

Overview

Perpetrator: Danielle Marie Weston (née Danielle Marie Kobe)

Occupation: Round Rock ISD trustee, place 7

Home address: [REDACTED], Round Rock, TX, [REDACTED]

Phone number: [REDACTED]

E-mail addresses: [REDACTED], danielle_weston@roundrockisd.org

Location of offense: Round Rock, TX

Dates of violations: 1 August 2021 - 11 August 2023

Laws violated:

- Texas Government Code 552.351
- Texas Government Code 552.353
- Texas Penal Code 39.06
- Texas Penal Code 37.10 (2) and (3)

Victim: Jack Robert Chiles II

Occupation: systems administrator (information security / incident remediation / regulatory compliance)

Home address: [REDACTED], [REDACTED], TX, [REDACTED]

Phone number: [REDACTED]

E-mail address: [REDACTED]

Substantive Facts

Jack Chiles is a resident of [REDACTED] Texas. Prior to April 2023, he was a resident of Austin in an area that was zoned for Round Rock ISD's Forest Creek Elementary and was married to a Round Rock ISD employee ([REDACTED]).

Danielle Marie Weston was elected to the Round Rock ISD school board in position 7 on 3 November 2020.

Texas law requires that elected officials complete training on the Public Information Act within 90 days of being seated. The Attorney General's office makes at least two versions of this training available online on YouTube at no cost.

A basic training video was published in May 2017 (<https://www.youtube.com/watch?v=pVw1swJrCtg>). A newer version containing the 2019 legislative session's updates was posted on 10 September 2019 (<https://www.youtube.com/watch?v=8---oCBbeow>).

Both versions of that training spend extensive amounts of time describing what constitutes a government record and specifically mention text messages and e-mails. They also emphasize that both government-owned and personal devices and accounts which contain government records as defined by Texas Government Code 552.102 are covered by the Public Information Act, and that any individuals in possession of such are temporary custodians of said information who must retain, archive, and submit it in compliance with established retention policies in case it should be requested. The trainings also very clearly state that once a request is made, a ten-day obligation is triggered for said material to be provided or for an attorney general appeal to be made should withholding of requested information be desired.

Weston ostensibly completed this training well ahead of the 90-day requirement on 10 November 2020, then provided the certificate of completion to Round Rock ISD's public information officers (see attached exhibit 1, pages 1 / 2). This would then infer that she was fully informed as to the following topics as a result of completing that training:

- The definition of a government record
- Records retention requirements
- Obligations under the PIA as well as other applicable Texas laws

Prior to the 2020 election, Weston served in the United States Air Force and retired as a commissioned officer with the rank of Captain, a fact that she has repeatedly stated from the dais (see attached exhibit 2).

Recruiting and selection standards for the USAF's officer candidate school require that a security clearance investigation be completed before enrollment can be processed, as candidates and officers will receive access to sensitive and classified data, including information that, if divulged, could have negative or deleterious effects on national security (see attached exhibit 3, page 6). Publicly available versions of similar training include the following topics:

- What constitutes a government record or restricted information
- How to identify information for archival
- How to identify decontrol requirements

- How to safeguard information for archival
- How to safeguard information against unauthorized access
- How to properly and legally destroy information

As Weston held an officer's commission, she held a security clearance, a fact which she and others have stated from the dais at least once (19 January 2023, timestamp 4:53:58 - recording available at <https://roundrockisdtx.new.swagit.com/videos/206060>). This would then confirm that she had successfully completed information handling and security training to military standards, and as such, would have had prior knowledge of and experience with information handling rules and procedures which are of a more rigorous standard than state or local law (see attached exhibit 4) .

Since her election to the place 7 seat in 2020, Weston has repeatedly and frequently divulged private, board-restricted, and confidential information to her political and financial supporters, including individuals who were at the time actively engaged in litigation against Round Rock ISD. In each instance, Weston actively attempted to conceal the fact that information was being externally transmitted to unauthorized recipients by adding them to the BCC field, then placing her personal e-mail address ([REDACTED]) in the To field.

Examples of such behavior are too numerous to list here, but include the following egregious violations:

- At least thirteen separate e-mails to Dustin Clark and Jeremy Story, who led a conservative group called the Round Rock Parent Coalition. Story and Clark were later arrested after disruptive behavior at the 14 September 2021 board meeting, for which they were repeatedly warned before being ejected by police (see attached exhibit 5 - TPIA 2022-421). They later sued Round Rock ISD in the Western District of Texas before their suit was dismissed for lack of standing and merits.
- Repeated e-mails to John Keagy, Jill Farris, Linda Avila, Christie Slape, and Don Zimmerman, who were all members of the Round Rock Parent Coalition as well as the Round Rock One Family PAC (see attached exhibit 5 - TPIA 2022-421). These individuals later ran for various places on the Round Rock ISD board in 2022 with public statements and platforms created by the Round Rock One Family PAC leaders (Jeremy Story and Jennifer Flok White) using information that they would not have had access to without Weston's illicit disclosures. Each candidate was soundly defeated in the 2022 general election.
- Repeated e-mails to leaders and members of the right-wing "Focus on Education in RRISD" PAC, which include Robert Lesieur, Denise Ray, Kieu Tran, and others (see attached exhibit 5 - TPIA 2022-421).
- Repeated e-mails to individuals employed by the Texas Scorecard (Robert Montoya and Jacob Asmussen), which is a right-wing media outlet headquartered in Leander, Texas and run by the Empower Texans PAC leader Michael Quinn Sullivan (see attached exhibit 5 - TPIA 2022-421). Their in-house counsel, Tony McDonald, has been Weston's counsel of record for multiple cases since the Scorecard's employees first received such e-mails from Weston. Weston has since had repeated telephone calls with Robert Montoya, which has led to pieces being published in the Scorecard and online.
- Repeated e-mails involving COVID-related materials and statistics were sent to individuals actively litigating against RRISD in regards to mask restrictions (see attached exhibit 5 - TPIA 2022-421).

- Attorney-client privileged material was sent to various unprivileged parties outside of Round Rock ISD. These include individuals at the Texas Education Agency (Jeffrey Cottrill), the State Board of Education (Tom Maynard), the Williamson County attorney (Doyle Hobbs), and a Williamson County commissioner (Bill Gravell). Due to the breach of privilege, Round Rock ISD engaged outside counsel to determine if Weston's actions constituted a breach of open records and other laws. Outside counsel found that Weston's actions did in fact constitute knowing, willful breaches of various laws and would thus be considered official misconduct if convicted (see attached exhibit 6, Waddell-Serafino Report).

Weston repeatedly utilized her personally-owned iPhone to communicate via text message with individuals at the Texas Education Agency. One such individual was Jeffrey Cottrill, who, at the time, was the Deputy Director of Standards and Engagement. Among other duties, Cottrill worked with Garrett Black (Director of Sanctions and Monitoring) to appoint TEA monitors to districts under corrective action plans or monitoring. One such individual was David Faltys, who served as Round Rock ISD's monitor from December 2021 to mid-2023.

On 8 January 2022, a community member named [REDACTED] created a public information act request with TEA (TEA PIR 51435). She requested all communications, including text messages, that had occurred between Cottrill, Bone, and Weston. TEA's public information officer, Alejandra Gallegos, passed the request on to Cottrill, and Cottrill responded with a number of text messages between himself and Weston in which district business was conducted (see attached exhibit 7, "Text Messages Between Weston and Cottrill").

After clearly identifying herself in her first message, Weston and Cottrill discussed various subjects in which they conducted official business. These included the following:

- Weston requesting TEA guidance and legal advice regarding masking policy
- Cottrill stating that that is a matter for local law enforcement
- Cottrill stating that his primary goal was "ensuring his (Governor Abbott) leadership will be carried out in the face of the detractors and those pursuing their own agenda. Seriously doubt that needs clarification. But did feel the need in the event this ever gets PIRex (PIRed)"
- Weston stating that she just received a "very threatening e-mail from in house counsel, Jenny Wells, and board counsel, Doug Poneck" (see exhibit 6, page 32). The e-mail Weston referred to is attorney-client privileged content, which calls into question if the content was disclosed verbally or otherwise to Cottrill (as he was not privileged to see it).
- Weston requesting a clandestine meeting with her and Mary Bone at Cottrill's office ("Mary and I need to meet with you this week. We are available from 1-4 PM on Thursday and Friday and are prepared to meet you in the WBT building. Please advise"). Weston and Bone then met with Cottrill on 10 September 2021 at 1400 CST, according to both these text messages and the calendar invitation (exhibit 8, " Accepted_ Meeting_ RRISD Trustees @ Fri Sep 10_ 2021 2pm - 3pm (CDT) (Cottrill_ Jeffrey)").
- Weston discussing the events of the 14 September 2021 board meeting in real time with Cottrill while the board is in recess. This included her using very clear language stating she and Bone would be leaving the meeting immediately on returning from recess. This prevented Weston and Bone from voting on a tax rate, which is a required duty per Texas Education Code 44.004, and led to Don Zimmerman's unsuccessful lawsuit against RRISD, in

which he claimed that the board did not have a required quorum to vote on and pass a tax rate.

- Weston stating that she and Bone would refuse to attend the 21 September 2021 board meeting where a hearing to censure them would be held. Their later attendance was due to Judge Betsy Lambreth issuing a TRO to prevent censure pending litigation (which was later mooted due to the United States Supreme Court ruling in *HCCS v. Wilson* permitting censure).

As these messages constituted her conducting district business with Cottrill, Weston was under a legal obligation to preserve them per directives in TGC 552.002, which specifically states that text messages which conduct official business are government records, and she, as such, was a temporary custodian of the data with the requirement to preserve and archive it, as well as to submit the messages should they be targeted by a public information act request. Cottrill understood this and submitted the messages to his PIR officer upon receiving [REDACTED] request in compliance with state law.

Once the PIR had been fulfilled, [REDACTED] transferred a copy of the responsive data to Chiles. This included multiple tranches of e-mails and text messages between Cottrill and various Round Rock ISD trustees and employees. Chiles set to work reading through the tranches, and eventually, noticed that the provided text messages between Cottrill and Weston appeared to have been inappropriately excessively redacted.

On 13 October 2022, Chiles submitted a public information request to Round Rock ISD, requesting that text messages discussing district business between either Bone or Weston and Cottrill, Black, and Faltys be provided per applicable open records laws (see attached exhibit 9). Under TGC 552.002, this would include text messages sent from personal devices in which district business was conducted, including the messages listed above. As such, Weston would be legally obliged to provide said messages upon request due to her duties as a temporary custodian of data, which was very clearly covered in the PIA training she completed on 10 November 2020. Chiles also stated that he had documentary proof that such messages had previously existed and would expect that messages would be provided appropriately.

On 25 October 2022, Round Rock ISD legal services replied to Chiles's request stating that there was no material responsive to his query (see attached exhibit 10). In a good-faith amicable attempt to resolve the issue and give Weston a chance to submit the requested information, Chiles replied back with an example of the text messages and asked that Round Rock ISD legal services have Weston reverify that she had no responsive material (see attached exhibit 11). Chiles continued to follow up on the matter on both 2 November 2022 and 7 November 2022 (see attached exhibits 12 and 13 respectively).

On 10 November 2022, Round Rock ISD legal services replied back (see attached exhibit 14) stating " Our Staff Attorney, Jacob Woolston, confirmed that there is no responsive information to your request."

Chiles then filed a grievance with Round Rock ISD in which he provided copies of text messages between Weston and Cottrill (see attached exhibit 15). These messages were part of the tranche from [REDACTED] PIR that had been provided to Chiles. In order to remedy the grievance, Chiles requested that Weston turn over any text messages between herself and Cottrill, or, should she refuse, that the board find that Weston's actions to be a possible violation of open records laws and refer the matter to law enforcement as appropriate.

Weston provided a response to Chiles's grievance on 28 December 2022, which he obtained on 6 January 2022 (see attached exhibit 15, page 8). In it, Weston stated "In responding to Public Information Act requests, including requests from Mr. Chiles, I worked in good faith with the district's legal counsel to locate and produce any responsive information. I do not possess any texts to or from anyone from the year 2021."

Chiles discussed the matter with counsel, and while discussing Weston's response with Chiles, counsel offered the opinion that Weston's response constituted a *prima facie* admission to violating TGC 552.351 and TGC 552.353, as well as possibly admitting to violations of Texas law regarding unauthorized destruction of government records and misuse of official information (Texas Penal Code 39.06, 37.10).

13 Admin Code 7.125(a)(1) requires that such records are required to be archived for a minimum period of three years, and several other laws (TAC 7.78(a), TGC 552.004(b), and LGC 202.001(a)) prohibit destruction of records without authorization, which Weston did not receive.

Chiles presented these facts to the Round Rock ISD board in closed session on 12 January 2023 in a good-faith attempt to have the board resolve the issue amicably or to have them refer the issue to law enforcement. Due to Trustee Bone and Weston's unprofessional and boorish behavior at board meetings, the board was unable to resolve it internally.

Over the next six months, Chiles reached out to various law enforcement branches in an attempt to find the appropriate organization to handle the complaint, including the Williamson County attorney's office, the Attorney General's PIA office, the Round Rock ISD police department, and eventually the Williamson County sheriff (who referred him back to the Round Rock ISD police department and Detective Lauren Griffith, who appears to have dropped the matter despite Chiles's repeated requests to follow up with her). Eventually, Chiles learned that per TGC 552, violations of open records laws must go to the county attorney or district attorney's offices, and he reached out again to find out how to proceed.

Charges

As detailed above:

- Weston admitted in writing to failure to fulfill her duties as a temporary custodian of data when she failed to retain (either deliberately or through negligence) copies of text messages between her and Jeffrey Cottrill at TEA in which they conducted official business. This is a violation of TGC 552.351 and TGC 552.353 and constitutes official misconduct.
- Weston admitted in writing to failure to fulfill her duties as a temporary custodian of data when she failed to retain (either deliberately or through negligence) copies of text messages between her and other individuals in which they conducted official business for the entire year of 2021. This is a violation of TGC 552.351 and TGC 552.353 and constitutes official misconduct. It may also constitute a violation of TPC 39.06, as individuals who received Weston's illicit and clandestine e-mails used them to attempt to profit off of litigation as well as to further their political campaigns.
- Weston admitted in writing to tampering with a government record by destroying text messages in which she conducted official business between herself and Jeffrey Cottrill at TEA. This is a violation of TPC 37.10 (a)(3) with intent to defraud the open records requestor and constitutes official misconduct.

Exhibit 1

Weston's Training Completion Certificates



Public Information Act Training Confirmation and Certificate

Congratulations on finishing the Office of the Attorney General's Open Government training video. New legislation effective January 1, 2006 requires all elected officials to take Open Government training courses, specifically regarding the Open Meetings Act, and the Public Information Act. Watching our videos satisfies this requirement, and is done so on the honor system.

CERTIFICATE of COURSE COMPLETION

Public Information Act

This certifies that **Danielle Weston** has completed a course of training on the Texas Public Information Act that satisfies the legal requirements of Government Code, Section 552.012.

Confirmation is issued effective this 10th of November, 2020.

NOTICE TO CERTIFICATE HOLDER: An email has been sent to the email address you have provided. You are responsible for the safekeeping of this document as evidence that you have completed this open government training course. The Office of the Attorney General does not maintain a record of course completion for you and is unable to issue duplicate certificates. Government Code Section 552.012(e) requires the governmental body with which you serve to maintain this Certificate of Course Completion and make it available for public inspection.


Your certificate will arrive as an email from noreply@oag.texas.gov. If you do not receive your certificate, please check your SPAM folder.

If you have any questions, please contact the Open Government Hotline 1-877-673-6839.

[Back to Top](#)

Child Support (/child-support)	All Divisions (/divisions)	Where the Money Goes (https://comptroller.texas.gov/tracking)	Reporting Fraud office/reporting-fraud-state-government)
Crime Victims (/crime-victims)	Opinions (/attorney-general-opinions)	ADA Compliance (/ada-compliance)	State Agency
Consumer Protection (/consumer-protection)	Initiatives (/initiatives)	Compact With Texans (/about-office/compact-texans)	Contracts (https://oagtx.force.com/contracts)
Open Government (/open-government)	Human Resources (/careers)	TRAILS Search (https://www.tsl.state.tx.us/trails)	Cost
		Efficiency Saving Ideas (/about-office/cost-efficiency-saving-ideas)	Texas Homeland Security (https://gov.texas.gov/homeland-security)
			Texas Veterans

 (<https://twitter.com/TXAG>)

 (<https://www.facebook.com/TexasAttorneyGeneral>)

(/)

**PO Box 12548
Austin, TX 78711-2548**

Portal
Accessibility
(<https://veterans.portal.texas.gov/>)
Policies
Texas.gov (/site-
(<http://www.texas.gov>)
PS18975)





Patty Aguilera <patty_aguilera@roundrockisd.org>

Fwd: Open Meetings Act Training Confirmation and Certificate

1 message

Danielle Weston [REDACTED]
To: Patty Aguilera <patty_aguilera@roundrockisd.org>

Wed, Nov 11, 2020 at 9:27 AM

Hi Patty,
Here is my OMA training certificate. It looks a little different than what I got for doing the PIA training but both work.

Danielle Weston

----- Forwarded message -----
From: Office of the Attorney General <noreply@oag.texas.gov>
Date: Wed, Nov 11, 2020 at 9:24 AM
Subject: Open Meetings Act Training Confirmation and Certificate
To: [REDACTED]

CERTIFICATE *of* COURSE COMPLETION

Open Meetings Act

I, **Danielle Weston**, certify that I have completed a course of training on the Texas Open Meetings Act that satisfies the legal requirements of Government Code, Section 551.005.

Certificate is issued effective this 11th of November, 2020.



NOTICE TO CERTIFICATE HOLDER: You are responsible for the safekeeping of this document as evidence that you have completed this open government training course. The Office of the Attorney General does not maintain a record of course completion for you and is unable to issue duplicate certificates. Government Code Section 551.005(c) requires the governmental body with which you serve to maintain this Certificate of Course Completion and make it available for public inspection.

If you have any questions, please contact the Open Government Hotline 1-877-673-6839.



5701 Springdale Road, Austin, TX 78723 • 512-919-5313 • esc13.net
SBEC Provider #227950 • TBOEC Provider #324
Social Work CE License #5635 • LPC Provider #1229

EDUCATION SERVICE CENTER REGION 13

CPE CERTIFICATE OF COMPLETION

Danielle Weston

has earned 1.00 CPE hour in:

**Human and Sexual Trafficking Awareness for Texas Board of
Trustee Members (SP2145146)**

Details available at: https://ecampus.esc13.net/show_class_info.html?classid=45146

Credit Date: 1/20/2021 10:30 am

A handwritten signature in red ink, appearing to read "Rich Elsasser", is positioned above the printed name.

Rich Elsasser
Executive Director - ESC Region 13



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Description:

This course fulfills the **requirement** (HB 403) that Texas school board members complete one hour of training every two years on identifying and reporting potential victims of sexual abuse, human trafficking, and abuse and neglect of children.

Rich Elsasser
Executive Director - ESC Region 13



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EDUCATION SERVICE CENTER REGION 13

CPE CERTIFICATE OF COMPLETION

Danielle Weston

has earned **3.00 CPE** hours in:

86th Texas Legislative Update (SU1942486)

Details available at: https://ecampus.esc13.net/show_class_info.html?classid=42486

Credit Date: 1/20/2021 11:00 am

Rich Elsasser
Executive Director - ESC Region 13



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Description:

A high level look at the 86th Session of the Texas Legislature.

Presented by Whitney Broughton, Chief Information Officer, Texas System of ESCs.

Provider Number: 19-073-B

A handwritten signature in black ink, appearing to read "Rich Elsasser", is centered on the page.

Rich Elsasser
Executive Director - ESC Region 13



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SBEC Provider #227950 • TBOEC Provider #324
Social Work CE License #5635 • LPC Provider #1229

EDUCATION SERVICE CENTER REGION 13

CPE CERTIFICATE OF COMPLETION

Danielle Weston

has earned **3.00 CPE** hours in:

**Texas Education Code New Board Member Orientation for NEW
Texas School Board of Trustee Members (SP2145147)**

Details available at: https://ecampus.esc13.net/show_class_info.html?classid=45147

Credit Date: 2/10/2021 10:45 am

A handwritten signature in red ink, which appears to read 'Rich Elsasser', is positioned above the printed name.

Rich Elsasser
Executive Director - ESC Region 13



REGION 13

EDUCATION SERVICE CENTER

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SBEC Provider #227950 • TBOEC Provider #324
Social Work CE License #5635 • LPC Provider #1229

Description:

This course fulfills the **requirement** in the Texas Education Code (TEC) that a **newly elected board member** of an independent school district receive the orientation to the TEC within the first year of service. The orientation shall be delivered by ESCs and shall be three hours in length.

Rich Elsasser
Executive Director - ESC Region 13



Certificate of Achievement

Danielle Weston

has successfully completed

2021 Kevin Mitnick Security Awareness Training - 45 Minutes

September 13, 2021

Learner Transcript

Danielle Weston



Enrolled	Completed	In Progress	Not Completed	Credits Earned	Credits Available
1	1	0	0	0	0

Completed

ENROLLED COMPLETED COURSE/PROGRAM

EARNED CREDITS

2022/02/14 2022/07/18 SBOE - School Safety Training

In Progress

No enrollments to display

Not Completed

No enrollments to display

Alton L. Frailey & Associates, LLC

Verification of Training Report

Texas Education Agency Registration Number 2022-4-1-RP-4900

DATE: May 9, 2022

NAME OF PARTICIPANT: Danielle Weston

ORGANIZATION/AFFILIATION: Round Rock Independent School District

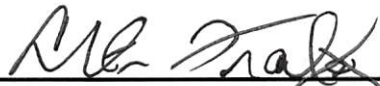
TRAINING TYPE: Board & Superintendent Team of Eight Team Building

TIER 1

TIER 2

TIER 3

CONTINUING EDUCATION CREDIT HOURS EARNED: 3



Verification Signature

Tier 1 – Update to Education Code

Tier 2 – Team Building & Assessment of Continuing Education Needs of Board & Superintendent Team

Tier 3 – Additional Continuing Education based on assessed needs and Framework for School Board Development



Certificate of Achievement

Danielle Weston

has successfully completed

2022 Kevin Mitnick Security Awareness Training - 45 minutes

August 23, 2022



Exhibit 2

Weston's Biography

Danielle Weston | Board of Trustees



Place 7

Current term: 2020-2024

Trustee since 2020

Danielle is a decorated US Air Force veteran and mom. She has been married to Frederick Weston III (Trace), Lt Col USAF (Ret) for over 20 years. They have lived and served around the country as officers on active duty. Theirs is a blended family with five children they are very proud of and love more than anything. As parents they know that raising children is not a success-only journey.

After successful tours in USAF Security Forces, Civil Engineering, Base Operations and Aircraft Maintenance organizations, Danielle worked in the private sector as a leader in Human Resources. She has interviewed and selected countless job seekers for various employment opportunities, worked to establish her firm as an “Employer of Choice” and understands the needs of a changing workforce. She holds an undergraduate degree in English from the University of Kansas and a Master’s Degree from Webster University in Human Resources Development. She is also a Top Flight graduate from the USAF Squadron Officer’s School and has been awarded numerous military decorations including the Meritorious Service Medal.

She has served as a student mentor in Round Rock ISD on multiple Title 1 campuses, served as an elected member of the Round Rock High School Dragon Band Boosters and on the district’s Gifted & Talented Advisory Council. She was elected to the Round Rock ISD Board of Trustees in Nov 2020 with 54% of the vote, more than any of the 11 candidates running for the seats on the ballot in 2020.

Exhibit 3
USAF Clearance
Requirements for Officer
Candidate School Enrollment

Active Duty Post-Selection Instructions

AD Post Selection Instructions

1. Congratulations on your selection!

- 1.1. The Officer Training program at OTS is the gateway to the Air Force officer corps. OTS helps prepare you for the leadership challenges you'll face as an officer in the Air Force. As an Officer Trainee, you're tested and trained for 8 weeks in an academically and physically challenging program. You'll find earning your officer's commission to be as rewarding as earning your degree. But even more rewarding will be your career as an Air Force Officer!
- 1.2. To better help with your transition from the enlisted corps to the officer corps, it is important for you to review and comply with the following information, as well as the information listed on the Officer Training School website:
<https://www.airuniversity.af.edu/Holm-Center/OTS/>
You will find information on the Officer Training School Page and a link to the Welcome Guide. Once assigned to a class you will receive an e-mail from WINGS at your non-military email provided with directions on how to login and complete the prerequisite course prior to reporting to class.
- 1.3. If you have Air Force questions, you may email **AFRS.LO.Accessions@us.af.mil** after you have read all program guidance and information. Please understand we have a limited staff and it may take several days to get a response. Do not send duplicate emails. All emails are answered in the order received.
- 1.4. Applicants will not receive a class assignment until all post-selection requirements have been satisfied. These instructions address items that apply to all OTS selects and some that are specific to AFSC. Locate your Air Force Specialty Code (AFSC), refer to the table of AFSC requirements below, and review the associated notes that follow. Once you have completed all the identified requirements, you will be processed for a class assignment. If time permits, you may receive a courtesy reminder from **AFRS.LO.Accessions@us.af.mil** listing your missing requirements. However, please do not rely on reminders as it is your responsibility to ensure you satisfy all post-selection requirements.
- 1.5. You will receive your official class notification via WINGS email to provided non-military email. Any issues with your WINGS account needs to be directed to the WINGS Helpdesk. The helpdesk cannot help with class assignments. You may contact the WINGS helpdesk by emailing: **OTS.Registrar.Workflow@us.af.mil**

2. Class Assignments

- 2.1. All selects must fill out the 'Active Duty Post-Selection Form' and send it to **AFRS.LO.Accessions@us.af.mil**. If sending encrypted members must look up email in global (AFRS/RSOCL LO Accessions) not just copy and paste from this document.
- 2.2. Air Force needs will dictate which AFSCs are assigned to a class first.
- 2.3. Please limit inquires on attaining class assignment dates. However, if you feel you have a special circumstance that requires our attention, please send a detailed email to: **AFRS.LO.Accessions@us.af.mil**

Active Duty Post-Selection Instructions

- 2.4. If you are currently deployed or in the process of entering a deployment, be sure to adjust your "Date of Availability" accordingly on the 'Active Duty Post-Selection Form.' Deployments take precedence over OTS. Only your commander can request modification to your deployment length or cancellation if it is deemed possible or necessary. Please note that cancellation of a deployment will not necessarily advance your class assignment. Your commander may email AFRS.LO.Accessions@us.af.mil if they have any questions.
- 2.5. Once all requirements are met, AFRS/RSOCL will forward your record to AFPC/DP1TSA to process your follow-on assignment through your Military Personnel Flight (MPF) Relocation Office. You will receive your AFPC notifications in MyPers, via CMS case email notification. Once you receive your assignment notification from AFPC, contact your FSS Relocations office to set-up an initial assignment appointment to initiate manual order generation. (Note: Due to CMS having a standard format message, it will state that there is a problem, however, there is not a problem on the initial notifications.)

3. Fitness Program IAW AFI 36-2905

It is your responsibility and your commander's responsibility to ensure that you meet the standards Department of the Air Force Manual (DAFMAN) 36-2905, Air Force Physical Fitness Program, Chapter Six. Failure to meet this standard upon arrival to OTS will result in your elimination from OTS. (Note: You will be administered the fitness test within the first week of OTS.)

4. Assignment Availability Code 5

We will be requesting your AAC 05 to be extended out 1 year from your selection date to prevent you from getting an enlisted assignment. Contact us immediately if you have or receive an enlisted assignment that has not been cancelled.

5. Retainability - DO NOT SEPARATE!

Those currently assigned to a CONUS location are required to attain a minimum of 6 months retainability from their estimated OTS graduation date. Those who are currently overseas will need to have 12 months retainability beyond their OTS class report date before HQ AFRS/RSOCL may submit their DEROS curtailment request. (Note: This is required to prevent the personnel system from automatically changing a member's DEROS to their Date of Separation. This can happen once the member is within 12 months of their separation date).

6. Overseas Select

You are required to complete half of your overseas tour prior to going to OTS. Your class assignment will be established as close to your DEROS as possible. We will make every attempt to minimize the necessity for an overseas extension, however, you may be required to extend after you receive your class and follow-on assignment. If a DEROS curtailment is required, HQ AFRS/RSOCL

Active Duty Post-Selection Instructions

will initiate the request to AFPC/DPAA5 60-90 days prior to your OTS class report date.

7. Volunteer DEROS Extension Memo

7.1 If you are within 90 days of your DEROS and you haven't received your CMS case, please email: **AFRS.LO.Accessions@us.af.mil**.

7.2 Prior to HQ AFRS/RSOCL requesting a DEROS extension, you need to have 12 months retainability beyond your OTS class report date. If an extension is required once you receive your CMS email, complete the volunteer DEROS Extension Memo. Send memo with an updated CDB showing your Date of Separation is 12 months beyond your OTS class report date to **AFRS.LO.Accessions@us.af.mil**.

8. Clarification on items needed upon arrival to OTS.

8.1 Government Travel Card (GTC). You are required to contact your GTC Coordinator to place your GTC in Mission Critical Status as a part of your out-processing for your TDY in-route PCS assignment.

8.2 Conferred Degree/Transcript. Individuals who did not provide conferred transcripts with application are required to send official, conferred transcripts in PDF format to **AFRS.LO.Accessions@us.af.mil**. Do NOT have schools send e-transcripts directly to this org box. All such emails will be deleted. Do **NOT** have transcripts mailed to this office's address.

8.3 An official, sealed, conferred, hard copy transcripts for a qualifying degree must be hand-carried to OTS when reporting or mailed to: Officer Training School; cadet name, class number; 22 TRSS/MSPC, 501 Lemay Plaza North; Maxwell AFB, AL 36112-6417. The official transcript must reflect degree, major, day, month, and year awarded. (Note: Your transcript CANNOT have "Issued to Student" stamped on it. To avoid this from occurring, you may send your official transcript to your supervisor at your duty address.)

Active Duty Post-Selection Instructions

9. AFSC Specific Requirements:

AFSC	Program Job Title (Refer to the AFOCD for Job Description)	Security Clearance Type:	Physical and Medical:	Base Choices:	Personnel Reliability Program:
13C1	Special Tactics	T5	SWA	Y	N
13D1	Combat Rescue	T5	SWA	Y	N
13L1	TACP	T5	SWA	Y	N
13M1	Airfield Operations	T3	ATC	Y	N
13N1	ICBM Missile	T5	GBC MOD	N	Y
13S1	Space	T5	422 - CCT	Y	N
14N1	Intelligence	T5	-	N	N
14F1	Operation Analysis/Math Scientist (Previously 61A1)	T5	-	Y	N
15A1	Operations Research Analyst	T3	-	Y	N
15W1	Weather	T5	-	Y	N
17D1	Cyberspace Operations	T5	-	N	N
21A1	Aircraft Maintenance	T3	-	Y	N
21M1	Munitions & Missile Maintenance	T5	-	Y	Y
21R1	Logistics Readiness	T3	-	Y	N
31P1	Security Forces	T3	-	Y	N
32EX	Architect/Architectural Engineering	T3	-	Y	N
32E1C	Civil Engineer	T3	-	Y	N
32E1E	Electrical Engineer	T3	-	Y	N
32E1F	Mechanical Engineer	T3	-	Y	N
32E1	General Engineer	T3	-	Y	N
32E1J	Environmental Engineer	T3	-	Y	N
35B1	Band*	T3	-	Y	N
35P1	Public Affairs	T3	-	Y	N
38F1	Force Support	T3	-	Y	N
61C1	Chemist/Biologist	T5	-	Y	N
61D1	Scientist, Physicist/Nuclear	T5	-	Y	N
62E1A	Developmental Engineer, Aeronautical Engineer	T3	-	Y	N
62E1B	Developmental Engineer, Astronautical Engineer	T3	-	Y	N
62E1C	Developmental Engineer, Computer Systems	T3	-	Y	N
62E1E	Developmental Engineer, Electrical/Electronic	T3	-	Y	N
62E1	Developmental Engineer, Project Engineer	T3	-	Y	N
62E1	Developmental Engineer, Mechanical Engineer	T3	-	Y	N
63A1	Acquisition Manager	T3	-	Y	N
64P1	Contracting	T3	-	Y	N
65F1	Financial Management	T3	-	Y	N
71S1	Special Investigations	T5	-	Y	N
	Rated AFSCs				
11H1	Helicopter Pilot Trainee	T5	FC1/FC1A/FCIII/GBO	N	N
92T0	Pilot Trainee	T5	FC1/FC1A/FCIII/GBO	N	N
92T1	Combat Systems Officer	T5	FC1A/FCIII/GBO	N	N
92T2	Air Battle Management (ABM), AWACS	T5	FCIII/GBO	N	N
92T3	Remotely Piloted Aircraft	T5	GBO	Y	N

Active Duty Post-Selection Instructions

10. AFSC Specific Notes

10.1. Physical

10.1.1. Selection is tentative pending a final review of medical qualifications. Please read this section thoroughly to ensure you meet all post-selection medical requirements for your AFSC. The AF Form 422 is **NOT** sufficient medical qualification for 92T0, 92T1, 92T2, 92T3, 13D1, 13L1, 13M1, 13N1 or 13S1. Your Military Treatment Facility (MTF) will document and forward your physical to the AFRS/RSG electronically. You will need to periodically check with your MTF on the status of your physical. Once your physical has been certified by the AFRS/RSG and you have a copy, email your DD FM 2808, page 1 only, with the AFRS/RSG certification stamp to AFRS/RSOCL to: **AFRS.LO.Accessions@us.af.mil**

10.1.2. Individuals who are already physically qualified in an equivalent enlisted special flying duty 13XX AFS MTF should refer to AFI 48-123 to determine if a new physical is required. If a new physical is not required, then acquire a new AF FM 422 with the mandatory statement that includes the AFSC selected:

“Based on full record review member is medically qualified for continued enlistment, commissioning and cleared for worldwide duty for AFSC XXXX, type of physical on file (FCIII/ARSMOD/ARATC) and does not have an ALC or is in the process of a medical evaluation board (MEB). Also member does not have an AF Form 469 with Duty Limiting Condition Report describing duty limitations or exemption from any component for Fitness Testing. Member has/has not had PRK or Lasik surgery. Surgery date was on (date). Member meets AF normal color vision standards per administration of the Cone contrast test, if applicable.”

10.1.3. The following is a list of the types of physicals needed for each Air Force Specialty that requires more than the basic AF FM 422 that you submitted with your application. Ensure that your MTF reviews for all listed AFSC and not only for the AFSC selected. This will allow AFRS/RSG to easily inform us of other jobs you are qualified for in the event that you are medically disqualified from your selected AFSC. This will prevent you from having to resubmit for other jobs:

11H1 (Helicopter Pilot): FC1/FC1A/FCIII/GBO

92T0 (Pilot): FC1/FC1A/FCIII/GBO

92T1 (CSO): FC1A/FCIII/GBO

92T2 (ABM): FCIII/GBO

92T3 (RPA): GBO (Cert pg from AFRS/RSG will still have the statement that must pass MFS)

13C1 (STO): SWA

13D1 (CRO): SWA

13L1 (TACP): SWA

13M1 (ATC): ATC

13N1 (MISSILE): GBC MOD

Active Duty Post-Selection Instructions

13S1 (SPACE): AF FM 422 (with mandatory statement and contrast cone test sentence, as seen above in paragraph 10.1.2.)

10.1.4. All active duty enlisted members selected for 92T0 or 92T3 will report to Medical Flight Screening at Wright-Patterson upon completion of their FC1/IIU physical and OTS class assignment. Members will receive a TDY RIP through the normal TDY channels. Follow the instructions on the RIP. Pilot and RPA selects need to remove their contact lens 30 days (soft) or 90 days (hard) prior to attending medical Flight screening at Wright-Patterson AFB.

10.2. Security Clearance

10.2.1. All security clearances must be current or initiated prior to reporting to OTS. Top Secret (T5) clearances are valid for 6 years and Secret (T3) clearances are valid for 10 years. Review your security clearance type and investigation close date to determine any required action.

10.2.2. It is a requirement to initiate or update a Single Scope Background Investigation (SSBI) Top Secret (T5) for selects classified into an AFSC listed on the Mandatory SSBI Requirement List for Officer AFSCs in the Air Force Officer Classification Directory. (See the table above for entry level AFSC that require a T5.)

10.2.3. All other AFSC must initiate or update a National Agency Check, Local Checks and Credit Check (NACLCC) Secret (T3) prior to reporting to OTS, as needed.

10.2.4. If you have the required type of security clearance but it has or will become due within 60 days of your OTS class start date, then you need to do your periodic update. If you need to initiate or update your clearance, your point of contact is your Unit Security Manager. You will need to provide a copy of the selection message, AFSC job description with clearance requirement from AF Officer Classification Directory (AFOCD), and this document for their records. Email **AFRS/LO.Accessions@us.af.mil** if your security manager needs any additional information. (The AFOCD is located in myPers. Locate it by clicking on officers and then search for AFOCD.)

10.2.5. If you have to initiate your security clearance, you must provide HQ AFRS/RSOCL with verification of your security clearance initiation. Provide either a memorandum from your security manager, a *finalized* AF FM 2583, or an updated Record Review Update (RRU) from the Military Personnel Data System (MilPDS) reflecting the required security clearance action has been initiated or completed. A security clearance suspense will not be placed on your record if no action is required and the RRU in your application is current and meets your Officer AFSC security clearance requirements.

Active Duty Post-Selection Instructions

10.3. Base Choices List

Refer to the 'Base Choices List' attachment (located in the attachments – under the paper-clip icon to the left in this document). For the AFSC choices that require the 'Base Choices List,' please enter up to 8 base choices in order of preference on the 'Active Duty Post-Selection Form.' Be sure to email the form to **AFRS.LO.Accessions@us.af.mil**

10.4. Personal Reliability Program (PRP)

The complete PRP packet is in the 'Active Duty Post-Selection PRP Instructions' (refer to Attachments). Please send us an email if you require the PRP packet and we will send it to you. You will submit the PRP packet by emailing it to **AFRS.LO.Accessions@us.af.mil**

Exhibit 4

Redacted

Exhibit 5

TPIA 2022-421

Subject: Fwd: Possible TOMA violation in 14 Sep 2021 Board Meeting
Date: Wed, 15 Sep 2021 19:07:41 -0500
From: Danielle Weston <danielle_weston@roundrockisd.org>
To: Danielle Weston <danielle_weston@roundrockisd.org>
Bcc: Rob Leim [REDACTED], [REDACTED], Matt and Tiffany Buss [REDACTED], Michelle Evans [REDACTED], L Duarte [REDACTED], Kieu Trang [REDACTED], Jennifer Chapman [REDACTED], Jennifer Flok White [REDACTED], Erin Schmieding [REDACTED], Jessica Pryor [REDACTED], Denise Ray [REDACTED], Krystal Poggio [REDACTED], ryan [REDACTED], christian [REDACTED], Ben Rupp [REDACTED], Arvind Kini [REDACTED], Noel Hopeful [REDACTED], Kristin Kepler [REDACTED], Meghan Stack [REDACTED], Greg Hahn [REDACTED], Aleecia Cardell Havard [REDACTED], Shelby Groff [REDACTED], L Avila [REDACTED]
Message-ID: <CAM7tBgR97VjivOnJaiUY-LMBJ4peGJPwTVYxOGNS9x+K-Df-mA@mail.gmail.com>
MD5: 03ef09daae72b3b7e8905ca19b89423f

FYI. Please don't respond. You may forward and share as you wish.

----- Forwarded message -----

From: Danielle Weston <danielle_weston@roundrockisd.org>
Date: Wed, Sep 15, 2021 at 6:55 PM
Subject: Possible TOMA violation in 14 Sep 2021 Board Meeting
To: Amy Weir <amy_weir@roundrockisd.org>, Hafedh Azaiez <hafedh_azaiez@roundrockisd.org>
Cc: Doug Poneck <dponeck@escamillaponeck.com>, Cottrill, Jeffrey <jeffrey.cottrill@tea.texas.gov>, Mary Bone <mary_bone@roundrockisd.org>

I have real concerns about the 14 Sep 2021 Regular Board Meeting. One of those concerns is about the agenda and the public being denied the opportunity to speak on item J1 (Mask Matrix).

I have watched the board meeting on-line twice now and this is what happened:

25:15 mark - Item D1 (public comments of agenda items E, F, G, H) appears to end
28:00 mark - Board Pres Weir announces both "adjourn" and "recess" with no notice of which is being taken or when to reconvene
30:40 - VP Feller motions to approve G1-5 (via consent passes 5-0) successful business conducted
33:40 - VP Feller motions to approve G6 (tax rate passes 4-1) successful business conducted
48:30 - We appear to be back to DI (public comments of agenda items E, F, G, H)
50:10 - Sec Harrison motions to nominate Mason Moses to WCAD board (passes 4-1) successful business conducted
51:50 - Weir "suggests that we postpone everything else in this meeting until Saturday" "Everything else" appears to be Items I1 (public comments on agenda item J1) and J1 (Mask Matrix). No vote or consideration of removing these items is discussed or voted on by the board.
52:10 - Weir calls board into closed session and board successfully deliberates Items K1 & K2

[Redacted text block]

[Redacted text block]

[Redacted text block]

[Redacted text block]

[Redacted text block]

Danielle Weston

Subject: Fwd: Please Remove Item J1 from Tomorrow's Agenda
Date: Mon, 13 Sep 2021 10:58:42 -0500
From: Danielle Weston <danielle_weston@roundrockisd.org>
To: Danielle Weston <danielle_weston@roundrockisd.org>
Bcc: Rob Lelm [REDACTED]
Message-ID: <CAM7tBgQ0uF_HeEVLt0xbSv6iiAtfZ-vCWuefc+CR9dvhOA16qA@mail.gmail.com>
MD5: 7a785b94504bb5038442fe7292d3c35a
Attachments: J1.Mask Matrix.pdf

FYI. Please don't respond. You can share/forward to whoever you want.

----- Forwarded message -----

From: Danielle Weston <danielle_weston@roundrockisd.org>
Date: Mon, Sep 13, 2021 at 10:31 AM
Subject: Please Remove Item J1 from Tomorrow's Agenda
To: Hafedh Azaiez <hafedh_azaiez@roundrockisd.org>, Amy Weir <amy_weir@roundrockisd.org>
Cc: Mary Bone <mary_bone@roundrockisd.org>, Cottrill, Jeffrey <jeffrey.cottrill@tea.texas.gov>, Doug Poneck <dponeck@escamillaponeck.com>, Jenny Wells <jennifer_wells@roundrockisd.org>, Doyle Hobbs <dhobbs@wilco.org>

Dr Azaiez & Pres Weir,

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

[Redacted text block]

[Redacted text block]

Danielle Weston

Subject: Fwd: Agenda Item for 10/21
Date: Wed, 13 Oct 2021 09:57:58 -0500
From: Danielle Weston <danielle_weston@roundrockisd.org>
To: [REDACTED]
Message-ID: <CAM7tBgTjFn4xSk+vJMk8DV8hJGe2NGa5L7q292r9_fwDxbDu1Q@mail.gmail.com>
MD5: f0e2e7e78efd7aee86a723ef3012a61

----- Forwarded message -----

From: **Danielle Weston** <danielle_weston@roundrockisd.org>
Date: Wed, Oct 13, 2021 at 9:56 AM
Subject: Fwd: Agenda Item for 10/21
To: Danielle Weston <danielle_weston@roundrockisd.org>

----- Forwarded message -----

From: **Danielle Weston** <danielle_weston@roundrockisd.org>
Date: Tue, Oct 12, 2021 at 5:32 PM
Subject: Re: Agenda Item for 10/21
To: Amy Weir <amy_weir@roundrockisd.org>, Hafedh Azaiez <hafedh_azaiez@roundrockisd.org>
Cc: Mary Bone <mary_bone@roundrockisd.org>, Cottrill, Jeffrey <jeffrey.cottrill@tea.texas.gov>

I second this as an agenda item for the 21 Oct board meeting. It wasn't that long ago that I was a parent attending school board meetings. I am not a domestic terrorist. I am a veteran, wife and mother. The NSBA letter is offensive and disgusting.

I wrote a letter to TASB today asking for a rebuttal to the NSBA letter that goes much further than what TASB has said. I want to see something from TASB along the lines of what came out of Florida. If TASB does not do this, I will be ending my membership with TASB. Our community would like to know where our trustees stand on this preposterous talk of "parents are domestic terrorists in school board meetings" from the NSBA. Please put Trustee Bone's request on the agenda.

Danielle Weston

Subject: Fwd: Agenda Item for 10/21
Date: Wed, 13 Oct 2021 09:56:15 -0500
From: Danielle Weston <danielle_weston@roundrockisd.org>
To: Danielle Weston <danielle_weston@roundrockisd.org>
Message-ID: <CAM7tBgSSSyEhp_Kem0NhwwiEwNK4mP76G7NTQkBZO9hgvqR1g@mail.gmail.com>
MD5: 7568b91199417c20dfe1bcb004b97948

----- Forwarded message -----

From: **Danielle Weston** <danielle_weston@roundrockisd.org>
Date: Tue, Oct 12, 2021 at 5:32 PM
Subject: Re: Agenda Item for 10/21
To: Amy Weir <amy_weir@roundrockisd.org>, Hafedh Azaiez <hafedh_azaiez@roundrockisd.org>
Cc: Mary Bone <mary_bone@roundrockisd.org>, Cottrill, Jeffrey <jeffrey.cottrill@tea.texas.gov>

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Danielle Weston

Subject: Fwd: Parents in schools
Date: Wed, 13 Oct 2021 09:53:50 -0500
From: Danielle Weston <danielle_weston@roundrockisd.org>
To: [REDACTED]
Message-ID: <CAM7tBgQPWCFWF9TX7FZHKdniNw88poLLkdb6yF4GfeMwqcUgQ@mail.gmail.com>
MD5: adb9a9b0c96e2f4a120c033939f076e1

----- Forwarded message -----

From: **Danielle Weston** <danielle_weston@roundrockisd.org>
Date: Fri, Oct 8, 2021 at 6:51 PM
Subject: Re: Parents in schools
To: Hafedh Azaiez <hafedh_azaiez@roundrockisd.org>
Cc: Mary Bone <mary_bone@roundrockisd.org>, Daniel Presley <Daniel_Presley@roundrockisd.org>, Amy Weir <amy_weir@roundrockisd.org>

What's in the board update falls short of my expectations and what I believe are the expectations of our community.

"Parents who insist on eating with their student" ...really?

"Have to eat off campus or outside" ...really?

Have we forgotten why I and many parents of our younger students visit the campuses? It's to see how our kids are with their peers, with their teachers, in an environment they spend all day in. It's not to be separated from everyone.

To my knowledge, we have not had a single student hospitalized or died of Covid. Ever. Can't say the same for suicide, traffic accidents and hospitalizations from self harm.

The more we double down on this hysteria, the more our enrollment will decline and our community will become more and more disconnected from our schools. This will negatively impact every aspect of our mission.

Sad.

Danielle Weston

On Fri, Oct 8, 2021 at 4:43 PM Hafedh Azaiez <hafedh_azaiez@roundrockisd.org> wrote:

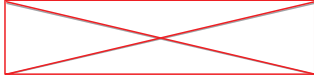
Good afternoon Trustees Bone and Weston,

I hope this email finds you well. Thank you for inquiring about this concern. We are not barring parents from eating lunch with their students. Dr. Presley is sending an update about this concern. In addition, our principals are working with our parents to accommodate their requests. Please let us know if you are aware of a particular situation so we can address it.

Respectfully,

Dr. Hafedh Azaiez

Superintendent of Schools



Dr. Hafedh Azaiez
Superintendent of Schools
Round Rock ISD
1311 Round Rock Ave.
Round Rock, TX 78681
512-464-5022 office
512-464-5055 fax

Connect with Round Rock ISD:

Twitter @RoundRockISD
Facebook.com/RRISD

On Fri, Oct 8, 2021 at 12:03 PM Danielle Weston <danielle_weston@roundrockisd.org> wrote:

Dr Azaiez,

I am growing weary from all of this. Over and over I express my opposition to barring parents from entering our schools as they wish. I will tell you that when my children were in elementary and middle school, I spent a lot of time on their campuses helping the teachers, students and administrators. Had I ever been met with a refusal of entry I would've disenrolled my children the same day. I fear that barring parents from entering our schools will only erode confidence in RRISD and continue to erode our enrollment numbers and destabilize our beloved school district.

Are you barring parents from entering our schools? Do I need to put "Discussion and possible action on parents in RRISD schools" on the agenda?

Danielle

On Fri, Oct 8, 2021 at 10:40 AM Mary Bone <mary_bone@roundrockisd.org> wrote:

Dr. Azaiez,

[REDACTED] because they would like access to their child's campuses for many reasons. It appears that access is not consistent across the district and ranges greatly from elementary to high school. It appears that the most restriction is being at the elementary when you can imagine parents desire the most to be able to be involved during the school day. I can remember having many lunches with my children in elementary and even helping in the lunch room as a volunteer monitor/helper. I also wonder how elementary teachers are getting the help with reading groups when I spent many hours at our

elementary listening and helping students in their reading groups. What can be done to get these parents back on campuses in a consistent manner?

Below is a message from Facebook from a parent that I don't recognize but as you can see they are not happy and are denied to just go check the lost and found during the school day due to their work schedule as a LEO.

"Today I wasn't allowed in the school to check the lost and found. My son has a disability and has trouble checking it while he's there. They told me I wasn't allowed in while the children are in the building but I was allowed to come inside after school let out. I'm a L E O and I can't do that because I'm working this evening. I explained to the woman at the front desk and she told me she was sorry but it's due to Covic protocol and procedures to not allow parents inside. Then I asked her if I was allowed to enter the school since I was a volunteer. In which she allowed me to enter the school. Keep in mind, I entered the school while the children were in there, and without wearing a mask, as long as I wore my volunteer badge. Can I just say I'm so fed up with this BS? There is absolutely Z - E - R - O logic behind these protocols and procedures. I find it extremely concerning why they are not allowing parents inside the school during school hours. I will be filing a complaint because I don't see how they are allowed to restrict me access to my children's school for something as logical as checking the lost and found and/or other reasons. Is there anything else we can all collectively do to fight this???"

I look forward to hearing some solutions to this issue before we lose even more students in our district and I say that because I personally would not keep elementary age children in a school where I was not welcome during the day to see how they are doing and the environment in which they are learning especially if they are new to a school.

Best Regards,
Mary Bone

Subject: Fwd: Thank you for contacting RRISD Board of Trustees. Covid Matrix
Date: Tue, 12 Oct 2021 18:03:53 -0500
From: Danielle Weston <danielle_weston@roundrockisd.org>
To: Danielle Weston <danielle_weston@roundrockisd.org>
Bcc: David Schmidt [REDACTED], Marshall S [REDACTED]
Message-ID: <CAM7tBgR0VTh9r2VQ2JOxvEhNL5DLNcDLMf=U=85pypmhXPTZww@mail.gmail.com>
MD5: 988f3938bae20775831347c9771aaa9f

----- Forwarded message -----

From: **Danielle Weston** <danielle_weston@roundrockisd.org>
Date: Tue, Oct 12, 2021 at 11:35 AM
Subject: Fwd: Thank you for contacting RRISD Board of Trustees. Covid Matrix
To: Danielle Weston <danielle_weston@roundrockisd.org>

----- Forwarded message -----

From: **Danielle Weston** <danielle_weston@roundrockisd.org>
Date: Tue, Oct 12, 2021 at 11:33 AM
Subject: Re: Thank you for contacting RRISD Board of Trustees. Covid Matrix
To: Hafedh Azaiez <hafedh_azaiez@roundrockisd.org>
Cc: Jenny Caputo <jenny_caputo@roundrockisd.org>, Mary Bone <mary_bone@roundrockisd.org>, Amy Weir <amy_weir@roundrockisd.org>, Cottrill, Jeffrey <jeffrey.cottrill@tea.texas.gov>

Dr Azaiez,

[REDACTED]

[REDACTED]

Danielle

On Tue, Oct 12, 2021 at 11:12 AM Jenny Caputo <jenny_caputo@roundrockisd.org> wrote:

Ms. N,

[REDACTED]

[Redacted]

Respectfully,
Jenny LaCoste-Caputo, MPAff
Chief of Public Affairs and Communications

On Tue, Oct 12, 2021 at 10:10 AM > wrote:

Dear Board Members,

[Redacted]

Thank you,
JN

Sent from my iPhone

--



Jenny LaCoste-Caputo, MPAff
Chief of Public Affairs and Communications
office 512-464-5113
cell 512-574-5777

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Facebook [/RRISD](#)
Share our stories: roundrockisd.org

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Subject: Fwd: Agenda Item for 10/21
Date: Tue, 12 Oct 2021 17:33:16 -0500
From: Danielle Weston <danielle_weston@roundrockisd.org>
To: Danielle Weston <danielle_weston@roundrockisd.org>
Bcc: Michelle Evans [REDACTED], Dustin Clark [REDACTED], Matt
and Tiffany Buss [REDACTED], Matt Buss [REDACTED], April
Brinson [REDACTED]
Message-ID: <CAM7tBgTYtXZLE3Q3oG3DPMp142Csi26CNRfN_n=Pp47oi2oRRQ@mail.gmail.com>
MD5: 6ca3033818bd70a86a3c76a933255621

Just FYI. Please don't respond.

----- Forwarded message -----

From: Danielle Weston <danielle_weston@roundrockisd.org>
Date: Tue, Oct 12, 2021 at 5:32 PM
Subject: Re: Agenda Item for 10/21
To: Amy Weir <amy_weir@roundrockisd.org>, Hafedh Azaiez <hafedh_azaiez@roundrockisd.org>
Cc: Mary Bone <mary_bone@roundrockisd.org>, Cottrill, Jeffrey <jeffrey.cottrill@tea.texas.gov>

I second this as an agenda item for the 21 Oct board meeting. It wasn't that long ago that I was a parent attending school board meetings. I am not a domestic terrorist. I am a veteran, wife and mother. The NSBA letter is offensive and disgusting.

I wrote a letter to TASB today asking for a rebuttal to the NSBA letter that goes much further than what TASB has said. I want to see something from TASB along the lines of what came out of Florida. If TASB does not do this, I will be ending my membership with TASB. Our community would like to know where our trustees stand on this preposterous talk of "parents are domestic terrorists in school board meetings" from the NSBA. Please put Trustee Bone's request on the agenda.

Danielle Weston

Subject: Fwd: Thank you for contacting RRISD Board of Trustees. Covid Matrix
Date: Tue, 12 Oct 2021 12:26:55 -0500
From: Danielle Weston <danielle_weston@roundrockisd.org>
To: Danielle Weston <danielle_weston@roundrockisd.org>
Bcc: Matt Buss [REDACTED], Matt and Tiffany Buss [REDACTED]
Message-ID: <CAM7tBgRxjdd0YXwLkS-EZL5eT7F87z_C=q=yJMQBE_sFW8e8qg@mail.gmail.com>
MD5: d6eba74dd6ddc3b6de58c99b74817946

----- Forwarded message -----

From: **Danielle Weston** <danielle_weston@roundrockisd.org>
Date: Tue, Oct 12, 2021 at 11:35 AM
Subject: Fwd: Thank you for contacting RRISD Board of Trustees. Covid Matrix
To: Danielle Weston <danielle_weston@roundrockisd.org>

----- Forwarded message -----

From: **Danielle Weston** <danielle_weston@roundrockisd.org>
Date: Tue, Oct 12, 2021 at 11:33 AM
Subject: Re: Thank you for contacting RRISD Board of Trustees. Covid Matrix
To: Hafedh Azaiez <hafedh_azaiez@roundrockisd.org>
Cc: Jenny Caputo <jenny_caputo@roundrockisd.org>, Mary Bone <mary_bone@roundrockisd.org>, Amy Weir <amy_weir@roundrockisd.org>, Cottrill, Jeffrey <jeffrey.cottrill@tea.texas.gov>

Dr Azaiez,

[REDACTED]

[REDACTED]

Danielle

On Tue, Oct 12, 2021 at 11:12 AM Jenny Caputo <jenny_caputo@roundrockisd.org> wrote:

Ms. N,

[REDACTED]

[REDACTED]

Respectfully,
Jenny LaCoste-Caputo, MPAff
Chief of Public Affairs and Communications

On Tue, Oct 12, 2021 at 10:10 AM > wrote:

Dear Board Members,

[REDACTED]

Thank you,
JN

Sent from my iPhone

--



Jenny LaCoste-Caputo, MPAff
Chief of Public Affairs and Communications
office 512-464-5113
cell 512-574-5777

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Subject: Fwd: Thank you for contacting RRISD Board of Trustees. Covid Matrix
Date: Tue, 12 Oct 2021 11:35:34 -0500
From: Danielle Weston <danielle_weston@roundrockisd.org>
To: Danielle Weston <danielle_weston@roundrockisd.org>
Bcc: [REDACTED]
Message-ID: <CAM7tBgQ1jMWdYvdxmHAFeyrdf8uyBjGQyyeEnecxnKe5jMx_3g@mail.gmail.com>
MD5: 61dc6d001b2f593c948f439be61f6876

----- Forwarded message -----

From: **Danielle Weston** <danielle_weston@roundrockisd.org>
Date: Tue, Oct 12, 2021 at 11:33 AM
Subject: Re: Thank you for contacting RRISD Board of Trustees. Covid Matrix
To: Hafehd Azaiez <hafedh_azaiez@roundrockisd.org>
Cc: Jenny Caputo <jenny_caputo@roundrockisd.org>, Mary Bone <mary_bone@roundrockisd.org>, Amy Weir <amy_weir@roundrockisd.org>, Cottrill, Jeffrey <jeffrey.cottrill@tea.texas.gov>

Dr Azaiez,

[REDACTED]

[REDACTED]

Danielle

On Tue, Oct 12, 2021 at 11:12 AM Jenny Caputo <jenny_caputo@roundrockisd.org> wrote:

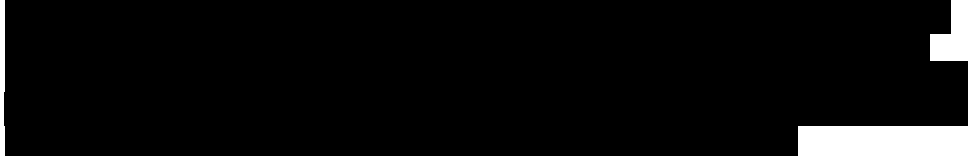
Ms. N,

[REDACTED]

Respectfully,
Jenny LaCoste-Caputo, MPAff
Chief of Public Affairs and Communications

On Tue, Oct 12, 2021 at 10:10 AM > wrote:

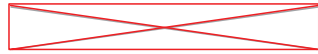
Dear Board Members,



Thank you,
JN

Sent from my iPhone

--



Jenny LaCoste-Caputo, MPAff
Chief of Public Affairs and Communications
office 512-464-5113
cell 512-574-5777

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Subject: Fwd: Agenda for Oct meeting
Date: Sat, 9 Oct 2021 13:09:14 -0500
From: Danielle Weston <danielle_weston@roundrockisd.org>
To: Danielle Weston <danielle_weston@roundrockisd.org>
Bcc: [REDACTED]
Message-ID: <CAM7tBgQHNRJii86+u32yxAwAZUWNfDkFOYt4XAEvEyLKOxJU1w@mail.gmail.com>
MD5: cc716db0d5f459227f46c29930aa8421

FYI only. No need to reply.

----- Forwarded message -----

From: **Danielle Weston** <danielle_weston@roundrockisd.org>
Date: Sat, Oct 9, 2021 at 11:19 AM
Subject: Agenda for Oct meeting
To: Amy Weir <amy_weir@roundrockisd.org>, Hafedh Azaiez <hafedh_azaiez@roundrockisd.org>
Cc: Mary Bone <mary_bone@roundrockisd.org>, Cottrill, Jeffrey <jeffrey.cottrill@tea.texas.gov>

Pres Weir and Dr Azaiez,

Trustee Bone and I have expressed concern about the growth in the budget deficit in emails to you after the first week or two of the new school year once enrollment data started flowing to us. We requested a special meeting to learn the administration's plan for addressing the ballooning budget deficit. Dr Azaiez said he would present that info to the board in the Oct board meeting. I look forward to seeing that on this month's agenda.

Also, ever since I was elected in Nov 2020, I have repeatedly asked about fiscal spending on the RRISD police force. Even in the Jun 2021 board meeting (prior to Dr Azaiez' arrival) I asked and was assured by the acting superintendent that the board would receive a full accounting of the entire police force budget, spending, future plans, future spending, etc. It's now been 4 mos since I was assured about this so my expectation is that that will also be included in the Oct board meeting for the board and community to see and for the board to ask questions and share feedback.

Regards,
Danielle Weston

Subject: Fwd: Agenda for Oct meeting
Date: Sat, 9 Oct 2021 11:28:40 -0500
From: Danielle Weston <danielle_weston@roundrockisd.org>
To: Danielle Weston <danielle_weston@roundrockisd.org>
Bcc: David Schmidt [REDACTED], Marshall S [REDACTED], Matt and Tiffany Buss [REDACTED], Denise Ray [REDACTED], Ben Rupp [REDACTED], Krystal Poggio [REDACTED], Rob Lelm [REDACTED], Orlando Salinas [REDACTED], L Avila [REDACTED], Kieu Trang <[REDACTED]>, Dustin Clark [REDACTED], Matt Szekely [REDACTED], L Duarte [REDACTED], Kristin Kepler [REDACTED], Jennifer Flok White [REDACTED], Stephanie Hughes [REDACTED], Michelle Evans [REDACTED], Jessica Pryor [REDACTED], Julie Kouri [REDACTED], >, mike bennett [REDACTED], Mike Boudreaux [REDACTED], Alan Talkington [REDACTED], Erin Schmieding [REDACTED], >, John Keagy [REDACTED], Arvind Kini [REDACTED], Stacey Lesieur [REDACTED]

Message-ID: <CAM7tBgTUEVVmATs8a9zzhMoKPCxxD53wtLsD_xm9SaYeE2xttA@mail.gmail.com>
MD5: b08b1b0281d465598e58931037552a35

FYI only. No need to reply.

----- Forwarded message -----

From: Danielle Weston <danielle_weston@roundrockisd.org>
Date: Sat, Oct 9, 2021 at 11:19 AM
Subject: Agenda for Oct meeting
To: Amy Weir <amy_weir@roundrockisd.org>, Hafedh Azaiez <hafedh_azaiez@roundrockisd.org>
Cc: Mary Bone <mary_bone@roundrockisd.org>, Cottrill, Jeffrey <jeffrey.cottrill@tea.texas.gov>

Pres Weir and Dr Azaiez,

Trustee Bone and I have expressed concern about the growth in the budget deficit in emails to you after the first week or two of the new school year once enrollment data started flowing to us. We requested a special meeting to learn the administration's plan for addressing the ballooning budget deficit. Dr Azaiez said he would present that info to the board in the Oct board meeting. I look forward to seeing that on this month's agenda.

Also, ever since I was elected in Nov 2020, I have repeatedly asked about fiscal spending on the RRISD police force. Even in the Jun 2021 board meeting (prior to Dr Azaiez' arrival) I asked and was assured by the acting superintendent that the board would receive a full accounting of the entire police force budget, spending, future plans, future spending, etc. It's now been 4 mos since I was assured about this so my expectation is that that will also be included in the Oct board meeting for the board and community to see and for the board to ask questions and share feedback.

Regards,
Danielle Weston

Subject: Fwd: Social Media - Xiao, Vessa, Harrison
Date: Fri, 24 Sep 2021 10:15:17 -0500
From: Danielle Weston <danielle_weston@roundrockisd.org>
To: [REDACTED] <[REDACTED]>
Message-ID: <CAM7tBgSgfp3YOS6T6f0nzHj0CdPVD0H2qOnyrLWa+7Zo9nWxdw@mail.gmail.com>
MD5: 93cf89f1552c670697e505a9d5a3f4a8

----- Forwarded message -----

From: Danielle Weston <danielle_weston@roundrockisd.org>
Date: Fri, Sep 24, 2021 at 12:57 AM
Subject: Social Media - Xiao, Vessa, Harrison
To: Amy Weir <amy_weir@roundrockisd.org>
CC: Mary Bone <mary_bone@roundrockisd.org>

Pres Weir,

I continue to endure complaint after complaint from community members from across all 5 feeder patterns about the divisive and toxic behavior of Trustees Jun Xiao, Cory Vessa and Tiffanie Harrison. In reading the BoT Code of Ethics I see a lot of connections between these trustees social media and the code of ethics and so does the community. My name is regularly slandered in the comments of these posts which are often written to bait negative comments about me. Their posts are defacto press releases as social media is a communication tool between these trustees and the public. I believe this undermines the Board's ability to work as a team which inhibits goal setting, good governance etc.

I am certainly imperfect which is why I have always abstained from having a trustee social media presence. The work of our Board is too important for these problematic distractions. Do you believe their behavior on social media is problematic and should be addressed formally by the board? Should I send you screenshots of the hateful, divisive posts for the record or ignore it and allow them to exercise their free speech even though I disagree?

Danielle Weston

Subject: Fwd: Thank you for contacting RRISD Board of Trustees. Level III public complaint against RRISD Board of Trustees
Date: Mon, 27 Sep 2021 03:28:20 -0500
From: Danielle Weston <danielle_weston@roundrockisd.org>
To: [REDACTED]
Message-ID: <CAM7tBgR92YHV2=OVqegV_4GPUU-Rw06AXkNQAF6BQN_Tc55uVg@mail.gmail.com>
MD5: 64f07d75a31a1bed4c7803fa4e668a41

----- Forwarded message -----

From: **Danielle Weston** <danielle_weston@roundrockisd.org>
Date: Thu, Sep 2, 2021 at 1:32 PM
Subject: Re: Thank you for contacting RRISD Board of Trustees. Level III public complaint against RRISD Board of Trustees
To: Kieu Trang <[REDACTED]>

Mrs Trang,

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

Danielle Weston

PS: as a reminder, any emails I send or receive from my official Trustee email account are subject to the public information act (PIA) so you are free to share this email (including screenshots) and any other email you send or receive from board members as you see fit.

On Thu, Sep 2, 2021 at 1:15 PM Kieu Trang <[REDACTED]> wrote:

RRISD Board has been breaking Texas law by restricting community members from being in the boardroom to observe board meetings.

According to Texas Education Code Ch. 26, sec 26.007, and GA-38 section #3, paragraph "g", community member capacity in board meetings cannot be restricted.

GA-38 Page 3, section 3 paragraph g:

" As stated above, business activities and [legal proceedings are free to proceed without COVID-19-related limitations imposed by local governmental entities or officials](#). This paragraph number 3 supersedes any conflicting local order in response to the COVID-19 disaster, and all relevant laws are suspended to the extent necessary to preclude any such inconsistent local orders."

link to GA-38

https://gov.texas.gov/uploads/files/press/EO-GA-38_continued_response_to_the_COVID-19_disaster_IMAGE_07-29-2021.pdf?fbclid=IwAR3DfvPMuJAC5vdWUAno4YD0zrfFuoGfmV5d7-SqWWwICPyWeHkGMY41Rlw

Link to Texas Education Code:

<https://statutes.capitol.texas.gov/docs/ED/htm/ED.26.htm>

Please see attached complaint.

Thank you,
Kieu Trang

Subject: Fwd: Thank you for contacting RRISD Board of Trustees. Board Meeting Capacity Restrictions
Date: Mon, 27 Sep 2021 03:28:05 -0500
From: Danielle Weston <danielle_weston@roundrockisd.org>
To: [REDACTED]
Message-ID: <CAM7tBgTrY_FHmv27=Bh7z_jCS4wMzUzK9Ly-GtOSR830yT-=6Q@mail.gmail.com>
MD5: d880c2e384eb7feec21994ea79e43fb8

----- Forwarded message -----

From: Danielle Weston <danielle_weston@roundrockisd.org>
Date: Thu, Sep 2, 2021 at 12:17 PM
Subject: Re: Thank you for contacting RRISD Board of Trustees. Board Meeting Capacity Restrictions
To: [REDACTED]
CC: Amy Weir <amy_weir@roundrockisd.org>

Mrs Mosley,

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

Danielle Weston

PS: as a reminder, any emails I send or receive from my official Trustee email account are subject to the public information act (PIA) so you are free to share this email and any other email you send or receive to board members as you see fit.

On Thu, Sep 2, 2021 at 11:20 AM Glenda Mosley [REDACTED] wrote:

Board of Trustees,

Will you adhere to Texas law and not restrict community members from being in the board room at future board meetings? Offering a live stream in the lobby does not equal "complete access to any meeting of the board" as stated in TEC Ch 26, sec 26.007.

According to Texas Education Code Ch. 26, sec 26.007, and GA-38 section #3, prgph "g", community member capacity in board meetings cannot be restricted.

https://gov.texas.gov/uploads/files/press/EO-GA-38_continued_response_to_the_COVID-19_disaster_IMAGE_07-29-2021.pdf

<https://statutes.capitol.texas.gov/docs/ED/htm/ED.26.htm>

Respectfully,
Glenda Mosley

Subject: Fwd: 16 Sep Agenda Item Request (Board room seating set up for the public)
Date: Mon, 27 Sep 2021 03:26:35 -0500
From: Danielle Weston <danielle_weston@roundrockisd.org>
To: [REDACTED]
Message-ID: <CAM7tBgSvB8SYkUHDwFV8DLToz5My0TWwq-wS0YZKGHVeqmEx_w@mail.gmail.com>
MD5: 05fa54303b77f159d0fe2023a3e0d89d
Attachments: Fischer Letter to D. Poneck 05.07.2021 (1).pdf

----- Forwarded message -----

From: **Danielle Weston** <danielle_weston@roundrockisd.org>
Date: Tue, Aug 31, 2021 at 5:04 PM
Subject: Re: 16 Sep Agenda Item Request (Board room seating set up for the public)
To: Amy Weir <amy_weir@roundrockisd.org>
CC: Hafedh Azaiez <hafedh_azaiez@roundrockisd.org>, Mary Bone <mary_bone@roundrockisd.org>, Cottrill, Jeffrey <jeffrey.cottrill@tea.texas.gov>

Pres Weir,

Back in the spring, Trustee Mary Bone retained her own attorney who is familiar with education law in Texas to review RRISD's board practices regarding meeting agendas. You can find that letter in your email from 7 May 2021 and I have attached it here as well.

Please do not go down a road of prohibiting a trustee from placing an item on the agenda. This is not lawful and it is not good governance. My preference is for the administration to return the seating logistics in the boardroom to normal and fully allow the community back in our meetings. But if the administration will not do this, I expect my agenda item request to be honored and not just unilaterally dismissed by you and then have to wait until 16 Sep and subject my request to a majority of board members approval to get it on the agenda.

The community is growing impatient with the inequitable treatment being directed at me and Mary Bone.

Danielle Weston

On Tue, Aug 31, 2021 at 3:41 PM Amy Weir <amy_weir@roundrockisd.org> wrote:

A trustee may request an item be on the agenda, but a trustee can not put any item on the agenda that they wish.

I am officially denying this agenda request.

At the next regular Board meeting you or Trustee Bone may ask for a Board consensus to

include it on the October regular Board meeting agenda.

Amy

On Mon, Aug 30, 2021 at 7:45 PM Danielle Weston <danielle_weston@roundrockisd.org> wrote:

A trustee can put any item on the agenda they wish. The public is currently largely being excluded in our board meetings. This is bizarre, absurd, undermines trust, erodes what little credibility we have left and just might be a TOMA violation after 1 Sep 2021. RRISD board meetings (agendas, logistics, etc) are the responsibility of THE BOARD, not the administration. The public deserves to see how each trustee weighs in on this. Mary's lawyer has already delivered a letter to the board reminding us that only one trustee can put an item on the agenda. Thanks.

Danielle Weston

On Mon, Aug 30, 2021 at 3:50 PM Amy Weir <amy_weir@roundrockisd.org> wrote:

Can you tell me where in policy it says the Board is in charge of meeting room logistics? I can't find it. Meeting room logistics is part of the day-to-day operation of the district, so falls under the superintendent, no the Board.

Amy

On Sat, Aug 28, 2021 at 5:24 PM Danielle Weston <danielle_weston@roundrockisd.org> wrote:

Pres Weir and Dr Azaiez,

I am officially requesting the following agenda item for the 16 Sep 2021 Regular Board meeting:

Discussion and Possible Action:

Seating logistics for members of the public in RRISD board meetings including but not limited to the number of seats made available to the public in the boardroom.

Danielle Weston --

Amy Weir
Round Rock ISD Board President

Trustee Place 5

--

Amy Weir
Round Rock ISD Board President

Trustee Place 5

Subject: Fwd: Thank you for contacting RRISD Board of Trustees. Seating at TONIGHT'S Board of Trustees' Meeting?
Date: Mon, 27 Sep 2021 03:29:11 -0500
From: Danielle Weston <danielle_weston@roundrockisd.org>
To: [REDACTED]
Message-ID: <CAM7tBgRfiBNJ-UPgzYtrEeTD2RQ_7r3yCftG2BMmBqw_RJTekg@mail.gmail.com>
MD5: 026944d74e926309470ae768d8e20677
Attachments: IMG_9836.jpeg ; IMG_7047 2.jpeg ; IMG_9819 2.jpeg

----- Forwarded message -----

From: **Danielle Weston** <danielle_weston@roundrockisd.org>
Date: Tue, Sep 14, 2021 at 12:58 PM
Subject: Fwd: Thank you for contacting RRISD Board of Trustees. Seating at TONIGHT'S Board of Trustees' Meeting?
To: <[REDACTED]>
CC: Amy Weir <amy_weir@roundrockisd.org>, Hafedh Azaiez <hafedh_azaiez@roundrockisd.org>, Mary Bone <mary_bone@roundrockisd.org>, Cottrill, Jeffrey <jeffrey.cottrill@tea.texas.gov>

Mrs Slape,

Your email is timely. I too have been perplexed by the sudden extreme reduction in the number of seats made available to the public in our board meetings while no explanation for the drastic change has come to the board or the public.

Per Board Policy BE, on 28 Aug (17 days ago) I requested the following agenda item in writing to the Board President and Superintendent: **Discussion and possible action regarding seating logistics for members of the public in RRISD board meetings including but not limited to the number of seats made available to the public in the boardroom.**

What you are calling for in this e-mail is exactly what I plan to call for once my agenda item request appears on the agenda.

This could all go away if the Board President and Superintendent just return our boardroom to it's set up in June 2021.

Danielle Weston

----- Forwarded message -----

From: **Christie Slape** <[REDACTED]>
Date: Tue, Sep 14, 2021 at 11:50 AM
Subject: Thank you for contacting RRISD Board of Trustees. Seating at TONIGHT'S Board of Trustees' Meeting?
To: <Board_of_Trustees@roundrockisd.org>

Dear Board of Trustees and Dr. Azaiz,

At tonight's Board of Trustees meeting, should the RRISD stakeholders expect to be seated **within the Lecture Hall** or banished to the Commons and observe the meeting virtually?

Imagine you are a RRISD parent who takes off work early, fights 5:00 traffic, makes arrangements for childcare, and prepares public comments, then discover you are forced to sit **outside** the meeting room, watch the meeting on a screen, and hope that you can hear your name called when it is your turn to speak. You might be insulted and get the feeling you are insignificant. That's how MANY parents felt on August 16th when this bizarre, remote seating arrangement was implemented.

Parents and community members (tax payers) EXPECT full access to the Board of Trustees Meetings and to be seated in the presence of our elected Trustees.

If there is no ulterior motive, but simply a concern for the public health of attendees, an excellent SOLUTION for seating tonight is as follows-

| allow 100 members of the public (in addition to the many RRISD staff members and legal counsel) access to seating **within** the RRHS Lecture Hall (as was done on June 10, 2021)

| make **alternate** seating available OUTSIDE the Lecture Hall (in the RRHS Commons) for anyone who has health concerns or who wishes to be socially distanced

I encourage you to review the following photos from recent RRISD Board of Trustees Meetings, and do the **right thing** tonight by **welcoming** RRISD stakeholders into a publicly transparent meeting within the Lecture Hall.

June 10, 2021 RRISD Board of Trustees Meeting, INSIDE THE LECTURE HALL - approximately 90 chairs



August 16, 2021 RRISD Board of Trustees Meeting, INSIDE THE LECTURE HALL - approximately 24 chairs...



but...

JUST OUTSIDE THE LECTURE HALL - another 90-100 chairs, filled
with disconnected, frustrated RRISD stakeholders (August 16, 2021)



Thank you for your service to our community. May you thoughtfully consider the students and all RRISD stakeholders in every decision you make.

Christie Slape

RRISD Stakeholder, Parent & Tax Payer, Texas Lifetime Certified Secondary Teacher, CPO©



Subject: Fwd: Constant Policy Violations
Date: Fri, 24 Sep 2021 10:15:03 -0500
From: Danielle Weston <danielle_weston@roundrockisd.org>
To: [REDACTED]
Message-ID: <CAM7tBgTwGpqT-Os41GxgWbtS3+pBoC3qyjaVMNA&x8doM+nRsg@mail.gmail.com>
MD5: 5742c29ec9b62e52d6db886b7b914af2

----- Forwarded message -----

From: Danielle Weston <danielle_weston@roundrockisd.org>
Date: Fri, Sep 24, 2021 at 12:45 AM
Subject: Constant Policy Violations
To: Amy Weir <amy_weir@roundrockisd.org>
CC: Mary Bone <mary_bone@roundrockisd.org>

Pres Weir,

In reviewing the tape of last night's (9.22.2021) meeting, I am reminded of Trustee Amber Feller's constant policy violations in taking the floor from the chair (you) and engaging the audience. This happened repeatedly. I noticed she had not been recognized by the chair on any of these occasions and yet was allowed to go on and on in talking with the crowd from the dais. This is much more disruptive than me speaking without being recognized by the chair in the 14 Sep 2021 meeting because of her frequency and length of time in taking the floor from the chair without being recognized.

This is just the latest example of different standards of behavior being applied to different trustees. Perhaps one day I will be treated equally.

Danielle Weston

Subject: Fwd: 9.22.2021 Agenda and Closed Session
Date: Thu, 23 Sep 2021 20:45:29 -0500
From: Danielle Weston <danielle_weston@roundrockisd.org>
To: [REDACTED]
Message-ID: <CAM7tBgQHf=P0G4B7vkMsai7ZP1vjgFUNrBfb3p8dfpbScCM_g@mail.gmail.com>
MD5: a36354c652c21abff3cec08cf3dbd7fc
Attachments: RRISD Agenda 9.22.2021.pdf

----- Forwarded message -----

From: **Danielle Weston** <danielle_weston@roundrockisd.org>
Date: Thu, Sep 23, 2021 at 8:45 PM
Subject: 9.22.2021 Agenda and Closed Session
To: Doug Poneck <dponeck@escamillaponeck.com>, Amy Weir <amy_weir@roundrockisd.org>
Cc: Mary Bone <mary_bone@roundrockisd.org>, Danielle Weston <danielle_weston@roundrockisd.org>

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

Danielle Weston

Subject: Fwd: Jenny Wells behavior towards me (22 Sep 2021 board meeting)
Date: Thu, 23 Sep 2021 02:15:56 -0500
From: Danielle Weston <danielle_weston@roundrockisd.org>
To: [REDACTED]
Message-ID: <CAM7tBgRAhN76wZZLDxJZL30MpA-58LynzdNzPi8VuY-F1J94KA@mail.gmail.com>
MD5: 73cfa2ad76f4b16f5ad5989b71e606de

----- Forwarded message -----

From: **Danielle Weston** <danielle_weston@roundrockisd.org>
Date: Thu, Sep 23, 2021 at 2:15 AM
Subject: Jenny Wells behavior towards me (22 Sep 2021 board meeting)
To: Hafedh Azaiez <hafedh_azaiez@roundrockisd.org>
Cc: Doug Poneck <dponeck@escamillaponeck.com>, Amy Weir <amy_weir@roundrockisd.org>, Mary Bone <mary_bone@roundrockisd.org>, Cottrill, Jeffrey <jeffrey.cottrill@tea.texas.gov>

Dr Azaiez,

At the 22 Sep 2021 Board meeting, the Board President struggled to maintain decorum in the meeting. On a break I was talking to our SBOE member, Tom Maynard, who attended some of our meeting. He reminded me that at the SBOE meetings, their Board President asks the public to wave "jazz hands" to express agreement with public speakers to express themselves. This works well as it allows the public the visceral release of emotion while allowing the meeting to proceed.

I approached Pres Weir who was standing with you, Dr Presley, Trustee Harrison, Acting Interim Counsel Jenny Wells and others. In an attempt to de-escalate the hostility and restore decorum in the meeting, I politely offered Pres Weir the information Member Maynard offered in case Weir found it helpful. I was calm (witnesses can attest to this) and did not ask or demand that she implement the suggestion and told her I was ok if she did not implement the suggestion. I believe Weir appreciated the suggestion and I believe that her decision to implement it resulted in a least some improvement of the behavior of the members of the public in attendance at the meeting. If Weir decides to implement this strategy going forward in future meetings, I believe it could become a helpful "new normal" to turn down the temperature in our meetings which is always my goal.

I was shocked at how Wells reacted to me while I was addressing Weir. She used both verbal and physical intimidation tactics towards me and made me feel unsafe. She pushed out her chest, tensed her fists, curled her lip, bulged her eyes, raised her voice and shouted many disrespectful, unprofessional, and wildly inappropriate statements at me. Because I was so shocked and caught off guard by her hostility, I don't remember everything she said. But I do remember her saying, "ARE YOU GOING TO THEIR POOL PARTY!" and "ALL I SEE IS WESTON AND BONE SIGHS OUT THERE!" and "SOMEONE CALLED SOMEONE A BITCH." Again, this made me feel unsafe and I almost left the meeting out of fear of being physically harmed and harassed by Wells. You never stepped in to stop her. This treatment from her that I endured ended only after I calmly told her, "You have crossed a line." and walked away.

For the record, I didn't attend any pool parties last night or bring my campaign signs or Trustee Bone's campaign signs or hear anyone called a bitch.

What is the proper procedure for me to follow to properly document and address this? Should I file a grievance? Should she provide me and the Board with a written apology? I have not had this happen before and I want to make sure I am following proper policy and procedure. I would never tolerate Wells or any other administrator treating a RRISD employee or student this way. If Wells feels empowered to make me (one of her supervisor's supervisors) feel threatened and unsafe, what will she do to employees or students who seek to offer helpful suggestions to Pres Weir or anyone else? How can I be protected from enduring further intimidation, harassment and hostility from Wells?

Lastly, what is a reasonable amount of time to expect a reply from you?

Regards,
Danielle Weston

These are basic tenants that our board continues to fail on. Nothing is going to change until these basic tenants are followed.

Danielle Weston

On Wed, Sep 15, 2021 at 6:55 PM Danielle Weston <danielle_weston@roundrockisd.org> wrote:

I have real concerns about the 14 Sep 2021 Regular Board Meeting. One of those concerns is about the agenda and the public being denied the opportunity to speak on item J1 (Mask Matrix).

I have watched the board meeting on-line twice now and this is what happened:

25:15 mark - Item D1 (public comments of agenda items E, F, G, H) appears to end

28:00 mark - Board Pres Weir announces both "adjourn" and "recess" with no notice of when to reconvene

30:40 - VP Feller motions to approve G1-5 (via consent passes 5-0) successful business conducted

33:40 - VP Feller motions to approve G6 (tax rate passes 4-1) successful business conducted

48:30 - We appear to be back to DI (public comments of agenda items E, F, G, H)

50:10 - Sec Harrison motions to nominate Mason Moses to WCAD board (passes 4-1) successful business conducted

51:50 - Weir "suggests that we postpone everything else in this meeting until Saturday"

"Everything else" appears to be Items I1 (public comments on agenda item J1) and J1 (Mask Matrix). No vote or consideration of removing these items is discussed or voted on.

52:10 - Weir calls board into closed session and board successfully deliberates Items K1 & K2

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]



Danielle Weston

Subject: Fwd: 14 Sep 2021 Legally Problematic Board Meeting
Date: Thu, 16 Sep 2021 10:52:54 -0500
From: Danielle Weston <danielle_weston@roundrockisd.org>
To: Danielle Weston <danielle_weston@roundrockisd.org>
Bcc: [REDACTED], Dustin Clark [REDACTED], Glenda Mosley [REDACTED], April Brinson [REDACTED], Jennifer Flok [REDACTED], White [REDACTED], Jennifer Chapman [REDACTED], Michelle Evans [REDACTED], Miranda Ziccardi [REDACTED], Lauren Zagorski [REDACTED], David Schmidt [REDACTED], Marshall S [REDACTED], Kieu Trang [REDACTED], Mike Boudreaux [REDACTED], Rebecca McCully [REDACTED], Ben Rupp [REDACTED], Denise Ray [REDACTED], Stacey Lesieur [REDACTED], Stacey Andrewartha [REDACTED], Leslie [REDACTED], Winters [REDACTED], Matt and Tiffany Buss [REDACTED], Stephanie Hughes [REDACTED], Stephanie Hahn [REDACTED], Angela Covelli <[REDACTED]>, "Wenneker, Vanessa" [REDACTED], ryan christian [REDACTED], "Shauna D. Kinningham" [REDACTED], L Duarte [REDACTED], Rob LeIm [REDACTED], Mark Braun [REDACTED], Robin Perry Braun [REDACTED], Chris Irwin [REDACTED], Erin [REDACTED], Schmieding [REDACTED], Jessica Pryor <jess_pryor@hotmail.com>, L Avila [REDACTED], Krystal Poggio [REDACTED], Arvind Kini [REDACTED], Shelby Groff [REDACTED], "Xenia & David DeVaney" [REDACTED], Noel Hopeful [REDACTED], Kristin Kepler [REDACTED], Kristi Leigh [REDACTED], Meghan Stack [REDACTED], John Keagy [REDACTED], Jeremy Story [REDACTED], Aleecia Cardell Havard [REDACTED], Matt [REDACTED], Matt Buss [REDACTED], Jenny Norrell [REDACTED], [REDACTED], [REDACTED], [REDACTED]

Message-ID: <CAM7tBgT2Zz1TqYY10pbSq59=9BE+iCu_xLMA7KLz+gG5rvuYJQ@mail.gmail.com>
MD5: 838682c5a185983e50f7b072b3df73d5

FYI. Don't reply. You are free to share/forward as you see fit.

----- Forwarded message -----

From: Danielle Weston <danielle_weston@roundrockisd.org>
Date: Thu, Sep 16, 2021 at 10:43 AM
Subject: 14 Sep 2021 Legally Problematic Board Meeting
To: Amy Weir <amy_weir@roundrockisd.org>, Hafedh Azaiez <hafedh_azaiez@roundrockisd.org>
Cc: Jim Williby <jim_williby2@roundrockisd.org>, Jeffrey Yarbrough <jeffrey_yarbrough@roundrockisd.org>, Cottrill, Jeffrey <jeffrey.cottrill@tea.texas.gov>, Mary Bone <mary_bone@roundrockisd.org>

The events of Tuesday night's (9/14) board meeting continue to haunt me as an American citizen. I have been a law-abiding citizen my entire life. I will not be complicit in Tuesday night's events.

All seven elected trustees are equals. The law does not allow any trustee to have any power as an individual trustee. Only as a body do we possess or exercise any power. The law is clear on that. Board officers do not enjoy any additional lawful powers than non-officer trustees.

Board President Amy Weir does not have law enforcement authority. She does not have the authority to determine whether a crime is being committed. She does not have the authority to direct a law enforcement officer to take any action under the authority he possesses as a LEO. LEO's alone are charged with making decisions on enforcing the law. The only civilians empowered to direct law enforcement to do anything are judges. Even then, they cannot direct when, how or where their orders (such as an arrest warrant) will be executed.

If Amy Weir directs a LEO to "remove" a citizen from a meeting, physically prevent a citizen from entering our meeting or any other order, then I as a peer of hers, can just as easily direct the LEO to NOT "remove" a citizen. We are equals. Only if a LEO himself believes he is witnessing a CRIME occur can he take appropriate action to enforce the law. Not Amy Weir.

Good LEO's do not take orders on how to enforce the law from trustees. They do not bend to the orders of civilians.

The courts have ruled that a LEO placing his hands on a citizen have arrested that citizen. All arrests must generate an arrest report. LEO's know this. Since 1 Aug 2021, citizens have been forcibly removed from RRISD board meetings and on Tuesday night, RRISD PD LEO's put their hands on more than one citizen in preventing them from entering the board meeting.

I am hereby requesting a copy of all arrest reports from the RRISD PD documenting the arrests of citizens in RRISD board meetings from 1 Aug 2021 through 15 Sep 2021. Dr Azaiez- Please provide these reports to all trustees before the next board meeting which will be Saturday at 8:30 am. We need to see these reports. And we need to see if the reports reflect that the officers were taking orders from Amy Weir.

If arrest reports were not written, then we have an even bigger problem. If that's the case, we may have 1983 Civil Rights violations.

I believe that Amy Weir is blinded by political doctrine that has rendered her unable to operate within the confines of the law.

Danielle Weston
RRISD Trustee Place 7
618.670.4739

Subject: Fwd: Saturday 18 Sep 2021 Agenda
Date: Thu, 16 Sep 2021 08:44:20 -0500
From: Danielle Weston <danielle_weston@roundrockisd.org>
To: Danielle Weston <danielle_weston@roundrockisd.org>
Bcc: Ben Rupp [REDACTED], Jennifer Flok White [REDACTED], [REDACTED], Matt and Tiffany Buss [REDACTED], [REDACTED]
Message-ID: <CAM7tBgQggSa6hWyw726+NDuSVNJKTaTnsXD=vbCM0JCqJqdMNA@mail.gmail.com>
MD5: 7a1f87e100d2576e74a49d038981c825
Attachments: image_6483441.JPG

----- Forwarded message -----

From: Danielle Weston <danielle_weston@roundrockisd.org>
Date: Thu, Sep 16, 2021 at 8:27 AM
Subject: Re: Saturday 18 Sep 2021 Agenda
To: Hafedh Azaiez <hafedh_azaiez@roundrockisd.org>
CC: Amy Weir <amy_weir@roundrockisd.org>, Cottrill, Jeffrey <jeffrey.cottrill@tea.texas.gov>

Dr Azaiez,

I understand that you are new to RRISD and have an open mind and heart in becoming part of our community. In RRISD, parents show up to board meetings. This is nothing new. They pay a premium to live in RRISD and they expect to be welcomed into meetings. For years before I got elected, I was a parent who attended every board meeting. I was never turned away even though I disagreed with the superintendent and many trustees.

Please note the pictures and dates below. I have been asking you and Pres Weir to stop preventing citizens from entering our board room for a couple of weeks now and I have been ignored or given excuses. It's not going to work anymore. I walked out of Tuesday's (9/14) meeting because you directed the RRISD PD to physically prevent parents from entering our board room. This is unacceptable and could be an unlawful use of a law enforcement agency/officer.

If there are persons who do not feel safe or comfortable in our boarding room because they cannot social distance or because others are not wearing masks, then like I said in the meeting on Tuesday, they should be provided with an overflow area where there is plenty of room to social distance and where they can watch the meeting on a large screen. The temporary suspension of provisions of TOMA that the Gov allowed in an Exec order expired on 1 Sep. We can't keep people out of our meetings.

I expect that persons who show up for our board meetings will be allowed in, just as they are for other area elected body meetings such as the city council and commissioners court. No one is turned away at these venues and 6 feet of social distancing is not and has never been imposed to limit entry into the venue.

And I know how many people are in that room throughout the week for various other classes/meetings/events.

It's time to stop with the theatrics and move forward with our business.

Danielle



On Wed, Sep 15, 2021 at 6:56 PM Hafedh Azaiez <hafedh_azaiez@roundrockisd.org> wrote:

Good afternoon Trustee Weston,

Thank you for sharing your questions. Below are the answers to your questions:

6. Previously Pres Weir informed us that FWISD Board President, Cinto Ramos, would be doing this meeting. Are we no longer using him or are you two planning to use him for a different meeting/training?

Dr. McMahon will be our coach for the entire year. However, she might ask Mr. Ramos to assist with some of the training sessions. He won't be at this training.

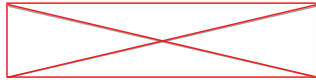
7. How many more chairs are you planning to add to the meeting?

We are planning on reorganizing the room on Friday. We will be able to give you a definite number then.

Respectfully,

Dr. Hafedh Azaiez

Superintendent of Schools



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[Round Rock, TX 78681](#)
512-464-5022 office
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On Wed, Sep 15, 2021 at 6:41 PM Danielle Weston <danielle_weston@roundrockisd.org> wrote:

Dr Azaiez,

I really appreciate the prompt response. I now have two more questions.

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Yes, we will have several RRISD staff members including, Dr. Presley, Ms. Caputo, Mr. Smith, Ms. Aguilera, and Ms. Wells.

3. Who else (paid and/or unpaid facilitators, non-RRISD employees) will be present and what organizations are they from?

Dr. McMahon will be facilitating the training. She works for Tenet Leadership

4. How much will these facilitators be paid for services preparing for and performing in this meeting?

We signed a one year contract for training and coaching for a total of \$22,000.

5. Will there be any LSG training involved in this meeting?*Setting student outcome goals are part of LSG as well as HB3. This session will not involve training on LSG Framework.*

On Wed, Sep 15, 2021 at 6:22 PM Hafedh Azaiez <hafedh_azaiez@roundrockisd.org> wrote:

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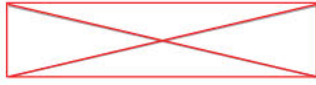
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On Wed, Sep 15, 2021 at 4:32 PM Danielle Weston <danielle_weston@roundrockisd.org> wrote:

Pres Weir and Dr Azaiez,

I have a few questions I need answered regarding the meeting that is scheduled for this Saturday at 8:30 am in the Round Rock HS Lecture Hall that I need answers to by the end of the day on Thursday (tomorrow).

I believe the agenda is far to vague as it merely states: Item D1 - [Board Student Outcome Goals](#)

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Danielle Weston

Subject: Fwd: Saturday 18 Sep 2021 Agenda
Date: Thu, 16 Sep 2021 08:46:21 -0500
From: Danielle Weston <danielle_weston@roundrockisd.org>
To: Danielle Weston <danielle_weston@roundrockisd.org>
Bcc: Michelle Evans [REDACTED]
Message-ID: <CAM7tBgQtgXGRasNHF4B_AhC15ECEoWhGKeSO=9yY6Pv1cO=uMA@mail.gmail.com>
MD5: a0845f54257c94534e1bc94d1dc4eb88
Attachments: image_6483441.JPG

----- Forwarded message -----

From: **Danielle Weston** <danielle_weston@roundrockisd.org>
Date: Thu, Sep 16, 2021 at 8:27 AM
Subject: Re: Saturday 18 Sep 2021 Agenda
To: Hafedh Azaiez <hafedh_azaiez@roundrockisd.org>
CC: Amy Weir <amy_weir@roundrockisd.org>, Cottrill, Jeffrey <jeffrey.cottrill@tea.texas.gov>

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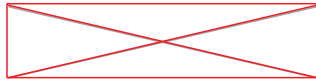
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Superintendent of Schools



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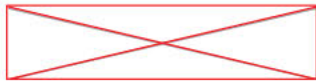
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Danielle Weston

Subject: Fwd: WCCHD Board Meeting today (10 Nov 2021)
Date: Mon, 15 Nov 2021 16:28:58 -0600
From: Danielle Weston <danielle_weston@roundrockisd.org>
To: Danielle Weston <danielle_weston@roundrockisd.org>
Bcc: Matt and Tiffany Buss [REDACTED], Dustin Clark [REDACTED], Ben Rupp [REDACTED], Nadya Watson [REDACTED], Leslie Winters <[REDACTED]>, Stacey Lesieur [REDACTED], Rob Lelm [REDACTED], Rob Lesieur [REDACTED], Michelle Evans [REDACTED], Meghan Stack [REDACTED], Kristin Kepler [REDACTED], April Brinson [REDACTED], Renate Sims [REDACTED], Denise Ray [REDACTED], [REDACTED]om>, Arvind Kini [REDACTED], Alan Talkington [REDACTED], Tracy Talkington <[REDACTED]>, Mike Boudreaux <[REDACTED]>, Jennifer Flok White [REDACTED], Alex [REDACTED], L [REDACTED], Avila [REDACTED], "Shauna D. Kinningham" [REDACTED], Matt Fogle [REDACTED], Orlando Salinas <[REDACTED]>, Jessica Pryor [REDACTED], Kieu Trang [REDACTED], Erin Schmieding [REDACTED], "Wenneker, Vanessa" [REDACTED], Stephanie Hahn [REDACTED], Greg Hahn [REDACTED], John Keagy [REDACTED], "Xenia & David DeVaney" [REDACTED], "Watson, Carmen" [REDACTED], Marcus Barton [REDACTED]

Message-ID: <CAM7tBgQ3fO_kcxtq4fTiSpbo=7XE5gBKF7GkJ-oJXxHXV7z2SA@mail.gmail.com>
MD5: ee6cc912edda44c97747e028ca9dc1bb
Attachments: image_123986672.JPG

FYI only

----- Forwarded message -----

From: Danielle Weston <danielle_weston@roundrockisd.org>
Date: Mon, Nov 15, 2021 at 4:07 PM
Subject: Re: WCCHD Board Meeting today (10 Nov 2021)
To: Hafedh Azaiez <hafedh_azaiez@roundrockisd.org>, Amy Weir <amy_weir@roundrockisd.org>
Cc: Cottrill, Jeffrey <jeffrey.cottrill@tea.texas.gov>, Mary Bone <mary_bone@roundrockisd.org>

Dr Azaiez,

[REDACTED]

[REDACTED]

[Redacted]

[Redacted]

[Redacted]

[Redacted]

[Redacted]

[Redacted]

[Redacted]

How can we move forward on this?

Daniele Weston

On Thu, Nov 11, 2021 at 6:28 PM Danielle Weston <danielle_weston@roundrockisd.org> wrote:

Dr Azaiez,

[REDACTED]

[REDACTED]

[REDACTED]

Please tell me which of the two paths we are going down. We need clarity in our community.

Danielle Weston



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Austin Public Health

1d

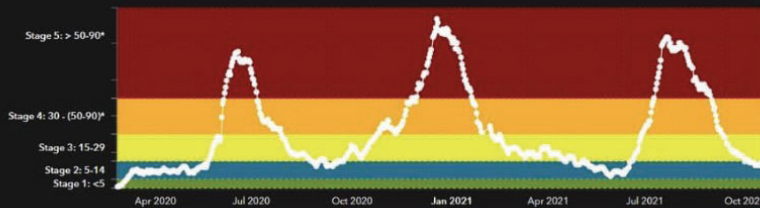
(11/10) Austin MSA saw 14 new hospital admissions for #COVID19 and its 7 day average is 14. Still not out of the woods with Community transmission at 49.5.

Find more data Community Transmission here: bit.ly/3mBCmLR

Find your COVID-19 Vaccine: bit.ly/2ZKtEC6

Risk-Based Guidelines with 7 Day Moving Averages for New Admissions (Austin MSA)

November 10, 2021



Austin Public Health

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Notifications



Menu

On Thu, Nov 11, 2021 at 6:00 PM Hafedh Azaiez <hafedh_azaiez@roundrockisd.org> wrote:

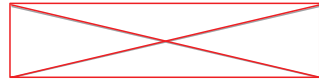
Good evening Trustee Weston,

[REDACTED]

Respectfully,

Dr. Hafedh Azaiez

Superintendent of Schools



Dr. Hafedh Azaiez
Superintendent of Schools
Round Rock ISD
[1311 Round Rock Ave.](#)
[Round Rock, TX 78681](#)
512-464-5022 office
512-464-5055 fax

Connect with Round Rock ISD:

Twitter [@RoundRockISD](#)
Facebook.com/RRISD

On Thu, Nov 11, 2021 at 4:54 PM Danielle Weston <danielle_weston@roundrockisd.org> wrote:

Dr Azaiez and Pres Weir,

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

[Redacted]

[Redacted]

[Redacted]

[Redacted]

[Redacted]

Danielle Weston

On Wed, Nov 10, 2021 at 11:34 AM Danielle Weston <danielle_weston@roundrockisd.org> wrote:

Dr Azaiez and Pres Weir,

[Redacted]

[Redacted]

[Redacted]

[REDACTED]

[REDACTED]

Danielle Weston

Subject: Fwd: WCCHD Board Meeting today (10 Nov 2021)
Date: Wed, 10 Nov 2021 15:04:47 -0600
From: Danielle Weston <danielle_weston@roundrockisd.org>
To: Danielle Weston <danielle_weston@roundrockisd.org>
Bcc: David Schmidt [REDACTED], Marshall S [REDACTED]
Message-ID: <CAM7tBgTAKBB4jWx1edAM+bRXDHg8_H500rmrbuKZ72eZaWPL=A@mail.gmail.com>
MD5: 11253e77a9d07a813b9bcae1ad1a18e0
Attachments: F3..Mask Matrix.pdf

FYI only. Please don't respond.

----- Forwarded message -----

From: Danielle Weston <danielle_weston@roundrockisd.org>
Date: Wed, Nov 10, 2021 at 11:34 AM
Subject: WCCHD Board Meeting today (10 Nov 2021)
To: Hafedh Azaiez <hafedh_azaiez@roundrockisd.org>, Amy Weir <amy_weir@roundrockisd.org>
CC: Mary Bone <mary_bone@roundrockisd.org>, Cottrill, Jeffrey <jeffrey.cottrill@tea.texas.gov>

Dr Azaiez and Pres Weir,

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

Danielle Weston

Subject: Re: Mental/emotional health concern
Date: Fri, 5 Nov 2021 14:24:59 -0500
From: April Brinson [REDACTED]
To: Amy Grosso <amy_grosso@roundrockisd.org>
Cc: Deanne Hart <deanne_hart@roundrockisd.org>
Bcc: danielle_weston@roundrockisd.org
Message-ID: <CAGXG4-zmNKkmWsOg3Lh5f+219J80k2XyKF1YNTzynrq1L0bBZw@mail.gmail.com>
MD5: ec51e5a79ec2f06655bf3d08c50b3496

Hi Dr. Grosso,

I appreciate your reply. After reading a little bit about PTSD signs and symptoms, I'm concerned that I may be right, but of course I'd like to discuss my observations with a licensed child psychologist.

I look forward to Ms. Hart's reply.

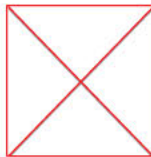
Thank you,
April

On Fri, Nov 5, 2021 at 9:34 AM Amy Grosso <amy_grosso@roundrockisd.org> wrote:

Hi Ms. Brinson,

Thank you so much for reaching out. Ms. Hart will be getting in touch with you about different resources.

Amy Grosso, PhD
Director of Behavioral Health Services
Round Rock Independent School District
1311 Round Rock Ave.
Round Rock, TX 78681
[\(512\) 464-5976](tel:5124645976)
Amy_Grosso@roundrock.sd.org
Twitter: @amylgrosso



“Anything that is human is mentionable, and anything that is mentionable can be more manageable. When we can talk about our feelings, they become less overwhelming, less upsetting and less scary. The people we trust with that important talk can help us know that we are not alone.” -Mr. Rogers

and/or of Round Rock Independent School District's parents, students, and personnel; and, therefore, could be considered confidential. The contents of this transmittal are intended solely for the use of the individual or entity to whom this e-mail is addressed. Improper copying or dissemination of this e-mail to individuals other than those permitted to receive same by law and policy may result in legal action. If you are not one of the named recipients or otherwise have reason to believe that you have received this message in error, please notify the RRISD Office of Legal Services ([512-464-5000](tel:512-464-5000)).

On Thu, Nov 4, 2021 at 10:24 AM April Brinson <april.brinson@gmail.com> wrote:

Good morning Ms. Hart (& Ms. Grosso),

Thank you for this morning's PAWS awards ceremony! It was fabulous to see these outstanding 8th graders recognized! I know Felix feels proud of himself for earning a PAWS Award in math class. :)

I do want to mention a comment that [REDACTED] made to me in passing that has me concerned for his mental and emotional/psychological health. I can tell that some sort of psychological struggle is occurring within his memory and cognitive & emotional processing of events surrounding masks after what he said.

We were talking about a very positive memory of his 4th grade teacher (having nothing to do with masks or anything at all related to covid-- the memory happened 4 years ago) as we were driving past [REDACTED]. He then told me that he knows his teachers in elementary school didn't wear masks, and neither did the students, but he cannot remember them or visualize them without masks. He said he knows in his head that they couldn't have worn masks, but he can only remember them as wearing masks. He cannot remember what their faces look like and he feels sure they wore masks even though he knows logically that can't be true.

I'd like to discuss this disconnect in his memory vs reality with a child psychologist at Bluebonnet Trails to get their take on how we can help him piece together these memories to better match reality. Something is going on here that isn't healthy, or normal for him, that his memory is adamantly telling him that masks were worn in school prior to covid existing. I'm wondering about PTSD possibly? Please have a child psychologist from the RRISD Student Mental Health Centers program contact me, thank you.

Also, he's mentioned a couple of times that he frequently gets feelings of anxiety and stress that he's "forgetting something." This isn't normal for him. He says he can't remember what he's forgetting in the moment, then he realizes that he's forgetting his mask (because he doesn't wear a mask and doesn't want to), but he feels involuntary anxiety that he's supposed to be wearing a mask while at school. Then he realizes that he does not need to be wearing a mask and talks himself off that ledge and he's good. Until it happens again.

Clearly the emotions surrounding masks in school have created some mental/emotional/psychological health and trauma issues and I'd like to address these issues and not put this off.

Thank you,
April Brinson

Subject: Fwd: FW: Messages submitted via the TASB Member Center
Date: Fri, 29 Oct 2021 13:41:17 -0500
From: Danielle Weston [REDACTED]
To: danielle_weston@roundrockisd.org
Message-ID: <CAHNNH9u0ij-v=gzOEs0WWNkesbAaUhFw=t9VVRwmzSmai8Cty+g@mail.gmail.com>
MD5: 3aa4c7d26247836113a9714ab84375ae
Attachments: Weston_message_10-16-2021.pdf ; Weston_message_10-12-2021.pdf ;
Weston_message_10-14-2021.pdf

----- Forwarded message -----

From: Tiffany Dunne-Oldfield <Tiffany.Dunne-Oldfield@tasb.org>
Date: Fri, Oct 29, 2021 at 12:45 PM
Subject: FW: Messages submitted via the TASB Member Center
To: danielleweston@gmail.com <danielleweston@gmail.com>

FYI

From: Tiffany Dunne-Oldfield
Sent: Friday, October 29, 2021 11:57 AM
To: danielleweston@gmail.com
Subject: Messages submitted via the TASB Member Center

Trustee Weston-

As requested, please find attach the messages that you have submitted to TASB via our member center.

Don't hesitate to contact me via this email address if I can be of further assistance.



Tiffany Dunne-Oldfield

*Associate Executive Director
Marketing & Communications*

Texas Association of School Boards
12007 Research Blvd. • Austin, Texas 78759-2439
737-708-1127 • 800.580.8272
Find us on [Facebook](#) and [Twitter](#)

Subject: Fwd: Response Needed: Message from President Weir
Date: Fri, 29 Oct 2021 13:39:48 -0500
From: Danielle Weston <danielle_weston@roundrockisd.org>
To: Danielle Weston <danielle_weston@roundrockisd.org>
Bcc: Dustin Clark <[REDACTED]>, Michelle Evans <[REDACTED]>, Matt and Tiffany Buss <[REDACTED]>, Matt Buss <[REDACTED]>, Orlando Salinas <[REDACTED]>, [REDACTED], Renate Sims <[REDACTED]>, David Schmidt <[REDACTED]>, Marshall S <[REDACTED]>, Denise Ray <[REDACTED]>, April Brinson <[REDACTED]>, Jennifer Flok White <[REDACTED]>, Stephanie Hughes <[REDACTED]>, L Duarte <[REDACTED]>
Message-ID: <CAM7tBgSuAZBOqjV5o9EAebOJeSPnzaiE8d9J8HTmyVN0aj5UaQ@mail.gmail.com>
MD5: 987888326747f69b2898aec00c26095c

FYI only. Please don't respond.

----- Forwarded message -----

From: Danielle Weston <danielle_weston@roundrockisd.org>
Date: Fri, Oct 29, 2021 at 1:35 PM
Subject: Re: Response Needed: Message from President Weir
To: Patty Aguilera <patty_aguilera@roundrockisd.org>, Amy Weir <amy_weir@roundrockisd.org>
Cc: Cottrill, Jeffrey <jeffrey.cottrill@tea.texas.gov>

This is my list of requested agenda items. My agenda requests and special meeting requests have been routinely denied and severely delayed for months. Meanwhile, agenda items requested by other trustees make the cut over and over. And requests for special meetings from other trustees are granted including three meetings on masks...Mask Wars Part 1, 2 and 3 as well as a "Facilities Workshop" that has been scheduled for 4 Nov 2021.

Special Meeting Requests:

Requested on 28 Aug 2021 - Student Mental Health Initiatives/Suicide Awareness and Prevention (requested by Bone and Weston)

Requested on 4 Oct 2021 - Meeting to discuss employment of the superintendent based on numerous concerns (Weir told me via e-mail this meeting will happen on 10 Nov 2021 but it has not been posted)

Agenda Item Requests:

1. Requested since Dec 2020 and repeatedly thereafter - **Police Force spending and budget**
2. Requested on 1 Apr 2021 - **Acknowledge November as Parents Rights in Education Month** (consent agenda is fine)
3. Requested on 3 Sep 2021 - **Parents in schools** (could just let parents back and schools and not have a need for this to be on agenda)
4. Requested on 12 Sep 2021 - **The ballooning budget deficit and plan to address it**
5. Requested for months (and appeared on 8 Jun 2021 and 14 Sep 2021 agendas) - **BE Local review, amended to be lawful and consistent with TASB BE Local**. No changes have been made
6. Requested on 12 Oct 2021 - **NSBA letter and TASB response and alternatives to TASB** (requested by Bone and Weston)
7. Requested on 21 Oct 2021 - **Guest Educator shortage and pay rate**
8. Requested on 23 Oct 2021 - **Stop limiting public speakers to 1 min, change back to 2 or 3 min.** (could just do this and not have a need for this to be on agenda)
9. Requested on 23 Oct 2021 - **Standing Agenda Item for informational purposes only on the**

total amount of \$ spent in the previous month on legal fees

10. Requested on 26 Oct 2021 - **Dyslexia Handbook Update**

I am now adding an 11th item:

11. Requested on 29 Oct 2021 - **Briefing to the trustees on all property and land owned by RRISD and the status of each property** (in use, for sale, empty, just land with no facilities, etc). This is basic information all trustees should have.

I have not requested an agenda item on "bathroom safety". Trustee Bone and I asked Dr Azaiez (in a 22 Oct 2021 em-mail) about the public comments in the 21 Oct 2021 board meeting which asserted that a male entered the female restroom in a RRISD high school. I do not know if this assertion is true. I asked if there is a policy about this.

I have not requested an agenda item about "Out of Darkness, Book Review Process". Due to assertions made in public comments ("Out of Darkness" is in RRISD libraries and contains pornography and pedphelia) in the 21 Oct 2021 board meeting (which I do not know to be true or false), I sent this inquiry to Dr Azaiez via e-mail on 24 Oct 2021: "Can you please brief the entire board on the current status of this book in our libraries?"

I have not requested an agenda item about "Covid matrix/Wilco versus APH". I have sent many questions about why RRISD is relying on an outdated color code chart (created in Aug 2020) by the troubled WCCHD for forced masking while APH, and every single other school district in Williamson County has acknowledged they we not in phase "Red", except for RRISD. Allow me to clarify my agenda item request here and we will call this number 12: [An explanation to our stakeholders for why RRISD stands alone in insisting we are in Stage "Red"](#).

Danielle Weston

On Thu, Oct 28, 2021 at 9:26 AM Patty Aguilera <patty_aguilera@roundrockisd.org> wrote:

Dear Colleagues,

I wanted to give you all a quick update on agenda items for meetings scheduled for November and ask for some feedback, through Patty, on remaining agenda items.

Currently I have 3 agenda item requests from Trustee Xiao, 3 from Trustee Vessa, 2 from Trustee Harrison, 12 from Trustee Weston, and the requests from Trustee Bone made at the last meeting. In addition, we already had budget, dress code, mental health, and student outcome goals for November. The administration needs to bring District of Innovation information, facilities, and legal policy updates to the Board as well. Another suggestion came from Dr. McMahon to have TEA Region 13 come in and do training on TOMA, Public Information, and Robert's Rules. This could be done prior to a meeting. I'm not sure how long it will take.

Here is my proposed schedule for addressing agenda items in November. It is very full, but it covers most of the requests for agenda items. I am not including all the dates for mediations and other issues scheduled before Thanksgiving as well.

1. November 4 - Facilities, legal policy updates first reading

2. November 6 - LSG student outcome goals all day.

3. November 18 - regular meeting proposed agenda

1. District of Innovation, public hearing
2. Student mental health update
3. Budget Update
 - Deficit
 - Guest ed/sped asst pay
 - HB 4545 grant
 - Other
4. Virtual update
 - Teachers/students
 - Back to campus
 - Spring
5. Student Outcomes
6. Dress Code update
7. Legal Issue Updates if necessary

Other items requested that are not on the above list:

(Missed from earlier meeting)

BE Local
Board Operating Procedures
(JX)

Teacher/staff morale
(CV)

Reading Academy Stipend
Teacher Incentive Allotment
(DW)

Covid matrix/Wilco versus APH
Parent Visits
Out of Darkness, Book Review Process
Public Speaking Time (BE Local or vote at each meeting)
Legal Fees
NSBA Letter
Bathroom Safety
Dyslexia Update

I'm asking for feedback, **through Patty**, on which agenda items that the Board feels need to be discussed in a meeting and which could be addressed in a Board update from the administration. If we need to discuss all these items we will need to schedule at least 2 additional meetings after Thanksgiving and before the December Regular Meeting.

Respectfully,
Amy Weir

Please reply to Patty only.

Sincerely,
Patty Aguilera, Executive Assistant Assigned to the Board of Trustees

Superintendent's Office
Round Rock ISD
1311 Round Rock Ave.
Round Rock, TX 78681
512-464-5065 phone
512-464-5055 fax

Subject: Fwd: Survey/Encuesta: Board of Trustees seeks input for student outcome goals
Date: Wed, 27 Oct 2021 18:51:51 -0500
From: Danielle Weston <danielle_weston@roundrockisd.org>
To: Danielle Weston <danielle_weston@roundrockisd.org>
Bcc: April Brinson [REDACTED], Ben Rupp [REDACTED], David Schmidt [REDACTED], Denise Ray [REDACTED], Dustin Clark [REDACTED], Glenda Mosley <[REDACTED]>, Jennifer Flok White <[REDACTED]>, Leslie Winters [REDACTED], Marshall S [REDACTED], Matt Buss [REDACTED], Matt Fogle [REDACTED], Matt and Tiffany Buss [REDACTED], Michelle Evans [REDACTED], Renate Sims [REDACTED], Stacey Andrewartha [REDACTED], Stephanie Hughes <[REDACTED]>, [REDACTED]

Message-ID: <CAM7tBgSbXbJH=jcEs-OgDT4_t9ntM1REGr6B79mVN77ud_Sp7g@mail.gmail.com>
MD5: d1dc11fb2ed4b228b79e1ac14ec85d3d
Attachments: image_123986672.JPG

Just FYI...please don't reply.

----- Forwarded message -----

From: Danielle Weston <danielle_weston@roundrockisd.org>
Date: Wed, Oct 27, 2021 at 6:45 PM
Subject: Fwd: Survey/Encuesta: Board of Trustees seeks input for student outcome goals
To: Amy Weir <amy_weir@roundrockisd.org>, Hafedh Azaiez <hafedh_azaiez@roundrockisd.org>

Dr Azaiez and Pres Weir,

I attended the 18 Sep 2021 board meeting and have watched it twice.

The survey that went out today appears to purport to be from the "Board of Trustees" but don't recall participating the drafting of these seven items.

Where did these seven items on this list come from?

Board members have no decision making power as individuals. The board only has power as a body corporate in an official board meeting.

Who wrote these? Who approved these?

I would have never voted for the last four items on this list. I look forward to getting answers to my questions.

Danielle Weston



English

Please choose **three areas** you feel are the most important for the Board to focus on as they draft their goals.

- Literacy (listening, reading, writing, and communication skills)
- Mathematics Literacy (student proficiency in mathematics, including personal finance)
- Opportunities for multiple career paths in the areas of college readiness and career certification
- Social and emotional wellbeing of students
- Practical life skills (budgeting, job seeking, etc.)
- Civic Responsibility (civic engagement, knowledge of local, state and federal laws and the U.S. Constitution)
- Social Responsibility (being a civic-minded contributing member of society)
- Other

Empty text input box

----- Forwarded message -----

From: **Round Rock ISD** <noreply@roundrockisd.org>

Date: Wed, Oct 27, 2021 at 5:05 PM

Subject: Survey/Encuesta: Board of Trustees seeks input for student outcome goals

To: ROUND ROCK ISD Recipients <recipients@roundrockisd.parentlink.net>



Board of Trustees seeks input for

student outcome goals

The [Round Rock ISD Board of Trustees](#) seeks community feedback to help develop student

outcome goals. Trustees would like parents, students, staff, and community members to [fill](#)

[out a short survey](#) and share input on the priorities for the Board to focus goals and resources.

The [survey](#) is open now and will close Tuesday, Nov. 2, at 11:59 p.m. During October, the

Board held [in-person and virtual student outcome goal sessions](#).

[Take the student outcome goals survey](#)

La [Mesa Directiva de Round Rock ISD](#) busca las opiniones de la comunidad para ayudar a

desarrollar los objetivos para mejorar los resultados de los estudiantes. Los fideicomisarios

piden que los padres, estudiantes, personal y miembros de la comunidad [completen una](#)

[breve encuesta](#) y compartan sus opiniones sobre las prioridades de la Mesa Directiva para

enfocar los objetivos y los recursos. La encuesta está abierta ahora y se cerrará el martes, 2 de

noviembre, a las 11:59 p.m. Durante el mes de octubre, la Mesa Directiva llevó a cabo [sesiones](#)

[en persona y virtuales sobre los objetivos para mejorar los resultados de los estudiantes.](#)

[Realice la encuesta sobre los objetivos de resultados de los estudiantes](#)



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ROUND ROCK ISD | [1311 Round Rock Ave Round Rock Texas 78681](#)

Subject: Fwd: 16 Sep Agenda Item Request (Board room seating set up for the public)
Date: Wed, 20 Oct 2021 09:41:07 -0500
From: Danielle Weston <danielle_weston@roundrockisd.org>
To: Danielle Weston <danielle_weston@roundrockisd.org>
Bcc: Denise Ray [REDACTED], Michelle Evans [REDACTED], Dustin Clark [REDACTED], David Schmidt [REDACTED], Marshall S [REDACTED], April Brinson [REDACTED], Orlando Salinas [REDACTED], Rob Lelm [REDACTED], Stacey Lesieur [REDACTED], Jennifer Flok White [REDACTED], Stephanie Hughes [REDACTED],
Message-ID: <CAM7tBgTjsbRRnPSfwV=F_xjjA9+mTUdDg8-8EAJRrVeB=_WdAtQ@mail.gmail.com>
MD5: ae2bc2475a65da8ea9d1c0794c3e8948

FYI. Please don't respond. You may forward and share as desired.

----- Forwarded message -----

From: Danielle Weston <danielle_weston@roundrockisd.org>
Date: Wed, Oct 20, 2021 at 9:36 AM
Subject: Re: 16 Sep Agenda Item Request (Board room seating set up for the public)
To: Amy Weir <amy_weir@roundrockisd.org>
Cc: Hafedh Azaiez <hafedh_azaiez@roundrockisd.org>, Mary Bone <mary_bone@roundrockisd.org>, Cottrill, Jeffrey <jeffrey.cottrill@tea.texas.gov>

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

Danielle Weston

On Tue, Aug 31, 2021 at 5:04 PM Danielle Weston <danielle_weston@roundrockisd.org> wrote:

Pres Weir,

[REDACTED]

[REDACTED]

[Redacted]

[Redacted]

Danielle Weston

On Tue, Aug 31, 2021 at 3:41 PM Amy Weir <amy_weir@roundrockisd.org> wrote:

[Redacted]

[Redacted]

[Redacted]

Amy

On Mon, Aug 30, 2021 at 7:45 PM Danielle Weston <danielle_weston@roundrockisd.org> wrote:

[Redacted]

Danielle Weston

On Mon, Aug 30, 2021 at 3:50 PM Amy Weir <amy_weir@roundrockisd.org> wrote:

[Redacted]

Amy

On Sat, Aug 28, 2021 at 5:24 PM Danielle Weston <danielle_weston@roundrockisd.org> wrote:

Pres Weir and Dr Azaiez,

I am officially requesting the following agenda item for the 16 Sep 2021 Regular Board meeting:

Discussion and Possible Action:

Seating logistics for members of the public in RRISD board meetings including but not limited to the number of seats made available to the public in the boardroom.

Danielle Weston --

Amy Weir
Round Rock ISD Board President

Trustee Place 5

--

Amy Weir
Round Rock ISD Board President

Trustee Place 5

Subject: Fwd: Thank you for contacting RRISD Board of Trustees. Covid Matrix Inaccuracy
Date: Mon, 25 Oct 2021 16:51:16 -0500
From: Danielle Weston <danielle_weston@roundrockisd.org>
To: Danielle Weston <danielle_weston@roundrockisd.org>
Bcc: April Brinson [REDACTED], Christy Mikaberidze [REDACTED], Dustin Clark [REDACTED], Glenda Mosley [REDACTED], Kristi Leigh [REDACTED], Kristin Kepler [REDACTED], L Duarte [REDACTED], Leslie Winters [REDACTED], Matt Buss [REDACTED], Matt and Tiffany Buss [REDACTED], Meghan Stack [REDACTED], Michelle Evans [REDACTED], Rob Lelm [REDACTED], Ryan Eardley [REDACTED], "Shauna D. Kinningham" [REDACTED], Stacey Lesieur [REDACTED], [REDACTED], ryan christian [REDACTED]

Message-ID: <CAM7tBgRspDNt1Yj1J3DBwpup7TCC3gu21NsosbZM8dTrp-zTvA@mail.gmail.com>
MD5: ab3fdf1bfb1aae51553dba0385e32059
Attachments: image_6487327.JPG ; image_123986672.JPG

FYI. Please don't reply. You can share as you wish.

Danielle

----- Forwarded message -----

From: Danielle Weston <danielle_weston@roundrockisd.org>
Date: Mon, Oct 25, 2021 at 4:42 PM
Subject: Re: Thank you for contacting RRISD Board of Trustees. Covid Matrix Inaccuracy
To: Hafedh Azaiez <hafedh_azaiez@roundrockisd.org>, Jenny Caputo <jenny_caputo@roundrockisd.org>
CC: Amy Weir <amy_weir@roundrockisd.org>, Cottrill, Jeffrey <jeffrey.cottrill@tea.texas.gov>

[REDACTED]

[REDACTED]

[REDACTED]

Danielle Weston

4:21



AA

experience.arcgis.com



WilCo COVID-19 Impact - WCCHD

Total Confirmed Cases

64,903

Deaths

694

Total Probable Cases

11,158

Daily New Cases

50

Eligible Population Fully Vaccinated

71.22%

Eligible Population Partially Vaccinated

80%

Total Population Fully Vaccinated

59.45%

Total Population Partially Vaccinated

66.69%

Hospital Beds Available

779

Hospital Beds Available

20%

ICU Beds Available

61

ICU Beds Available

13%

GA-32 Total TSA-O

3.94%



Overview



On Mon, Oct 25, 2021 at 10:22 AM Danielle Weston <danielle_weston@roundrockisd.org> wrote:

This is the link to the Williamson County and cities health district COVID-19 dashboard:
<https://experience.arcgis.com/experience/ae30cf23f70b40fda5a4804e7601eee9>

Attached is a screenshot of one of the pages from it.

I have circled the dates that this outfit has had our county in "RED". It appears that data has nothing to do with the phase assignment of "Red". This is how outfits like this become discredited and why those who follow them look foolish.

Even Austin Public Health has acknowledged (weeks ago) that we are not in stage Red. Even Leander ISD has acknowledged that we are not in stage Red. At this point, the decision to blindly follow the unscientific WCCHD has become a metaphor for many bad decisions that are being made in our school district.

Keep in mind that after serving as the Exec Director throughout the pandemic, Derrick Neal, is no longer with the WCCHD effective 14 Oct 2021. An interim director was named days ago.



Danielle Weston

10:05



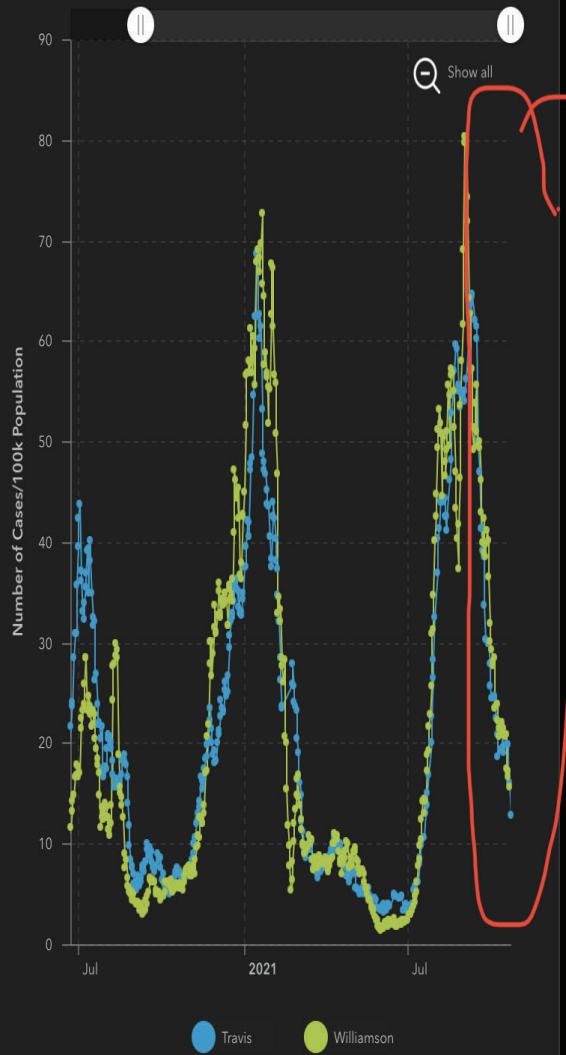
AA

experience.arcgis.com



WilCo COVID-19 Impact - WCCHD

Williamson and Neighboring Counties Average Rate of New Infections per 100k Population



Rate of New Infections



Subject: Fwd: Thank you for contacting RRISD Board of Trustees. Covid Matrix Inaccuracy
Date: Tue, 26 Oct 2021 07:36:46 -0500
From: Danielle Weston <danielle_weston@roundrockisd.org>
To: [REDACTED]
Bcc: Ben Rupp <[REDACTED]>
Message-ID: <CAM7tBgTVnvUUiQAn2iDLNFZGwbQfpPfO6E0asKrNpLQ7MPqp_w@mail.gmail.com>
MD5: 1949be5913b41dddfd38c610c0bb44f3
Attachments: image_6487327.JPG ; image_123986672.JPG

FYI. Please don't reply. You can share as you wish.

Danielle

----- Forwarded message -----

From: Danielle Weston <danielle_weston@roundrockisd.org>
Date: Mon, Oct 25, 2021 at 4:42 PM
Subject: Re: Thank you for contacting RRISD Board of Trustees. Covid Matrix Inaccuracy
To: Hafedh Azaiez <hafedh_azaiez@roundrockisd.org>, Jenny Caputo <jenny_caputo@roundrockisd.org>
CC: Amy Weir <amy_weir@roundrockisd.org>, Cottrill, Jeffrey <jeffrey.cottrill@tea.texas.gov>

Attached is a screenshot from the WCCHD dashboard today. Only 50 new cases of Covid in a county of 700,000 people. GA-32 % is below 4%. There are over 800 empty hospital beds. This is all good news!

They still have the entire county in "Red".



Danielle Weston

4:21



AA

experience.arcgis.com



WilCo COVID-19 Impact - WCCHD

Total Confirmed Cases

64,903

Deaths

694

Total Probable Cases

11,158

Daily New Cases

50

Eligible Population Fully Vaccinated

71.22%

Eligible Population Partially Vaccinated

80%

Total Population Fully Vaccinated

59.45%

Total Population Partially Vaccinated

66.69%

Hospital Beds Available

779

Hospital Beds Available

20%

ICU Beds Available

61

ICU Beds Available

13%

GA-32 Total TSA-O

3.94%



Overview



On Mon, Oct 25, 2021 at 10:22 AM Danielle Weston <danielle_weston@roundrockisd.org> wrote:

This is the link to the Williamson County and cities health district COVID-19 dashboard:
<https://experience.arcgis.com/experience/ae30cf23f70b40fda5a4804e7601eee9>

Attached is a screenshot of one of the pages from it.

I have circled the dates that this outfit has had our county in "RED". It appears that data has nothing to do with the phase assignment of "Red". This is how outfits like this become discredited and why those who follow them look foolish.

Even Austin Public Health has acknowledged (weeks ago) that we are not in stage Red. Even Leander ISD has acknowledged that we are not in stage Red. At this point, the decision to blindly follow the unscientific WCCHD has become a metaphor for many bad decisions that are being made in our school district.

Keep in mind that after serving as the Exec Director throughout the pandemic, Derrick Neal, is no longer with the WCCHD effective 14 Oct 2021. An interim director was named days ago.



Danielle Weston

10:05



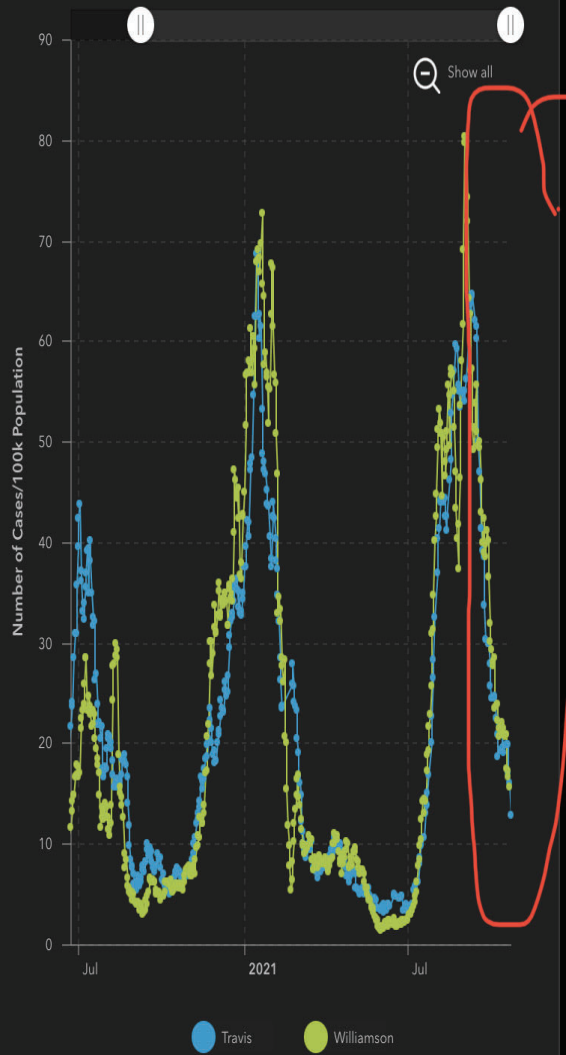
AA

experience.arcgis.com



WilCo COVID-19 Impact - WCCHD

Williamson and Neighboring Counties Average Rate of New Infections per 100k Population



Rate of New Infections



Subject: Fwd: Thank you for contacting RRISD Board of Trustees. Covid Matrix Inaccuracy
Date: Mon, 25 Oct 2021 10:31:47 -0500
From: Danielle Weston <danielle_weston@roundrockisd.org>
To: Danielle Weston <danielle_weston@roundrockisd.org>
Bcc: [REDACTED], Dustin Clark [REDACTED], Rob Lelm [REDACTED],
[REDACTED], Meghan Stack [REDACTED],
Stacey Lesieur [REDACTED], April Brinson [REDACTED],
Michelle Evans [REDACTED], Greg Hahn [REDACTED],
[REDACTED], Stephanie Hughes <[REDACTED]>,
David Schmidt [REDACTED], Marshall S [REDACTED],
[REDACTED], Jennifer Flok White <[REDACTED]>,
Jessica Pryor [REDACTED], Leslie Winters [REDACTED],
Kristin Kepler [REDACTED], Kristi Leigh [REDACTED],
[REDACTED], Matt and Tiffany Buss [REDACTED], Matt Buss [REDACTED],
[REDACTED], Matt Fogle [REDACTED], Orlando Salinas [REDACTED],
[REDACTED], Denise Ray [REDACTED],
[REDACTED],
[REDACTED]

Message-ID: <CAM7tBgRefwrxgGP5y5F2rde+uJEXmGkTDOBtN6mk8jZTv-pVjA@mail.gmail.com>
MD5: 086de1bf54dce2bc705ebd149c8fb4ca
Attachments: image_6487327.JPG

FYI. Please do not reply. You are free to forward to others.

----- Forwarded message -----

From: Danielle Weston <danielle_weston@roundrockisd.org>
Date: Mon, Oct 25, 2021 at 10:22 AM
Subject: Re: Thank you for contacting RRISD Board of Trustees. Covid Matrix Inaccuracy
To: Hafedh Azaiez <hafedh_azaiez@roundrockisd.org>, xxxx@gmail.com
Cc: Amy Weir <amy_weir@roundrockisd.org>, Cottrill, Jeffrey <jeffrey.cottrill@tea.texas.gov>

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Keep in mind that after serving as the Exec Director throughout the pandemic, Derrick Neal, is no longer with the WCCHD effective 14 Oct 2021. An interim director (Caroline Hilbert) was named days ago. Her e-mail is caroline.hilbert@wilco.org. And as a reminder, all of the board members were just replaced.

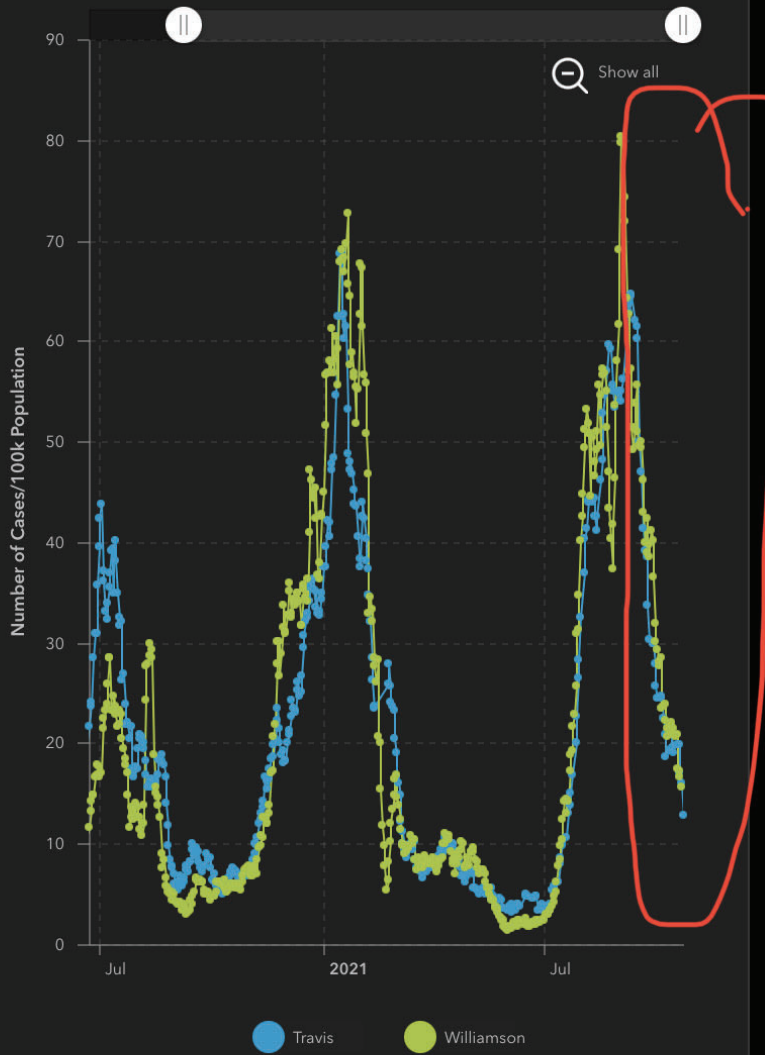
[REDACTED]

Danielle Weston



WilCo COVID-19 Impact - WCCHD

Williamson and Neighboring Counties Average Rate of New Infections per 100k Population



Rate of New Infections



On Mon, Oct 25, 2021 at 9:00 AM Me <xxx@gmail.com> wrote:

Ms. Weston,

Thank you for your response. I appreciate it.

I guess I emailed too soon, as I either misread or missed the verbiage as a whole stating, "If the two indicators suggest different levels, our stage will reflect the higher threshold."



I would also have to agree that personal protective equipment, as well as vaccinations and the virtual schooling option that has been provided for certain grade levels are all deeply personal choices.

What I find most intriguing about the current situation is that fact that, as I was under the impression, our policies changed at the onset of the school year based on the initial actions of the Austin/Travis county Local health authorities guidance...yet we are following outdated information, while Austin/Travis local health authorities are on the verge of transitioning to Stage 2? Yes, I would have to claim myself that it is mind boggling, indeed.

Thank you again for your time in responding. It is appreciated.

Kind regards,

TE

On Oct 24, 2021, at 11:42 PM, Danielle Weston <danielle_weston@roundrockisd.org> wrote:

Subject: Fwd: Community Access and Seating for Board of Trustees Meeting - Thursday, October 21
Date: Wed, 20 Oct 2021 07:54:42 -0500
From: Danielle Weston <danielle_weston@roundrockisd.org>
To: Danielle Weston <danielle_weston@roundrockisd.org>
Bcc: April Brinson <[REDACTED]>, David Schmidt <[REDACTED]>, Denise Ray <[REDACTED]>, Dustin Clark <[REDACTED]>, Marshall S [REDACTED], Orlando Salinas <[REDACTED]>, Rob Lelm [REDACTED]
Message-ID: <CAM7tBgSoeQZ18=2WfPU0HKC9f+u0mGJuL7u4eauV1eEJ-9W32g@mail.gmail.com>
MD5: d2ff9c66b92cec8415d6139e4a85b336

Please don't reply. You can forward to others.

----- Forwarded message -----

From: Danielle Weston <danielle_weston@roundrockisd.org>
Date: Tue, Oct 19, 2021 at 8:35 PM
Subject: Fwd: Community Access and Seating for Board of Trustees Meeting - Thursday, October 21
To: Hafedh Azaiez <hafedh_azaiez@roundrockisd.org>, <[REDACTED]>
CC: Mary Bone <mary_bone@roundrockisd.org>, Cottrill, Jeffrey <jeffrey.cottrill@tea.texas.gov>

Ms Slape,

Thank you for bringing this to my attention.

Dr Azaiez,

I can't hide my dissatisfaction with your words to Ms Slape. Students on our campuses are not spaced 3 ft apart in their classrooms, the hallways, the lunchroom or on the practice fields. Have you been to a high school football game? It's been a glorious sight to see our students living their lives again. The sight has almost moved me to tears multiple times this fall. Our five county area is in Phase 3 (YELLOW) and on the cusp of Phase 2 (BLUE). Please see the APH website to verify this: <https://austin.maps.arcgis.com/apps/dashboards/0ad7fa50ba504e73be9945ec2a7841cb> No students or staff members have been hospitalized with Covid this school year.

Why are you doubling down on restricting the number of seats in the boardroom? There were 100+ seats available in the room in June. Is someone telling you to do this? You are limiting the number of citizens who can enter the board room? Is there any other scenario or situation in which folks are turned away from RRISD classrooms, meetings, etc to enforce a 3 ft distance?

There are no seating restrictions in the other local government meetings such as the commissioners court and city council meetings. Why are you doing this? Why are our meetings different? If this facility will not allow full access, please utilize another RRISD facility that will as you did on 22 Sep 2022 when the meeting was held at the McNiel PAC. We also have PAC's at CRHS and SPHS.

I am all for a large overflow room for folks who wish to distance themselves from others to be able to do so. But TOMA is clear about "complete access." If you utilize the police force to

prohibit citizens from entering the board room as happened in the 14 Sep 2021 meeting, thus doubling down on what happened that problematic night, in my view the only thing you will have accomplished is to further inflame the community I have been part of for over a decade. I believe it's time to turn the temperature down in RRISD, not up.

Danielle Weston

----- Forwarded message -----

From: **Christie Slape** <[REDACTED]>
Date: Tue, Oct 19, 2021 at 6:07 PM
Subject: Fwd: Community Access and Seating for Board of Trustees Meeting - Thursday, October 21
To: Danielle Weston <danielle_weston@roundrockisd.org>, <mary_bone@roundrockisd.org>

Trustees Weston and Bone,

I was just notified by Dr. Azaiez that there will only be 50 seats available to community members at Thursday's Board of Trustees Meeting. This still seems minimal and does not seem to offer "complete access" to community members. Perhaps you could ask Dr. Aziez to increase the seating for the meeting. He also mentioned that RRISD Police will "maintain order". Does that mean they will be preventing the 51st person from entering the Lecture Hall? Perhaps you can get clarity on that before Thursday.

Thank you.

Christie Slape
[REDACTED]

Begin forwarded message:

From: "Dr. Hafedh Azaiez" <Superintendent_RRISD@roundrockisd.org>
Subject: **Re: Community Access and Seating for Board of Trustees Meeting - Thursday, October 21**
Date: October 19, 2021 at 2:52:13 PM CDT
To: Christie Slape <[REDACTED]>
Cc: Amy Weir <amy_weir@roundrockisd.org>

Dear Ms. Slape,

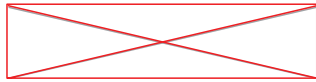
We have increased the number of chairs for the community to 50 inside the Lecture Hall, with those chairs spaced approximately three feet apart. Regarding the posted capacity of 375, we know that number is not possible with the current setup of the room (the dais at the top of the lecture hall and audience setting on the large, flat portion of the hall.) Because that sign predates any current administration and because it seems like an extremely large crowd for the size of the room, the district recently brought in the fire marshall to assess. Indeed, 375 is too large a capacity for the room, even when arranged for the maximum capacity of chairs

(something not possible with the dais set up for board business.) We are requesting new guidance on maximum capacity related to different room setups. We are maintaining the three feet of distance right now because that is in line with current health guidance, particularly because not all of our attendees wear masks. Once we reach capacity, we will ask anyone present to watch the live stream from the overflow area. Round Rock ISD Police will maintain order. Because Round Rock ISD Board of Trustee meetings are held on a campus, we ask attendees to arrive no earlier than 4:15 p.m. In-person speaker sign up will begin at 4:30 p.m. I hope this information is helpful.

Respectfully,

Dr. Hafedh Azaiez

Superintendent of Schools



Dr. Hafedh Azaiez
Superintendent of Schools
Round Rock ISD
1311 Round Rock Ave.
Round Rock, TX 78681
512-464-5022 office
512-464-5055 fax

Connect with Round Rock ISD:

Twitter [@RoundRockISD](#)

[Facebook.com/RRISD](https://www.facebook.com/RRISD)

On Tue, Oct 19, 2021 at 11:50 AM Christie Slape <[REDACTED]> wrote:

Dear Dr. Azaiez and President Weir,

Because this Thursday's Board of Trustees Meeting will take place back in the RRHS Lecture Hall, the community would like to know in advance how the room will be set up and how many community members will be allowed **complete access** to the meeting. By **complete access**, I am referring to community members having the opportunity to attend the entire meeting, in person, within the 4 walls of the Lecture Hall. And so there are no unfortunate surprises that would deny parents and community members the right to **complete access** to the meeting this Thursday, I would very much appreciate your response to the following questions before Thursday.

| At what time will community members be able to enter the Lecture Hall?

| How many chairs will be available for seating in the Lecture Hall?

| Will the chairs be spaced at a particular distance from one another? If so, why?

| Will RRISD police officers be directed to prevent anyone from initially entering the Lecture Hall for any reason? If so, what is the criteria and the policy they will enforce?

| Will **ALL** community members be allowed to observe the entire meeting from within the 4 walls of the Lecture Hall? (not to exceed the maximum capacity of 375 people)

| Will community members be able to stand in the back or sit on the floor of the Lecture Hall if there is not enough seating made available by RRISD? (not to exceed maximum capacity of 375 people)

| Will community members be allowed to bring their own folding chairs for additional seating in the Lecture Hall if there is not enough seating provided by RRISD?

| Will there be an overflow room for attendees who prefer to socially distance?

| Will the answers to these questions (in the form of a RRISD Policy) be posted publicly prior to and at the Board of Trustees Meeting?

Thank you for taking the time to answer these questions. I trust that all answers will comply with the Texas Open Meetings Act and the Texas Education Code.

Sincerely,

Christie Slape
RRISD Parent



Subject: Fwd: Agenda Item for 10/21
Date: Sat, 16 Oct 2021 10:32:08 -0500
From: Danielle Weston <danielle_weston@roundrockisd.org>
To: [REDACTED]
Bcc: [REDACTED], Michelle Evans [REDACTED] >, Dustin Clark [REDACTED], April Brinson [REDACTED], Matt and Tiffany Buss [REDACTED] >, Matt Buss [REDACTED], "Shauna D. Kinningham" [REDACTED] >, [REDACTED], Stephanie Hughes [REDACTED], [REDACTED], Jennifer Flok White [REDACTED] >, Steve Math [REDACTED] >, L Duarte [REDACTED] >, David Schmidt [REDACTED] >, Marshall S [REDACTED], [REDACTED], startmarketing.com, Rob Lelm [REDACTED], elizabeth yocum [REDACTED], Leslie Winters <[REDACTED]>, Robert Montoya <rmontoya@texasscorecard.com>, Kristi Leigh [REDACTED] >, Stacey Lesieur [REDACTED], Robin Perry Braun [REDACTED], [REDACTED], Denise Ray [REDACTED] >, Eric and Sara Deba <[REDACTED]>, [REDACTED] >, [REDACTED], L Avila <[REDACTED]>, [REDACTED] >, jasmussen@texasscorecard.com, Orlando Salinas [REDACTED] >, Hector Fuentes [REDACTED], Ben Rupp [REDACTED] >, mike bennett [REDACTED], Mike Boudreaux [REDACTED], Krystal Poggio [REDACTED], Cindi Carter [REDACTED], Miranda Ziccardi [REDACTED], Julie Kouri [REDACTED], Greg Hahn [REDACTED], Stephanie Hahn [REDACTED], Sarah Cox [REDACTED] >, Kristin Kepler [REDACTED], [REDACTED], Meghan Stack [REDACTED] >, Erin Schmieding <[REDACTED]>, Renate Sims <[REDACTED]>, [REDACTED] >, Kieu Trang <[REDACTED]>, [REDACTED] >, Arvind Kini <[REDACTED]>, [REDACTED] >, [REDACTED], Bob@90DegreesAgency.com, [REDACTED], [REDACTED], Tom Maynard <[REDACTED]>, [REDACTED], [REDACTED], [REDACTED], jbeckmeyer@texasgop.org, [REDACTED]

Message-ID: <CAM7tBgRhGsN2K=fwSkwVhkMeJhtRRJ=nhxv0QiFqH8P=tnH_xA@mail.gmail.com>
MD5: 829a43d177a4d746843bee42e02f239c
Attachments: FSBA letter 10.13.2021.pdf ; NSBA letter domestic terrorists 9.29.2021.pdf ; PSBA letter 10.15.2021.pdf ; pg 60 from Sep 2021 TASA TASB conf.pdf

FYI only. Please don't reply.

----- Forwarded message -----

From: Danielle Weston <danielle_weston@roundrockisd.org>
Date: Sat, Oct 16, 2021 at 10:09 AM
Subject: Re: Agenda Item for 10/21
To: Hafedh Azaiez <hafedh_azaiez@roundrockisd.org>, Amy Weir <amy_weir@roundrockisd.org>
Cc: Mary Bone <mary_bone@roundrockisd.org>, Cottrill, Jeffrey <jeffrey.cottrill@tea.texas.gov>, Patty Aguilera <patty_aguilera@roundrockisd.org>

Pres Weir,

Thank you for adding this to the November 2021 agenda. To reiterate this is Trustee Bone's and my agenda item request: "Discussion and Possible action regarding NSBA letter from Sept 29th including possible request to TASB and TASB membership".

Parents are every child's first teacher. School boards should welcome them into their meetings and hear their concerns. I sent many American's into harms way to defeat terrorists. The parents in our schools are not domestic terrorists.

The NSBA letter to the Biden administration is disgusting. TASB (Texas Assoc of School Boards) has failed

to stand up to this overreach and partisanship from the NSBA. Our kids deserve better.

In addition to the agenda item request, please add the documents I have attached to this email as attachments to this agenda item on-line.

The attachments are:

- The NSBA letter
- The Florida School Board Association written response
- The Pennsylvania School Board Association written response
- Page 60 from the TASA/TASB September 2021 conference program as well as this link to that entire program: <https://www.tasa.tasb.org/program/documents/txedcon21-tasa-tasb-convention-program-booklet-final.pdf>.
- Please also include TASB's response to the NASB letter. I cannot find a "letter" per se. I can only find a statement from TASB that is shared on this website: <https://defendinged.org/press-releases/state-school-board-associations-responses-to-the-nsba-letter/>. If you have TABS's response in letter form, please add that to the agenda or you can just include this link that includes TABS's response.

I have already sent Ms Patty Aguilera an e-mail requesting to know the end date of my current TABS membership and ask that she not renew my membership until I give her the green light to do so.

Regards,
Danielle Weston

On Wed, Oct 13, 2021 at 6:57 PM Hafedh Azaiez <hafedh_azaiez@roundrockisd.org> wrote:

Good evening President Weir and Trustee Weston,

I hope this email finds you well. We will gather some information about TASBE and NSBA and we will share with all our trustees as a board update this friday.

Respectfully,

Dr. Hafedh Azaiez

Superintendent of Schools



Dr. Hafedh Azaiez
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All of this information would be very helpful for us and to have the discussion/questions publicly on the topic would provide transparency to the community.

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In the meantime, we can ask the administration to provide the Board with an update on whether membership dues are paid to the NSBA by RRISD. And what, if any, TASB membership dues are paid by RRISD. And whether those dues are for the district as a whole or for each trustee. We can also ask for a list of other organizations that provide the state mandated training for Board members in case you wish to end your membership with TASB.

Amy

On Tue, Oct 12, 2021 at 5:32 PM Danielle Weston <danielle_weston@roundrockisd.org> wrote:

I second this as an agenda item for the 21 Oct board meeting. It wasn't that long ago that I was a parent attending school board meetings. I am not a domestic terrorist. I am a veteran, wife and mother. The NSBA letter is offensive and disgusting.

I wrote a letter to TASB today asking for a rebuttal to the NSBA letter that goes much further than what TASB has said. I want to see something from TASB along the lines of what came out of Florida. If TASB does not do this, I will be ending my membership with TASB. Our community would like to know where our trustees stand on this preposterous talk of "parents are domestic terrorists in school board meetings" from the NSBA. Please put Trustee Bone's request on the agenda.

Danielle Weston

--

Amy Weir
Round Rock ISD Board President

Trustee Place 5

Subject: Fwd: Agenda Item for 10/21
Date: Sat, 16 Oct 2021 11:36:34 -0500
From: Danielle Weston <danielle_weston@roundrockisd.org>
To: [REDACTED]
Bcc: [REDACTED]
Message-ID: <CAM7tBgTLRi9SVuEmPmHcrZJWp8JVtqxdSksBrcjQTcJdC7bfFg@mail.gmail.com>
MD5: 64617035738e57204476d8309a95fd3a
Attachments: FSBA letter 10.13.2021.pdf ; NSBA letter domestic terrorists 9.29.2021.pdf ; PSBA letter 10.15.2021.pdf ; pg 60 from Sep 2021 TASA TASB conf.pdf

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Date: Sat, Oct 16, 2021 at 10:32 AM
Subject: Fwd: Agenda Item for 10/21
To: [REDACTED]

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Superintendent of Schools



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Danielle Weston

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Amy Weir
Round Rock ISD Board President

Trustee Place 5

Subject: Fwd: Agenda Item for 10/21
Date: Sat, 16 Oct 2021 10:32:08 -0500
From: Danielle Weston <danielle_weston@roundrockisd.org>
To: daniellemweston@gmail.com
Bcc: [REDACTED], Michelle Evans [REDACTED] Dustin Clark [REDACTED], April Brinson [REDACTED], Matt and Tiffany Buss [REDACTED], "Shauna D. Kinningham" [REDACTED], Stephanie Hughes [REDACTED], Jennifer Flok White [REDACTED], Steve Math [REDACTED], L Duarte [REDACTED], David Schmidt [REDACTED], Marshall S [REDACTED], Igreene@kickstartmarketing.com, Rob Lelm [REDACTED], elizabeth yocum [REDACTED], Leslie Winters [REDACTED], Robert Montoya <rmontoya@texasscorecard.com>, Kristi Leigh [REDACTED], Stacey Lesieur [REDACTED], Robin Perry Braun [REDACTED], Denise Ray [REDACTED], Eric and Sara Deba [REDACTED], L Avila [REDACTED], jasmussen@texasscorecard.com, Orlando Salinas Fuentes [REDACTED], Ben Rupp [REDACTED], mike bennett [REDACTED], Mike Boudreaux [REDACTED], Krystal Poggio [REDACTED], Cindi Carter [REDACTED], Miranda Ziccardi [REDACTED], Julie Kouri [REDACTED], Greg Hahn [REDACTED], Stephanie Hahn [REDACTED], Sarah Cox [REDACTED], Kristin Kepler [REDACTED], Meghan Stack [REDACTED], Erin Schmieding [REDACTED], Renate Sims [REDACTED], Kieu Trang [REDACTED], Arvind Kini [REDACTED], Bob@90DegreesAgency.com, Tom Maynard [REDACTED], jbeckmeyer@texasgop.org, John Keagy [REDACTED]

Message-ID: <CAM7tBgRhGsN2K=fwSkwVhkMeJhtRRJ=nhxvOQiFqH8P=tnH_xA@mail.gmail.com>
MD5: 829a43d177a4d746843bee42e02f239c
Attachments: FSBA letter 10.13.2021.pdf ; NSBA letter domestic terrorists 9.29.2021.pdf ; PSBA letter 10.15.2021.pdf ; pg 60 from Sep 2021 TASA TASB conf.pdf

FYI only. Please don't reply.

----- Forwarded message -----

From: Danielle Weston <danielle_weston@roundrockisd.org>
Date: Sat, Oct 16, 2021 at 10:09 AM
Subject: Re: Agenda Item for 10/21
To: Hafedh Azaiez <hafedh_azaiez@roundrockisd.org>, Amy Weir <amy_weir@roundrockisd.org>
Cc: Mary Bone <mary_bone@roundrockisd.org>, Cottrill, Jeffrey <jeffrey.cottrill@tea.texas.gov>, Patty Aguilera <patty_aguilera@roundrockisd.org>

Pres Weir,

Thank you for adding this to the November 2021 agenda. To reiterate this is Trustee Bone's and my agenda item request: "Discussion and Possible action regarding NSBA letter from Sept 29th including possible request to TASB and TASB membership".

Parents are every child's first teacher. School boards should welcome them into their meetings and hear their concerns. I sent many American's into harms way to defeat terrorists. The parents in our schools are not domestic terrorists.

The NSBA letter to the Biden administration is disgusting. TASB (Texas Assoc of School Boards) has failed

to stand up to this overreach and partisanship from the NSBA. Our kids deserve better.

In addition to the agenda item request, please add the documents I have attached to this email as attachments to this agenda item on-line.

The attachments are:

- The NSBA letter
- The Florida School Board Association written response
- The Pennsylvania School Board Association written response
- Page 60 from the TASA/TASB September 2021 conference program as well as this link to that entire program: <https://www.tasa.tasb.org/program/documents/txedcon21-tasa-tasb-convention-program-booklet-final.pdf>.
- Please also include TASB's response to the NASB letter. I cannot find a "letter" per se. I can only find a statement from TASB that is shared on this website: <https://defendinged.org/press-releases/state-school-board-associations-responses-to-the-nsba-letter/>. If you have TABS's response in letter form, please add that to the agenda or you can just include this link that includes TABS's response.

I have already sent Ms Patty Aguilera an e-mail requesting to know the end date of my current TABS membership and ask that she not renew my membership until I give her the green light to do so.

Regards,
Danielle Weston

On Wed, Oct 13, 2021 at 6:57 PM Hafedh Azaiez <hafedh_azaiez@roundrockisd.org> wrote:

Good evening President Weir and Trustee Weston,

I hope this email finds you well. We will gather some information about TASBE and NSBA and we will share with all our trustees as a board update this friday.

Respectfully,

Dr. Hafedh Azaiez

Superintendent of Schools



Dr. Hafedh Azaiez
Superintendent of Schools
Round Rock ISD
1311 Round Rock Ave.
Round Rock, TX 78681
512-464-5022 office
512-464-5055 fax

Connect with Round Rock ISD:

Twitter @RoundRockISD

Facebook.com/RRISD

On Wed, Oct 13, 2021 at 9:52 AM Danielle Weston <danielle_weston@roundrockisd.org> wrote:

Thanks Pres Weir.

All of this information would be very helpful for us and to have the discussion/questions publicly on the topic would provide transparency to the community.

Danielle Weston

On Wed, Oct 13, 2021 at 8:55 AM Amy Weir <amy_weir@roundrockisd.org> wrote:

We have one more item we will probably need to add to closed, making for a very long meeting next week. I will add this item in November at either one of our workshops or the regular meeting.

In the meantime, we can ask the administration to provide the Board with an update on whether membership dues are paid to the NSBA by RRISD. And what, if any, TASB membership dues are paid by RRISD. And whether those dues are for the district as a whole or for each trustee. We can also ask for a list of other organizations that provide the state mandated training for Board members in case you wish to end your membership with TASB.

Amy

On Tue, Oct 12, 2021 at 5:32 PM Danielle Weston <danielle_weston@roundrockisd.org> wrote:

I second this as an agenda item for the 21 Oct board meeting. It wasn't that long ago that I was a parent attending school board meetings. I am not a domestic terrorist. I am a veteran, wife and mother. The NSBA letter is offensive and disgusting.

I wrote a letter to TASB today asking for a rebuttal to the NSBA letter that goes much further than what TASB has said. I want to see something from TASB along the lines of what came out of Florida. If TASB does not do this, I will be ending my membership with TASB. Our community would like to know where our trustees stand on this preposterous talk of "parents are domestic terrorists in school board meetings" from the NSBA. Please put Trustee Bone's request on the agenda.

Danielle Weston

--

Amy Weir
Round Rock ISD Board President

Trustee Place 5

Exhibit 6

Waddell-Serafino Report

WADDELL | SERAFINO

GEARY ■ RECHNER ■ JENEVEIN

1717 Main Street | Suite 2500 | Dallas, Texas 75201
Main 214-979-7400 | Fax 214-979-7402

June 13, 2022

Round Rock Independent School District Report

CONFIDENTIALITY NOTICE

This document is protected from disclosure to third parties by the attorney-client privilege, work product doctrine, or both.

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Background and Scope of Work

1. Round Rock Independent School District

Round Rock Independent School District (“the District”) “is located in southern Williamson County and northwest Travis County and includes the City of Round Rock and portions of the City of Austin and the City of Cedar Park. The area covers 110 square miles encompassing high tech manufacturing and urban retail centers, suburban neighborhoods, and farm and ranch land.” It is comprised of 56 schools and approximately 50,000 students.¹

The District is governed by a seven-member Board of Trustees (the “Board”). Each trustee is elected at-large to serve staggered four-year terms. Trustee and former Board President Amy Weir, Trustee and current Board President Amber Feller, and Trustee Cory Vessa were all elected in 2018. Trustee Mary Bone, Trustee Danielle Weston, Trustee Jun Xiao, and Trustee Tiffanie Harrison were elected in the general election held in November 2020.

2. COVID-Related Orders

On March 13, 2020, Governor Greg Abbott issued a disaster proclamation stating that COVID-19 posed “an imminent threat of disaster for all Texas counties” and a series of COVID-related executive orders thereafter.

On May 18, 2021, Governor Abbott issued an Executive Order prohibiting school districts and other Texas governmental entities from requiring any student, teacher, parent, other staff member, or visitor to wear a mask.

On July 29, 2021, Governor Abbott issued Executive Order No. GA-38, which combined several previous executive orders in an effort to “promote statewide uniformity and certainty in the state's COVID-19 response.” The executive order stated, among other things, that no school district “may require any person to wear a face covering or to mandate that another person wear a face covering.”

Nevertheless, many of the largest independent school districts in Texas, including Austin ISD, Houston ISD, Dallas ISD, Fort Worth ISD, Northeast ISD, and others, instituted mask mandates for students and staff. Other large Texas school districts encouraged masks but did not institute a mandate.

3. The Mask Requirement

On August 16, 2021, the District’s Board voted to temporarily mandate masks for all students, teachers, staff members, and adult visitors when six feet of distance could not be

¹ <https://roundrockisd.org/about-rrisd/>

maintained beginning August 18, 2021. That mandate, however, included a broad opt-out provision for staff and students.

On August 24, 2021, the Board updated its mandate to narrow the opt-out provision by requiring individuals seeking an exemption from the policy to submit documentation establishing health or developmental conditions that warranted excusing them from the mask requirement. The Board set the updated mandate to expire on September 17, 2021.

The Board intended to address the mask mandate at its September 14, 2021 meeting, but that meeting was disrupted and adjourned before the Board addressed the issue.² As a result, the mask requirement was not extended and expired on September 17, 2021.

The Board scheduled another meeting for September 22, at which time it reinstated the mask requirement and established and implemented a “mask matrix” to guide future changes to the mask requirements. Masks were required throughout the fall 2021 semester and continued when students returned to schools on January 5, 2022.

Beginning February 21, 2022, the District announced that masks would not be required but would be strongly recommended for staff, students, and visitors.

4. The Courts

On August 9, 2021, 15 individuals, some of whom are parents of children who attend schools in the District, filed a lawsuit seeking a declaratory judgment and temporary injunction against the District, its Board, and then Acting Superintendent Dr. Daniel Pressley.³ Those parents sought a declaration that the mask mandate in place at that time violated various provisions of the Texas Constitution and requested a permanent injunction to prevent implementation and enforcement of any mandatory mask requirements.⁴

On August 26, 2021 – ten days after the Board voted to require masks in its schools, one day after it narrowed the opt-out provision, and three weeks before it voted to renew that

² There is a disagreement among the trustees about the propriety of the actions taken at and the events that resulted in terminating the September 14, 2021 Board meeting. Following and as a result of that meeting, the Board – excluding Trustees Weston and Bone – drafted a resolution to “censure” Trustees Weston and Bone because they “undermined the orderly governance of the District” by, among other things, their “repeated failure to follow the Board President’s ruling and the decision of the Board of Trustees regarding social distancing led or contributed to the disruption of the September 14, 2021 Board Meeting” and because they “repeatedly insisted on calling for a vote on spacing rules for the September 14, 2021 Board Meeting even though this matter was not on the agenda.”

³ Dr. Pressley served as Acting Superintendent from Nov. 30, 2020, to July 4, 2021.

⁴ See Cause No. 21-1187, *Dustin Clark, Matt Winters, Leslie Winters, John Keagy, Rachel Keagy, Shauna Kinningham, April Brinson, Jessica Pryor, Katy Hardin, Vanessa Wenneker, Tracy Banks, Lisa Lusby, Stacey Andrewartha, Glenda Mosley, and Anna Belousov v. Round Rock Independent School District, Superintendent Dr. Daniel Pressley, and the Board of Trustees for the Round Rock Independent School District*, filed in the 425th Judicial District Court in Williamson County, Texas.

requirement – the Texas Supreme Court issued an Order staying the enforcement of a mask mandate in a case involving the City of San Antonio and Bexar County.

Also, on August 26, 2021, Williamson County Attorney Doyle “Dee” Hobbs issued a press release stating, in part, that Governor Abbott’s Executive Order No. GA-38 “is still controlling law and any mask mandates by local governing bodies are illegal.” Hobbs stated that “[u]ntil such time as the supreme court interprets the governor’s decision to be unlawful or otherwise unconstitutional, his executive order is the law of the land.” Hobbs acknowledged, however, that “the actions of the supreme court have been case specific in each instance where an order has been signed [and] are not something that can be relied upon by the state of Texas or any sub or quasi-governmental entity therein.”

On September 9, 2021, the State of Texas filed a lawsuit seeking a temporary restraining order and a temporary injunction against the District, its Board, Superintendent Dr. Hafedh Azaiez, and the individual trustees for “deliberately violating state law.”⁵ The State argued that the District’s mask mandate was barred by Governor Abbott’s executive order. And by “flouting GA-38’s ban on mask mandates,” the District and the other defendants were challenging “the policy choices made by the State’s commander in chief during times of disaster.”

Finally, on September 21, 2021, Trustees Danielle Weston and Mary Bone filed an application for a temporary restraining order, a temporary injunction, and permanent injunction against the other members of the District’s Board, Amy Weir, Amber Feller, Tiffanie Harrison, Dr. Jun Xiao, Cory Vessa seeking an order requiring the other Board members to “perform their mandatory duties and refrain from committing ultra vires acts that violate Plaintiffs’ constitutional rights.”⁶ The lawsuit purportedly arose out of “resolutions to censure Plaintiffs Weston and Bone, without proper notice or opportunity to be heard” in violation of the “U.S. and Texas constitutions, common law, as well as the Board’s own operating procedures.”

5. The Records

a. Email Containing Attorneys’ Legal Analyses⁷

On August 26, 2021 – the same day the Texas Supreme Court entered its Order staying the enforcement of the mandate in a case involving the City of San Antonio and the County of

⁵ See Cause No. 21-1471, *State of Texas v. Round Rock Independent School District, Board of Trustees of Round Rock Independent School District; Superintendent Dr. Hafedh Azaiez; Amy Weir; Amber Feller; Tiffanie Harrison; Dr. Jun Xiao; Dr. Mary Bone; Cory Vessa; and Danielle Weston*, filed in the 368th Judicial District Court in Williamson County, Texas.

⁶ See Cause No. 21-1561, *Danielle Weston and Mary Bone v. Round Rock Independent School District Board of Trustees; Amy Weir; Amber Feller; Tiffanie Harrison; Dr. Jun Xiao; and Cory Vessa*, filed in the 395th Judicial District Court in Williamson County, Texas.

⁷ See, for example, a portion of this email thread attached hereto as Exhibit 1.

Bexar and on the same day Williamson County Attorney Dee Hobbs issued a press release stating that Governor Abbott's executive order "is the law of the land" - Trustee Bone initiated an email to the District's Interim General Counsel Jenny Wells, Superintendent Azaiez, Board President Weir, Board Counsel Douglas Poneck, and Trustee Weston:

As Trustee Weston and I predicted the SCOTX is upholding the Governor's Mask Mandate. It is time for us to put this issue to rest and apologize to our community for the I'll (*sic*) timed meeting Monday when we knew this ruling was coming. Please advise on next steps. Do we need a meeting? If so please take this as an official request.

Interim GC Wells responded to Trustee Bone's email and copied the original recipients providing her legal analysis of the supreme court's Order:

The decision is in the Dallas County and Bexar County cases, in which Abbott argued that the governor, not individual cities or counties, acts as the commander in chief. I am not sure if this decision would extend to ISDs and somehow moot out the pending Travis County cases. I realize that AG Paxton is taking the position that it applies to all entities including school districts, but I'm not sure that was the intent of the Supreme Court since the issue before it in this case was only cities and counties.

After Trustee Weston responded and copied the original recipients, Board Counsel Poneck provided his legal analysis of the supreme court's Order. He also only included the original recipients on his response:

The Supreme Court has not ruled on the Governor's motion for emergency relief for the Southern Center TRO, which is a statewide order enabling school districts to block the Governor's ban. Until the Supreme Court rules on this TRO, this is still in place. The Supreme Court could have addressed this TRO as well in its ruling, but it did not. So, we need to see how this TRO is addressed by the Supreme Court. Finally, the AG's view is not definitive or the final word on these issues the AG is representing a party in the litigation.

Continuing on August 26, 2021, and after several exchanges among those on this email thread, Trustee Weston offered her opinion about likely rulings of the supreme court and urged the group to "put this sad and ugly chapter behind us and move forward . . . I will not keep this rational and logical view to myself. I will share it with everybody who asks me."

The following day, August 27, 2021, Trustee Weston replied to everyone involved in the original email thread and added Bill Gravell, Doyle "Dee" Hobbs, Jeffrey Cottrill, and Tom Maynard to the email thread that included the legal analysis of both Interim GC Wells and Board Counsel Poneck and attached a copy of County Attorney Hobbs's press release stating that "any mask mandates by local governing bodies are illegal." None of these additional individuals Weston added to the email work for or were engaged by the District.⁸

⁸ Bill Gravell is the County Judge for Williamson County; Doyle "Dee" Hobbs, Jr. is the County Attorney for Williamson County; Jeffrey Cottrill is the Deputy Commissioner of Governance & Accountability for the Texas Education Agency; and Tom Maynard is the District 10 member of the State Board of Education. The email

Trustee Weston then forwarded the entire email exchange to 12 individuals, four of whom were individuals with a “roundrockisd.org” email address; the remainder appear to be members of the community having no employment association with the District.⁹ Whether any of these twelve recipients forwarded the email chain to others outside the District is unknown.

Board President Weir responded to Trustee Weston by quoting the policy on “Special Meetings” and explaining the rationale of addressing the mask mandate issue at the September 16, 2021 Board meeting.

The next day, August 28, 2021, Trustee Weston responded to Board President Weir demanding, among other things, that “discrimination and inequitable treatment of Trustee Bone and I in our Special Meeting requests has to stop.” Trustee Weston also stated in her response that the community deserves to know if the Board continues the mask mandate and refuses to schedule a special meeting but her “preference” is not to have to notify the community myself.” Bill Gravel, Dee Hobbs, Jeffrey Cottrill, and Tom Maynard remained on the email thread.

b. Email Containing Attorney’s Legal Advice¹⁰

On August 27, 2021, the same day but shortly after Trustee Weston forwarded Interim GC Wells and Board Counsel Poneck’s legal analysis of the August 26, 2021 Texas Supreme Court ruling to various officials and other individuals outside the District, Interim GC Wells emailed Trustees Weston and Bone (and copied Board Counsel Poneck and Board President Weir) regarding “Attorney client privileged communication re board member authority.” The email contained a legal analysis of certain actions taken by Trustees Weston and Bone.

Mr. Poneck (as Board counsel) and I (as interim General Counsel) have discussed potential legal liability issues that are potentially being created when you speak as board members, but without the authority of the board.

address for Tom Maynard was tom@maynardfortexas.com, and he used the related website (<http://www.maynardfortexas.com/>) for his campaign for State Board of Education. The Texas Education Agency website indicates that Mr. Maynard is the SBOE Member for District 10 and that his term began January 1, 2021.

Mr. Cottrill served as the District’s monitor, who is responsible for reporting to the TEA on the activities of the District’s Board of Trustees and the Superintendent. Subsequently, Mr. Cottrill appointed Dr. David Faltys as the District’s monitor. However, the TEA has reportedly taken the position that the District does not waive the attorney client privilege with respect to any specific document that it produced in response to the monitor’s demand.

⁹ Trustee Weston appeared to forward the email thread to Michelle Austin, Mark Braun, Kathy Irwin, Jacqui Withers, Michelle Evans, “Gina,” Suzy Young, and Joni Castillo. In addition, Trustee Weston forwarded the email thread to Linda Kurio, Katharine Poole, Stephanie Stoebe, and Amanda Grimes, each of whom had a “roundrockisd.org” email address and appear to be elementary school teachers in the District.

¹⁰ See email thread attached hereto as Exhibit 2.

* * * * *

There are several troubling examples of conduct which places you at odds with your duties as Trustees.

* * * * *

Regardless of a Trustee's personal views, Texas Education Code Section 11.151 requires every Trustee to work within the Board structure to act in the best interest of the District. This is why your individual actions are concerning and could potentially place the District at legal risk, as well as placing yourselves at personal legal risk. This is especially concerning given that we are currently under monitoring by the TEA for board member misconduct.

* * * * *

To be clear, only by virtue of your office are you privy to a host of confidential and privileged information.

* * * * *

A clear example of the conflicts your conduct is causing involves the speaking engagement on Sunday that [??] is being hosted by Dustin Clark, who recently filed a lawsuit regarding masks against the District. . . . Based on the adverse legal position of the group hosting this "Town Hall," your unauthorized appearance as Trustees poses several potential legal concerns.

* * * * *

In sum, as you are acting without Board authority, you are acting outside the scope and duties of board members.

Later that evening, Trustee Weston forwarded a copy of Interim GC Wells's email to Tom Maynard, the District 10 member of the State Board of Education, without comment.¹¹

c. Emails Containing Complaints About September 14 Board Meeting¹²

On September 16, 2021, Trustee Weston emailed Board President Weir, Superintendent Azaiez, Jeffrey Yarbrough (the District's Chief of Police), Jim Williby (the District's Assistant Chief of Police), Jeffrey Cottrill,¹³ and Trustee Bone regarding "14 Sep 2021 Legally Problematic Board Meeting." Trustee Weston addressed the authority of the Board President to have citizens removed from Board meetings and suggested the possibility of "1983 Civil Rights violations." Shortly after sending this email, Trustee Weston sent the

¹¹ District 10 includes Williamson and Bell Counties and portions of Travis County on the Interstate-35 corridor and reaches to Freestone County on the northeast corner, Waller County on the southeast corner and Burnet County on the west end. Trustee Weston also forwarded the email to Ryan Fisher, Director of Government Relations, Office of the Texas Attorney General.

¹² See email threads attached hereto as Exhibit 3 and Exhibit 4.

¹³ As noted above, Jeffrey Cottrill is the Deputy Commissioner of Standards and Engagement in the Office of Academics for the Texas Education Agency.

email to herself and blind copied approximately 60 other individuals outside the District with a message, "FYI. Don't reply. You are free to share/forward as you see fit."¹⁴

On September 15, 2021, Trustee Weston emailed Board President Weir, Superintendent Azaiez, Jeffrey Cottrill, Board Counsel Poneck, and Trustee Bone regarding "Possible TOMA violation in 14 Sep 2021 Board Meeting" and regarding her concerns "about the agenda and the public being denied the opportunity to speak on item J1 (Mask Matrix)." Trustee Weston also disputed the assertion on the District website that "public disruption" prevented the Board from addressing the mask requirement. On September 17, 2021, without a response from anyone, Trustee Weston followed-up that email by referring to "bizarre media articles" and noted that one article included the "untrue statement" that "the board chose to end the [September 14] meeting early due to all the commotion and will continue at a later meeting." Shortly after sending this email, Trustee Weston sent the email to herself and blind copied approximately 29 other individuals outside the District without comment beyond, "FYI."¹⁵

Issues

The District engaged the Firm to perform a review of approximately 120 pages of the above-referenced emails and address the following questions:

- 1. Were the emails disseminated by Trustee Weston considered "confidential" under the Public Information Act and accordingly, otherwise excepted from disclosure under the Act?**
- 2. Did Trustee Weston violate any District procedures, District policies, or the law by disseminating "confidential" emails to individuals not affiliated with the District?**
- 3. What options are available to the Board to prevent an individual trustee's disclosure of otherwise internal confidential, attorney-client privileged information outside the District?**

¹⁴ Dustin Clark, Leslie Winters, John Keagy, Shauna Kinningham, April Brinson, Jessica Pryor, Vanessa Wenneker, Lisa Lusby, Stacey Andrewartha, and Glenda Mosley were all blind copied on the email and are all named plaintiffs in Cause No. 21-1187 filed against the District and others on August 9, 2022 in the 425th Judicial District Court of Williamson County, Texas. Five of the plaintiffs did not appear to have been copied.

¹⁵ Dustin Clark, Leslie Winters, and Jessica Pryor were all blind copied on the email and are all named plaintiffs in Cause No. 21-1187 filed against the District and others on August 9, 2022 in the 425th Judicial District Court of Williamson County, Texas. Twelve of the plaintiffs did not appear to have been copied.

Analysis

1. Were the emails disseminated by Trustee Weston considered “confidential” under the Public Information Act and accordingly, otherwise excepted from disclosure under the Act?

The Public Information Act (“PIA”), which was adopted in 1973, is now codified in Chapter 552 of the Texas Government Code. The “policy of open government” expressed in the preamble to the PIA is based on “the principle that government is the servant and not the master of the people.”¹⁶

Under the fundamental philosophy of the American constitutional form of representative government that adheres to the principle that government is the servant and not the master of the people, it is the policy of this state that each person is entitled, unless otherwise expressly provided by law, at all times to complete information about the affairs of government and the official acts of public officials and employees. The people, in delegating authority, do not give their public servants the right to decide what is good for the people to know and what is not good for them to know. The people insist on remaining informed so that they may retain control over the instruments they have created. The provisions of this chapter shall be liberally construed to implement this policy.¹⁷

The PIA applies to every “governmental body,” including a school district board of trustees, and authorizes members of the public to make requests for, and access, government records.¹⁸ And Section 552.021 of the PIA provides that “[p]ublic information is available to the public at a minimum during the normal business hours of the governmental body.”¹⁹

a. Exceptions to Section 552.021

The records held by the government are generally available to the public unless the records fall within at least one of the exceptions to required public disclosure.²⁰ That is, certain information, some of which is described as “confidential” and other information that is not described as “confidential,” is excepted from the general rule that public information is to be made “available to the public.” Accordingly, if a record falls within a PIA exception, the government may withhold the record and the public is not entitled to the record.

¹⁶ TEX. GOV'T CODE § 552.001.

¹⁷ TEX. GOV'T CODE § 552.001.

¹⁸ TEX. GOV'T CODE §§ 552.003(1)(A)(v).

¹⁹ TEX. GOV'T CODE § 552.021.

²⁰ TEX. GOV'T CODE §§ 552.101 – 552.162.

For example, section 552.107(1) – “Exception: Certain Legal Matters” – excepts information from disclosure under Section 552.021 if “it is information that the attorney general or an attorney of a political subdivision is prohibited from disclosing because of a duty to the client under the Texas Rules of Evidence or the Texas Disciplinary Rules of Professional Conduct.”²¹ And section 552.101 – “Exception: Confidential Information” – provides that “[i]nformation is excepted from the requirements of Section 552.021 if it is information considered to be confidential by law, either constitutional, statutory, or by judicial decision.” Information protected by the attorney-client privilege is considered “confidential by law, either constitutional, statutory, or by judicial decision” and, therefore, is excepted from disclosure under Section 552.101.²²

b. Communications Protected by the Attorney-Client Privilege

The attorney-client privilege is “the oldest and most venerated of the common law privileges of confidential communications.”²³ The attorney-client privilege “exists to protect not only the giving of professional advice to those who can act on it but also the giving of information to the lawyer to enable him to give sound and informed advice.”²⁴

“A client has a privilege to refuse to disclose and to prevent any other person from disclosing confidential communications made to facilitate the rendition of professional legal services to the client: between the client or the client’s representative and the client’s lawyer or the lawyer’s representative.”²⁵

“In the governmental context, the attorney-client privilege applies with ‘special force.’ ‘[P]ublic officials are duty-bound to understand and respect constitutional, judicial and statutory limitations on their authority; thus, their access to candid legal advice directly and significantly serves the public interest.’”²⁶ “The privilege also protects the public fisc when the government is participating in litigation.”²⁷

²¹ See also *Paxton v. City of Dallas*, 509 S.W.3d 247, 252-53 (Tex. 2017).

²² See also *Abbott v. City of Dallas*, 453 S.W.3d 580, 588 (Tex.App. – Austin 2014), *aff’d sub nom. Paxton v. City of Dallas*, 509 S.W.3d 247 (Tex. 2017) (information protected by attorney-client privilege constituted information deemed confidential by law under Section 552.101 of the PIA).

²³ *Paxton*, 509 S.W.3d at 259.

²⁴ *Paxton*, 509 S.W.3d at 260.

²⁵ TEX. R. EVID. 503(b)(1)(A).

²⁶ *Paxton v. City of Dallas*, 509 S.W.3d 247, 260 (Tex. 2017) (quoting *In re Cty. of Erie*, 473 F.3d 413, 418-19 (2d Cir. 2007)).

²⁷ *Paxton*, 509 S.W.3d at 260.

Confidential communications made to facilitate the rendition of professional legal services to the client are protected by the attorney-client privilege.²⁸

In a case involving the City of McKinney's acquisition of property through eminent domain, for example, the Dallas Court of Appeals addressed whether various communications from the city's attorney, including information regarding strategy, were protected by the attorney-client privilege:

- Communication from the city's attorney to city council member, the CEO, and president of city's economic development corporation, and city manager, which contained information regarding strategy, was protected by attorney-client privilege.
- Email from the city's attorney to the CEO, and president of city's economic development corporation, which contained confidential information, was protected by attorney-client privilege.
- Email from the city's attorney to city manager, CEO, and president of city's economic development corporation, city council member, assistant to city manager, and city employee, which discussed legal strategy and attorney's research, was protected by attorney-client privilege.

The court determined that documents and communications that included the city attorney's strategy, confidential information, or legal strategy and research, were protected by attorney-client privilege.²⁹

c. Emails that were confidential by law

The email thread initiated by Trustee Bone contains legal analysis by both Interim GC Wells and Board Counsel Poneck relating to a recent decision by the Texas Supreme Court and is, therefore, information protected by the attorney-client privilege.³⁰ Trustee Weston ultimately added individuals outside the District to the complete email thread, including the confidential opinions and analysis protected by the attorney-client privilege. Those other individuals – the County Judge for Williamson County, the County Attorney for Williamson County, Deputy Commissioner of Governance & Accountability for the Texas Education Agency, and the District 10 member of the State Board of Education – were neither the client nor representatives of the client.

²⁸ TEX. R. EVID. 503(b).

²⁹ *In re JDN Real Estate-McKinney L.P.*, 211 S.W.3d 907, 921 (Tex.App. –Dallas 2006, orig. proceeding).

³⁰ TEX. R. EVID. 503(b); *In re ExxonMobil Corp.*, 97 S.W.3d 353, 361 (Tex. App. –Houston [14th Dist.] 2003, orig. proceeding).

In addition, the August 27 email from Interim GC Wells to Trustees Weston and Bone regarding “Attorney client privileged communication re board member authority” contained confidential advice, opinions, and analysis also protected by the attorney-client privilege.³¹ Trustee Weston forwarded that email to Tom Maynard, who, though a member of the State Board of Education, is not employed by the District.

Here, Interim GC Wells and Board Counsel Poneck are lawyers who represent the District – the client. The individual trustees are not the client; they are representatives of that client.³²

Those emails contained communications protected by the attorney-client privilege and, therefore, fall within the scope of the PIA excepting from disclosure information “considered to be confidential by law, either constitutional, statutory, or by judicial decision.”³³

2. Did Trustee Weston violate any District procedures, District policies, or state law by disseminating “confidential” emails to individuals not affiliated with the District?

a. Operating Procedures³⁴

Under the Texas Education Code, it is solely the responsibility of the Board to create policy for the District.³⁵ It is the District’s Superintendent’s responsibility to manage the District, lead the District, and ensure that the Board’s policies are implemented. The Board’s Operating Procedures supplement Board policy.

By externally circulating confidential emails, emails critical of certain of the Board’s decisions, and emails questioning the statements, conduct, and authority of the Board President, Trustee Weston likely violated several provisions of the District’s Operating Procedures.

Round Rock ISD Board of Trustees Code of Ethics³⁶

- I will respect the majority decision as the decision of the Board.

³¹ Although Interim GC Wells sent the email, the email contained typed signatures of both Interim GC Wells and Board Counsel Poneck.

³² See Rule 1.12(a), Texas Disciplinary Rules of Professional Conduct.

³³ *Abbott v. City of Dallas*, 453 S.W.3d 580, 586 (Tex. App. 2014), aff’d sub nom. *Paxton v. City of Dallas*, 509 S.W.3d 247 (Tex. 2017) (information protected by attorney-client privilege constituted information deemed confidential by law under Section 552.101 of the PIA).

³⁴ Operating Procedures of the Board of Trustees of the Round Rock Independent School District (As Adopted on March 28, 2019) (the “Board Operating Procedures”).

³⁵ See TEX. EDUC. CODE § 11.151; § 11.511; TEX. ATT’Y GEN. OP. KP-0100 (2016).

³⁶ Page 3, Board Operating Procedures.

- I will not disclose information that is confidential by law or that will needlessly harm the District if disclosed.
- I will not encourage community members to work against the district and fellow Trustees.

For example, the August 26 email initiated by Trustee Bone challenges the Board’s August 16, 2021 decision to temporarily mandate masks and its August 24, 2021 decision to narrow the opt-out provision for staff and students. In that email thread, Interim GC Wells and Board Counsel Poncek each responded by providing legal analysis. Trustee Weston indicated her position was to “put this sad and ugly chapter behind us” and that she would “share her [rational and logical view] with everybody who asks me.” Trustee Weston then sent another email to inform them that “I am now looping the WilCo Judge and County Attorney into this thread because I am not being heard.” And as discussed above, that email exchange contained information protected by the attorney-client privilege, which is “information that is confidential by law.” Nevertheless, Trustee Weston sent the email thread to others along with members of the community.

Similarly, the August 27 email from Interim GC Wells sent to Trustees Weston and Bone regarding “Attorney client privileged communication re board member authority” also contained communications protected by the attorney-client privilege. Trustee Weston ultimately forwarded that email to Tom Maynard, who is an individual outside the District.

In addition, Trustee Weston also seemed to encourage community members to work against the District and a decision of the Board by disseminating the above-described September 16 and September 17 emails to dozens of individuals outside the District, including several who were Plaintiffs in pending anti-mask mandate litigation against the District.³⁷

*Individual Board Members*³⁸

Communications.

D. Communications by Email

Trustees who receive email communications and choose to respond in writing shall remind the sender that the Trustee is responding only as an individual and not on behalf of the entire Board of Trustees. The Trustee shall not make any commitment as to the District’s position or response to the concern expressed and shall refer the sender to the Superintendent and the Executive Director of Communications and Community Relations so that the concern can be addressed by the appropriate staff member.

All responses to electronic communications shall be copied to the Superintendent and the Executive Director of Communications and Community Relations.

Inquiries, Complaints to The Board.

³⁷ See footnotes 14 and 15, hereinabove.

³⁸ Page 17, Board Operating Procedures.

- A. Individual Authority for Committing the Board. Trustees as individuals shall not exercise authority over the District, its property, or its employees. Except for appropriate duties and functions of the Board President, an individual member may act on behalf of the Board only with the express authorization of the Board. Without such authorization, no individual member may commit the Board on any issue.

Trustee Weston took a position contrary to the position of the Board in the email exchange initiated by Trustee Bone on August 26, as well as in the emails she authored complaining about the September 14 Board Meeting on September 16 and September 17. While there is nothing wrong with an internal debate, those emails were forwarded to many people outside the District. Moreover, they were sent without copying the Superintendent or the Executive Director of Communications and Community Relations. And although she indicated in the August 26 email that “I am only one trustee” and “[t]his is my opinion,” she did not state that she was sending the email as individual and did not indicate that these were not the views of the entire Board.

In addition, Trustee Weston disseminated the emails that contained confidential information protected by the attorney-client privilege without the express authorization of the Board.

*Community Relations*³⁹

- B. A Trustee retains the right to speak to anyone as an individual but must understand that any comment will likely be interpreted by the listener as being an “official” statement of the Board.

Finally, in Trustee Weston’s September 16 and September 17 emails, she addressed the authority of the Board President to have citizens removed from Board meetings, suggested the possibility of resulting “1983 Civil Rights violations,” and disputed the assertion that “public disruption” prevented the Board from addressing the mask requirement. And while she certainly has the right to voice her opinion internally and to offer her perspective to others outside the District, Trustee Weston needs to comply with Board Operating Procedures and Board Policies. In her emails, which she sent to dozens of people, Trustee Weston presented her position in such a way that the reader may be led to believe that she is somehow speaking on behalf of the Board.

b. Board Policies - (LOCAL)⁴⁰

The Round Rock ISD Board Policy Manual (the “Policy Manual”) compiles the policies that govern the District’s operations. The policies included in the Policy Manual are required by law, required by the Texas Education Agency, recommended by the Texas Association of

³⁹ Page 21, Board Operating Procedures.

⁴⁰ Board Policies of the Board of Trustees of the Round Rock Independent School District

School Boards, or otherwise reflect the Board of Trustee's statement with respect to a particular policy area.

A (LOCAL) policy preceded by a (LEGAL) policy generally expands on or qualifies the legally referenced provisions. A (LOCAL) policy that is not preceded by a (LEGAL) policy, however, stands alone and "reflect[s] the Board's intentions in areas not otherwise addressed by law." "Local policy versions have been created to reflect language common to many districts and determined by the Board to be appropriate for the District."⁴¹

By externally circulating confidential emails, emails critical of certain of the Board's decisions, and emails that questioned the statements, conduct, and authority of the Board President, Trustee Weston likely violated certain (LOCAL) provisions of the District's Policy Manual.

BBF (LOCAL). Board Members - Ethics.

- I will respect the majority decision as the decision of the Board.
- I will not disclose information that is confidential by law or that will needlessly harm the District if disclosed.
- I will not encourage community members to work against the district and fellow Trustees.

See discussion hereinabove regarding violations of the Round Rock ISD Board of Trustees Code of Ethics. In summary, Trustee Weston disseminated emails that contained confidential information to individuals outside the District.

BBFA (LOCAL).

Board Member Abstention Requirements. State law details disclosure and abstention requirements of Board members who have substantial interests in business entities that contract with the District. In addition to requirements specified in BBFA(LEGAL) preceding, no Trustee shall, directly or indirectly:

- (5) Disclose confidential information concerning property, personnel matters, or affairs of the District, including discussions held in closed meeting, without proper legal authorization, or use such information to advance the financial or other private interests of self or others.

Trustee Weston disclosed confidential information related to affairs of the District when she disseminated the August 26 email initiated by Trustee Bone that included a legal analysis of both Interim GC Wells and Board Counsel Poneck to individuals outside the District and when she forwarded Interim GC Wells's August 27 email regarding "Attorney client privileged communication re board member authority" - which also contained confidential information protected by the attorney-client privilege - to a member of the State Board of

⁴¹ Introduction, Policy Manual.

Education. In each case, Trustee Weston disclosed the confidential information to individuals outside the District without proper legal authorization.

BED (LOCAL). Board Meetings - Public Participation

Disruption. The Board shall not tolerate disruption of the meeting by members of the audience. If, after at least one warning from the presiding officer, any individual continues to disrupt the meeting by his or her words or actions, the presiding officer may request assistance from law enforcement officials to have the individual removed from the meeting.

This (LOCAL) policy addresses issues raised by Trustee Weston in her September emails containing complaints about the events that transpired at the September 14 Board meeting as well as the characterization of that meeting, which she then circulated externally to numerous members of the community.

c. Board Policies - LEGAL⁴²

The (Legal) set of “policies” is simply a reiteration of the law. The (LEGAL) policies are not policies adopted by the Board; rather, they are a statement of the law. To the extent the Policy Manual has not been updated to reflect the current state of the law, “[c]urrent law will supersede any out-of-date (LEGAL) policy.”⁴³

The (LEGAL) policies track the “sources of authority defining the legal context for local school district governance and management,” including language of the U.S. and Texas Constitutions; federal and state statutes, including the Texas Education Code; attorney general opinions; [and] the Texas Administrative Code.⁴⁴

BBE (LEGAL). Board Members - Authority

Board Authority

The trustees as a body corporate have the exclusive power and duty to govern and oversee the management of the public schools of the district. TEX. EDUC. CODE 11.151(b)

The board may act only by majority vote of the members present at a meeting held in compliance with Government Code Chapter 551 (Open Meetings Act), at which a quorum of the board is present and voting. Unless authorized by the board, a member of the board may not, individually, act on behalf of the board. TEX. EDUC. CODE 11.051(a-1)

Access to Information

Offenses Regarding Records and Information. A person commits an offense if the person:

⁴² Board Policies of the Board of Trustees of the Round Rock Independent School District

⁴³ Introduction, Policy Manual.

⁴⁴ Introduction, Policy Manual.

2. Distributes information considered confidential under the terms of Government Code Chapter 552.

TEX. GOV'T CODE 552.351, .352

BBE (LOCAL). Board Members - Authority

Board Authority. The Board has final authority to determine and interpret the policies that govern the schools and, subject to the mandates and limits imposed by state and federal authorities, has complete and full control of the District. Board action shall be taken only in meetings that comply with the Open Meetings Act. [See BE(LEGAL)]

Transacting Business. When a proposal is presented to the Board, the Board shall hold a discussion and reach a decision. Although there may be dissenting votes, which are a matter of public record, each Board decision shall be an action by the whole Board binding upon each member.

Individual Authority for Committing the Board. Board members as individuals shall not exercise authority over the District, its property, or its employees. Except for appropriate duties and functions of the Board President, an individual member may act on behalf of the Board only with the express authorization of the Board. Without such authorization, no individual member may commit the Board on any issue. [See BDAA]

To the extent the Board determines to distribute any of the emails disseminated by Trustee Weston or the confidential information contained therein, it would have to be authorized by majority vote. "Unless authorized by the board, a member of the board may not, individually, act on behalf of the board." Trustee Weston, however, acted on her own and without authorization.

A person violates BBE (LEGAL), which references TEX. GOV'T CODE 552.352, by distributing information considered confidential under the terms of the PIA. As discussed hereinabove, Trustee Weston disclosed information protected by the attorney-client privilege and considered confidential under the PIA when she distributed the August 26 email initiated by Trustee Bone that included legal analysis of both Interim GC Wells and Board Counsel Poneck to individuals outside the District. She also disclosed information protected by the attorney-client privilege and considered confidential under the PIA when she forwarded Interim GC Wells's August 27 email to a member of the State Board of Education.

A violation of TEX. GOV'T CODE 552.352 also constitutes official misconduct.

BE (LEGAL). Board Meetings.

A board may act only by majority vote of the members present at a meeting held in compliance with Government Code Chapter 551, at which a quorum of the board is present and voting. A majority vote is generally determined from a majority of those present and voting, excluding abstentions, assuming a quorum is present. *Texas Education Code 11.051(a-1); Atty. Gen. Op. GA-689 (2009).*

As noted in BBE (LEGAL), to the extent the Board determines to distribute any of the emails disseminated by Trustee Weston or the confidential information contained therein, it would have to be authorized by majority vote. That is, the Board may act only by majority vote. Unless authorized by the board, therefore, neither Trustee Weston nor any other individual

trustee could take that action. Trustee Weston, however, acted on her own and without authorization.

GBA (LEGAL). Public Information Program - Access to Public Information.

Right of Access to Public Information

Public information is available, at a minimum, to the public during a district's normal business hours. TEX. GOV'T CODE 552.021

Confidential Information Under the Public Information Act or Other Law.

A person commits a misdemeanor offense if the person distributes information considered confidential under the terms of the PIA. A violation of this section also constitutes official misconduct. TEX. GOV'T CODE 552.352.⁴⁵

Information Excepted from Disclosure

Confidential by Law. Information is excepted from public disclosure if it is information considered to be confidential by law, either constitutional, statutory, or by judicial decision. TEX. GOV'T CODE 552.101

Information Relating to Litigation. Information is excepted from public disclosure if it is information relating to litigation of a civil or criminal nature to which a district is, or may be, a party or to which an officer or employee of the district, as a consequence of the office or employment, is or may be a party, but only if the litigation is pending or reasonably anticipated at the time the district's public information officer receives the request. TEX. GOV'T CODE 552.103

Attorney-Client Information. Information is excepted from public disclosure if it is information a district's attorney is prohibited from disclosing because of a duty to the district under the Texas Rules of Evidence or the Texas Disciplinary Rules of Professional Conduct or information that a court order has prohibited from disclosure. TEX. GOV'T CODE 552.107

A person violates GBA (LEGAL), which references TEX. GOV'T CODE 552.352, by distributing information considered confidential under the terms of the PIA. As discussed hereinabove, Trustee Weston disclosed information protected by the attorney-client privilege and considered confidential under the PIA when she distributed the August 26 email initiated by Trustee Bone that included legal analysis of both Interim GC Wells and Board Counsel Poneck to individuals outside the District and when she forwarded Interim GC Wells's August 27 email to a member of the State Board of Education. Further, information relating to litigation, which existed at the time Trustee Weston distributed the emails, should also be considered confidential and not be disclosed.

⁴⁵ TEX. GOV'T CODE 552.352. Distribution or Misuse of Confidential Information. (a) A person commits an offense if the person distributes information considered confidential under the terms of this chapter . . . (b) An offense under this section is a misdemeanor punishable by: (1) a fine of not more than \$1,000; (2) confinement in the county jail for not more than six months; or (3) both the fine and confinement. (c) A violation under this section constitutes official misconduct.

A violation of GBA (LEGAL), which references TEX. GOV'T CODE 552.352, also constitutes official misconduct.

BBC (LEGAL). Board Members - Vacancies and Removal From Office

Involuntary Removal from Office

Removal by Petition and Trial.

Reasons for Removal. A board member may be removed from office for: . . . (2) "Official misconduct," which means intentional, unlawful behavior relating to official duties by a board member entrusted with the administration of justice or the execution of the law. The term includes an intentional or corrupt failure, refusal, or neglect of a board member to perform a duty imposed on the board member by law. *Tex. Const., Art. V, Sec. 24; Local Gov't Code 87.011, .012(14), .013.*

As noted above, a violation of GBA (LEGAL) constitutes official misconduct. If Trustee Weston violated GBA (LEGAL) by distributing information considered to be confidential under the terms of the PIA, that violation may be considered official misconduct. Moreover, a violation of GBA (LEGAL) could, therefore, be a reason for removal.

3. What options are available to the Board to prevent an individual trustee's disclosure of otherwise internal confidential, attorney-client privileged information outside the District?

a. Limiting trustee's access to records reflecting attorney-client privileged communications.

As a preliminary matter, the Board should consider limiting the ability of individual trustees to seek and obtain legal opinions from the District's attorneys. An attorney for an organization represents only the organizational entity, not its individual officers and employees. Accordingly, no individual trustee has the right to demand that the District's attorneys respond to legal questions absent such authority given to an individual trustee by Board Policy and Operating Procedures. To avoid situations where an attorney for the District is required to provide legal advice regarding the District's legal position on any given topic to a trustee who may willfully disseminate such information outside the District and potentially compromise the District's position in pending or contemplated litigation, the District should limit the authority to seek such advice to the Board President. The Board President may then determine how the advice shall be communicated to the remainder of the Board.

Section 11.1512(c) of the Texas Education Code grants trustees, "when acting in the member's official capacity . . . [access] to information, documents, and records maintained by the district[.]"⁴⁶ A trustee might argue that this statute gives the trustee the right to review communications between the Board President and the District's attorney. The statute

⁴⁶ TEX. EDUC. CODE § 11.1512(c) (emphasis added).

specifically states, however, that the District may withhold a record that “is excepted from disclosure or is confidential under” the Public Information Act.

As previously discussed, attorney-client communications are “confidential” within the meaning of the PIA. Though the District’s attorney is providing advice to the District itself – through the Board President – and the trustee is a member of the board, the District’s attorney is not providing individual representation to the trustee and the District may – through its authorized representative, here, the Board President – determine to withhold the record from an individual trustee. This is especially true when the individual trustee is not acting in the trustee’s “official capacity.” Whether a trustee is acting in the trustee’s official capacity or individual capacity is often a gray area, but where the trustee has shown a past history, or present intent, of disseminating attorney-client communications to the District’s adversaries in litigation (presumably with the intent to undermine or castigate the District’s legal position), the trustee is very likely acting in the trustee’s individual capacity, i.e., the trustee’s individual desire to negatively affect the District’s official legal position, as approved by the majority of the board. Accordingly, in the Firm’s view, the District may restrict a trustee’s access to attorney-client privileged records where those records are “confidential” under the PIA or where the trustee is seeking the records in the trustee’s individual capacity.

b. Excluding trustee from executive session where attorney-client advice is sought on a topic and the trustee has previously disseminated attorney-client communications to the District’s adversaries in litigation.

As discussed above, while the District may legally withhold certain attorney-client records from individual trustees, this does not address the risk that a trustee may attend an executive session where legal advice is orally sought and obtained, and the trustee then disseminates that advice in a manner designed to contravene the District’s legal position. Trustees have a right to attend both open and closed sessions of the board and excluding a trustee from any portion of a meeting should be approached with caution.

The Texas Attorney General, however, has stated that a school board may exclude from closed session another trustee who has instigated litigation against the other board members when the closed session was for the purpose of discussing the litigation.⁴⁷ As the Attorney General noted, “[w]hen one member’s disagreement with the board leads him to invoke the adversary system of justice against the rest of the board, there is little likelihood that a composite judgment on the matter can be reached through discussion.”⁴⁸ “Admitting the plaintiff board member to such attorney-client conferences would moreover undermine the common law and statutory protection given attorney-client communications and

⁴⁷ TEX. ATT’Y GEN. OP. No. JM-1004.

⁴⁸ *Id.*

compromise the efficacy of the adversary system of justice.”⁴⁹ The Attorney General stressed, however that this ruling was based solely on the facts before it.⁵⁰

To the Firm’s knowledge, neither the Attorney General or the courts have addressed a situation where the excluded trustee is not a party to the litigation being discussed in closed session, but rather has previously expressed a negative view of the district’s litigation position and, moreover, previously exposed attorney-client communications on the topic of the litigation to the school district’s litigation adversaries. The rationale contained in JM-1004 would arguably apply to this situation. The most conservative approach, however, would be to seek an Attorney General opinion on the topic before making the decision to exclude the trustee from closed session.

c. Censure

Under the Board’s Operating Procedures, the Board could, of course, move to censure the offending trustee for disclosing confidential information. While this may have the effect of preventing future disclosures, it could end up with the opposite result; in other words, it may simply aggravate the situation.

The Firm, however, is without sufficient information about the Board and individual trustees and, therefore, is not in a position to address that issue. The Firm notes, however, that if censure is pursued, the Board should be careful to follow its existing Operating Procedures, as the trustee in question has previously initiated litigation when censured.

Moreover, if censure is initiated, the Firm recommends that the censure take the form of an oral or written reprimand as opposed to actions that attempt to “strip” the trustee of aspects of the trustee’s office. In *Houston Community College Sys. v. Wilson*, the United States Supreme Court recently stated that governing bodies may publicly censure one of their own members without violating the First Amendment when the censure is simply a criticism of the member’s conduct.⁵¹ The Court noted that the censure was not accompanied by any action that prevented the member from performing his job, denied him any privilege of his office, or otherwise defamed him.⁵² It expressed no opinion on whether a censure accompanied by these more tangible detriments would survive First Amendment scrutiny. Accordingly, the most conservative approach would be to limit censure to a reprimand, or critique, of the trustee’s conduct.

⁴⁹ *Id.*

⁵⁰ *Id.*

⁵¹ 2022 WL 867307 (U.S. 2022).

⁵² *Id.* at *6.

Exhibit 1

Subject: Re: SCOTX Ruling
Date: Fri, 27 Aug 2021 15:09:54 -0500
From: Danielle Weston <danielle_weston@roundrockisd.org>
To: Hafedh Azaiez <hafedh_azaiez@roundrockisd.org>, Amy Weir <amy_weir@roundrockisd.org>
Cc: Doug Poneck <dponeck@escamillaponeck.com>, Jenny Wells <jennifer_wells@roundrockisd.org>, "Mary Bone roundrockisd.org" <mary_bone@roundrockisd.org>, Bill Gravell <Bgravell@wilco.org>, Doyle Hobbs <dhobbs@wilco.org>, "Cottrill, Jeffrey" <jeffrey.cottrill@tea.texas.gov>, tom@maynardfortexas.com
Message-ID: <CAM7tBgS-d4fZm7zJ-6VR-_Um0EDOR4fkT0fkHnvOG+bx2TYUGg@mail.gmail.com>
MD5: 5883b5a43af83b77c849ff9d514c5f55
Attachments: Williamson County Attorney letter 8.26.2021.pdf

(PLEASE DISREGARD THE MESSAGE I JUST SENT. IT WAS NOT COMPLETE. THIS ONE IS COMPLETE)

Dr Azaiez and President Weir,

I haven't heard back from you. I am now looping the WilCo Judge and County Attorney into this thread because **I am not being heard**. And I have attached the WilCo County Attorney letter on this topic dated 8/26 which makes Williamson County's position clear. And I am looping SBOE member, Tom Maynard, in on this email out of sheer concern for RRISD as I seek to protect the district from going off of a legal cliff.

At 2:28pm yesterday (8/26) I told you we have two options on the table at this point. You can scroll up to see it and for ease, I have added it here between the two lines:

-
- We can make this easy and back off of the challenging of the governor's authority given today's SCOTEX ruling or we can make this hard.
 - The opt out motion remains in effect in RRISD.
 - The premise of the 24 Aug Mask Wars Part 2 meeting was clearly stated in the meeting after I asked. A "letter issued by the Travis County Commissioners Court on 17 Aug".
 - Now we have a SCOTEX ruling (finally!) which the TXAG is publicly asserting has a state wide impact.
 - And we have Doug citing some other case that he says is still pending and has a state wide impact that we have NEVER discussed as a board or considered to impact possible action.
 - Let's not forget that Tuesday night's agenda and the successful motion that emerged from it are highly problematic for reasons I have already emailed all of you on. That motion currently stands on very shaky ground.
 - As I see it, we now have two choices:
 - The **first choice** is packed with wisdom and is my preference. End the madness. Acknowledge the authority of the Governor, stop wasting time, money and manpower resisting. Allow our community to heal.
 - The **second choice** is to schedule a Mask Wars Part 3 meeting to deliberate the SCOTEX decision and consider possible action. The agenda item should read: *Given the conflicting state and local threats of litigation and in light of the 8/26 SCOTEX ruling, the board will discuss the current legal landscape and take possible action. The board will also discuss the legal landscape of the different municipalities within RRISD as well as of the entire district and any "health" or "medical" exceptions on this as it relates to masks.* And please do not omit "trustee comments" and requests for future agenda items at the end of the agenda. The agenda needs to be written to address concerning legal advice we were given in the 8/24 meeting including at the 2:46:10 mark when we were told that the SCOTEX had issued a "decision on school board cases" (that is incorrect, there has been no decisions on school board cases) as well as the concerning advice at the 2:46:14 mark from counsel that TEA's Public Health Guidance somehow impacts GA-38's validity. TEA has assured me they are not challenging the authority of the Governor. Regarding that last concerning legal guidance we received (re: TEA), I am glad Jeff Cottrill is on this thread.
-

Per our policy (BE Local), two trustees may call a special meeting. In the 24 Aug 2021 Board meeting at the 2:43:00 mark Pres Weir stated that that meeting was being held because Trustees Harrison & Xiao requested it. At another point in the meeting Pres Weir asserted that Trustee Harrison sending her a document from Travis County prompted her (Harrison) to request the 24 Aug 2021 meeting. Pres Weir also mentioned at some point in the meeting that Dr Azaiez also requested the meeting. Though Azaiez weighing in with a request on the exact same topic and at the exact same time that Harrison and Xiao made the request is an interesting detail to note, it is not relevant (according to our policy BE Local) to our policy for calling special meetings.

If you do not choose the **first choice** I proposed (my preference), then we are back to the **second choice**, the special meeting request I made 2 hours after our 24 Aug 2021 meeting adjourned via email to Pres Weir and Dr Azaiez and I am adding that the 8/26 SCOTEX ruling (which did not exist at the time of the 8/24 meeting) presents an urgency to the matter. Pres Weir has already denied me this meeting (after Mary seconded the request) in writing. She stated it can be just an "agenda item in the 16 Sep meeting. THAT IS NOT ACCEPTABLE. I will not tolerate being treated differently than my fellow trustees. We are all equals. And I expect my meeting to be called with the same swiftness as the special meeting that Trustees Xiao and Harrison requested. I have cleared my calendar for Monday (8/30), Tuesday (8/31) and Wednesday (9/1) for this meeting to be held.

Trustee Bone seconded my meeting request the first time and I expect her to do so here again. She is copied on this email. She may have additional logistical requests for this agenda.

Please run the agenda by Trustee Bone and I for approval prior to posting it today or tomorrow for the meeting which I expect to take place on Monday, Tuesday or Wednesday of next week.

Danielle Weston

On Fri, Aug 27, 2021 at 2:42 PM Danielle Weston <danielle_weston@roundrockisd.org> wrote:

Dr Azaiez and President Weir,

I haven't heard back from you. I am now looping the WilCo Judge and County Attorney into this thread because **I am not being heard**. And I have included the WilCo County Attorney letter on this topic dated 8/26 which makes Williamson County's position clear. At 2:28pm yesterday (8/26) I told you we have two options on the table at this point. You can scroll up to see it and for ease, I have added it here:

- We can make this easy and back off of the challenging of the governor's authority given today's SCOTEX ruling or we can make this hard.
- The opt out motion remains in effect in RRISD.
- The premise of the 24 Aug Mask Wars Part 2 meeting was clearly stated in the meeting after I asked. A "letter issued by the Travis County Commissioners Court on 17 Aug".
- Now we have a SCOTEX ruling (finally!) which the TXAG is publicly asserting has a state wide impact.
- And we have Doug citing some other case that he says is still pending and has a state wide impact that we have NEVER discussed as a board or considered to impact possible action.
- Let's not forget that Tuesday nights agenda and the successful motion that emerged from it are highly problematic for reasons I have already emailed all of you on. That motion currently stands on very shaky ground.
- As I see it, we now have two choices:
 - The first choice is packed with wisdom and is my preference. End the madness. Acknowledge the authority of the Governor, stop wasting time, money and manpower resisting. Allow our community to heal.
 - The second choice is to schedule a Mask Wars Part 3 meeting to deliberate the SCOTEX decision and consider possible action. The agenda item should read: Given the conflicting state and local threats of litigation and in light of the 8/26 SCOTEX ruling, the board will discuss the current legal landscape and take possible action. The board will also discuss the legal landscape of any "health" or "medical" exceptions on this as it relates to masks. And please do not omit "trustee comments" and requests for future agenda items at the end of the agenda.

Per BE Local, two trustees may call a special meeting. In the 24 Aug 2021 Board meeting at the 2:43:00 mark Pres Weir stated that that meeting was being held because Trustees Harrison & Xiao requested it. At another point in the meeting Pres Weir asserted that Trustee Harrison sending her a document from Travis County prompted her (Harrison) to request the 24 Aug 2021 meeting. Pres Weir also mentioned at some point in the meeting that Dr Azaiez also requested the meeting. Though that is an interesting request, it is not relevant (according to our policy) to requests for special meetings.

Thus, I am back to the special meeting request I made 2 hours after our 24 Aug 2021 meeting adjourned via email to Pres Weir and Dr Azaiez.

I AM REQUESTING A SPECIAL MEETING

On Thu, Aug 26, 2021 at 7:47 PM Danielle Weston <danielle_weston@roundrockisd.org> wrote:

I am only one trustee. This is my opinion. If I had to choose between hitching my wagon at this point to the Travis County Judge or the attorney general of Texas, I choose the attorney general of Texas. I seek to protect our districts resources...both money and manpower. I do not believe that the TX Supreme Court it's going to change its position when the Travis County order comes up for consideration and all of a sudden decide that the governor does not have the power to levy executive orders. I believe it's time to put this sad and ugly chapter behind us and move forward with addressing the learning loss of our students and return our staff to the tremendous job that lies ahead for them. I will not keep this rational and logical view to myself. I will share it with everybody who asks me.

Danielle Weston

On Thu, Aug 26, 2021 at 6:25 PM Hafedh Azaiez <hafedh_azaiez@roundrockisd.org> wrote:

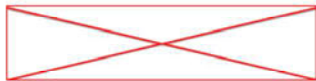
Good afternoon Trustee Weston,

Thank you for letting me know.

Respectfully,

Dr. Hafedh Azaiez

Superintendent of Schools



Dr. Hafedh Azaiez
Superintendent of Schools
Round Rock ISD
[1311 Round Rock Ave.](#)
[Round Rock, TX 78681](#)
512-464-5022 office
512-464-5055 fax

Connect with Round Rock ISD:
Twitter [@RoundRockISD](#)
Facebook.com/RRISD

On Thu, Aug 26, 2021 at 2:47 PM Danielle Weston <danielle_weston@roundrockisd.org> wrote:

Someone just called me and informed me that Dr Azaiez' secretary is communicating RRISD's "official position" in reaction to today's SCOTEX ruling to callers to his office. Apparently she is asserting that today's ruling has ZERO impact on RRISD policy.
What the heck?!?

We are out of control. Please stop. This ruling DOES impact RRISD. It is crucial we lead and get this right. I can't stay silent if RRISD continues to down a rogue path.

-dw

On Thu, Aug 26, 2021 at 2:36 PM Doug Poneck <dponeck@escamillaponeck.com> wrote:

If the Board's recent action conflicts with the Board's action from last week, then the more recent action controls. So, the original opt-out language has been limited by the more recent action.

Sent from my iPhone

On Aug 26, 2021, at 3:28 PM, Danielle Weston <danielle_weston@roundrockisd.org> wrote:

Is that a yes or no Doug?

Amy,

We can make this easy and back off of the challenging of the governor's authority given today's SCOTEX ruling or we can make this hard.

The opt out motion remains in effect in RRISD.

The premise of the 24 Aug Mask Wars Part 2 meeting was clearly stated in the meeting after I asked. A "letter issued by the Travis County Commissioners Court on 17 Aug".

Now we have a SCOTEX ruling (finally!) which the TXAG is publicly asserting has a state wide impact. And we have Doug citing some other case that he says is still pending and has a state wide impact that we have NEVER discussed as a board or considered to impact possible action.

And we have Doug citing some other case that he says is still pending and has a state wide impact that we have never discussed as a board or considered to impact possible action.

Let's not forget that Tuesday nights agenda and the successful motion that emerged from it are highly problematic for reasons I have already emailed all of you on. That motion currently stands on very shaky ground.

As I see it, we now have two choices:

The first choice is packed with wisdom. End the madness. The second choice is to schedule a Mask Wars Part 3 meeting to deliberate this case that Doug has now brought to our attention, deliberate the SCOTEX decision and consider possible action.

Let me know which way you decide to go on this. My preference would be choice number one.

-dw

On Thu, Aug 26, 2021 at 1:16 PM Doug Poneck <dponeck@escamillaponeck.com> wrote:

The general rule is that, in the event of a conflict between two Board actions, the one approved later in time is controlling as it is the Board's last word. There is no specific requirement to rescind a prior action, though rescission is an option if, for example, a Board wishes to completely undo a prior action. However, approving modifications or approving a new motion that has the effect of modifying a prior action (e.g. placing stricter limitations on a prior rule) is also permissible. Finally, reconsideration is yet a different motion used during the same Board meeting where a Board approved an action, and on second thought, the Board wishes to reconsider the action and either undo it or modify it at the same meeting.

Sent from my iPhone

On Aug 26, 2021, at 1:42 PM, Mary Bone <mary_bone@roundrockisd.org> wrote:

Doug,

Thanks.

Can you advise if my motion on the 16th for Opt Out of ALL Mask mandates is still on the books since it was not rescinded nor reconsidered.

It was my motion so I take high interest in your reply.

Best Regards
Mary

On Thu, Aug 26, 2021, 12:23 PM Doug Poneck <dponeck@escamillaponeck.com> wrote:

The Supreme Court has not yet ruled on the Governor's motion for emergency relief for the Southern Center TRO, which is a statewide order enabling school districts to block the Governor's ban. Until the Supreme Court rules on this TRO, this is still in place. The Supreme Court could have addressed this TRO as well in its ruling, but it did not. So, we need to see how this TRO is addressed by the Supreme Court. Finally, the AG's view is not definitive or the final word on these issues as the AG is representing a party in the litigation.

Sent from my iPhone

On Aug 26, 2021, at 1:10 PM, Danielle Weston <danielle_weston@roundrockisd.org> wrote:

The torture of our community must come to an end now.

The SCOTEX took up the first 2 challenges (Dallas and Bexar Counties) local TRO's and referred the other 80+ to lower courts. This is all documented. Today's SCOTEX ruling has a statewide impact. I have been in touch with the TXAG office seeking clarity as a private citizen. There is no ambiguity. Lower courts are still free to challenge the authority of the Governor. Good luck with that.

Teachers from 3 campuses in 3 different learning communities reached out to me last night telling me that large groups of teachers on their campuses are notifying principals today that they are not complying with RRISD's mask mandate. Mary and I are not complying. You are not going to be able to force this. The gig is up.

Please let our community heal and get back to focusing on meeting the educational needs of children!!!!!!!!!!

Danielle Weston

On Thu, Aug 26, 2021 at 12:01 PM Jenny Wells <jennifer_wells@roundrockisd.org> wrote:

The decision is in the Dallas County and Bexar County cases, in which Abbott argued that the governor, not individual cities or counties, acts as the commander in chief. I am not sure if this decision would extend to ISDs and somehow moot out the pending Travis County cases. I realize that AG Paxton is taking the position that it applies to all entities including school districts, but I'm not sure that was the intent of the Supreme Court since the issue before it in this case was only cities and counties.

Jenny

On Thu, Aug 26, 2021 at 11:40 AM Mary Bone <mary_bone@roundrockisd.org> wrote:

As Trustee Weston and I predicted the SCOTX is upholding the Governor's Mask Mandate. It is time for us to put this issue to rest and apologize to our community for the ill timed meeting Monday when we knew this ruling was coming.

Please advise on next steps. Do we need a meeting? If so please take this as an official request.

Best Regards
Mary Bone

First Assistant
Corby Holcomb
Criminal Division Chief
Laura Gorman
Civil Division Chief
Ariane Flores
Director Juvenile Division
Michael Cox
Director Family Justice
Elizabeth Watkins
(Board Certified Child Welfare Law)

DEE HOBBS

COUNTY ATTORNEY

405 M.L.K. Street #7
Georgetown, Texas 78626

General Counsel - Jason Nassour



Office Administrator
Stephanie Lloyd
Chief of Staff
Peggy Vasquez
Chief Investigator
Rudy Gonzalez
Evidence Director
Michael Etheridge
Victim Services Director
Sara Bill

Phone (512) 943-1111 • www.wilco.org/countyattorney • Fax (512) 943-1120

August 26, 2021

UPDATE ON STATUS OF LAW REGARDING MASK MANDATES IN WILLIAMSON COUNTY, TEXAS

The County Attorney's office has received several inquiries regarding local governing body's ability to mandate masks in violation of the Governor's executive order.

Status of Law in Williamson County, Texas: Governor's executive order is still controlling law and any mask mandates by local governing bodies are illegal.

Media and the public at large are misconstruing the actions of the supreme court. So far, the actions of the supreme court have been case specific in each instance where an order has been signed. These case specific rulings are not something that can be relied upon by the state of Texas or any sub or quasi-governmental entity therein.

However, with that said, the supreme court states in dicta that the real question being sought by people is not whether people should wear masks or whether the government should require masks to be worn. Rather, the question being asked by the courts and ultimately to be decided upon by the supreme court is which government officials have the legal authority to decide what the government's position on such a question will be.

The supreme court in every case related to this matter is protecting the status quo until it can make a final ruling. The supreme court has further stated the "status quo" pending a final ruling is gubernatorial oversight of such decisions at both the state and local level and it should stay that way at least until such time as a final ruling can be made by the supreme court.

Don't let the media continue to foster false statements and bend reality to fit a political narrative. Until such time as the supreme court interprets the governor's decision to be unlawful or otherwise unconstitutional, his executive order is the law of the land.

If you wish to make a formal complaint against a local governing body for instituting a mask mandate in violation of the current law, please submit in writing to the following email address: maskmandatecomplaints@wilco.org. This information will go directly to the Williamson County Attorney's office. You can also make complaints with the Texas Attorney General's Office through their website TexasAttorneyGeneral.gov.

Once a formal complaint is received in this office research will be done as to the applicability of any criminal statute that may apply to an unlawful mask mandate. This may include the necessity of seeking an Attorney

General opinion regarding applicable portions of the referenced statutes. Please understand that I do not believe any mask mandates by local school boards should in anyway place teachers or local administrators in harm's way for a criminal complaint. These employees of a school district would merely be a component of the actions of their school board members. Meaning, the complaints – if any – should be directed to the decision makers on the local governing body. The only time a teacher or administrator should be named is if the governing body did not mandate masks, but instead an individual teacher or administrator, acting on their own required the masks.

The County Attorney's office is not an investigative agency. Those sending information to the email address listed may at some point be forwarded to their local law enforcement agency to file the complaint. The above email address is intended to enlighten this office as to what is occurring in our local communities and see if there are any potential violations of the law. If this office determines that a law potentially was violated (legal sufficiency) then a report of the facts to prove that may be needed to be reported to law enforcement by the individual. If you wish to file a criminal complaint directly with your local law enforcement, feel free to make that decision. I do not want to add an additional step; however, this is a unique situation that I wish to understand better from a criminal legal perspective and any information from the community will be helpful.

Respectfully,

A handwritten signature in cursive script that reads "Dee Hobbs". The signature is written in black ink and is positioned above a horizontal line.

Dee Hobbs
County Attorney
Williamson County, Texas

See Attachment

IN THE SUPREME COURT OF TEXAS

NO. 21-0720

IN RE GREG ABBOTT, IN HIS OFFICIAL CAPACITY AS GOVERNOR OF THE
STATE OF TEXAS

ON PETITION FOR WRIT OF MANDAMUS

ORDERED:

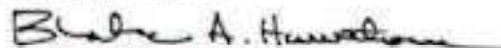
1. Relator's emergency motion for temporary relief, filed August 23, 2021, is granted. The order on Appellees' Rule 29.3 Emergency Motion for Temporary Order to Maintain Temporary Injunction in Effect Pending Disposition of Interlocutory Appeal, filed August 17, 2021, in Cause No. 04-21-00342-CV, styled *Greg Abbott, in his official capacity as Governor of Texas v. City of San Antonio and County of Bexar*, in the Court of Appeals for the Fourth Judicial District, dated August 19, 2021, is stayed pending further order of this Court.

2. As we previously held in staying the trial court's temporary restraining order in the underlying case, the court of appeals' order alters the status quo preceding this controversy, and its effect is therefore stayed pending that court's decision on the merits of the appeal. See *In re Newton*, 146 S.W.3d 648, 651 (Tex. 2004). This case, and others like it, are not about whether people should wear masks or whether the government should make them do it. Rather, these cases ask courts to determine which government officials have the legal authority to decide what the government's position on such questions will be. The status quo, for many months, has been gubernatorial oversight of such decisions at both the state and local levels. That status quo should remain in place while the court of appeals, and potentially this Court, examine the parties' merits arguments to determine whether plaintiffs have demonstrated a probable right to the relief sought.

3. The petition for writ of mandamus remains pending before this Court.

FILE COPY

Done at the City of Austin, this Thursday, August 26, 2021.



BLAKE A. HAWTHORNE, CLERK
SUPREME COURT OF TEXAS

BY CLAUDIA JENKS, CHIEF DEPUTY CLERK

Exhibit 2

Subject: Email converted with Ald4Mail v4.7 (Build 307) (Trial Mode removes subject)
Date: Fri, 27 Aug 2021 20:08:36 -0500
From: Danielle Weston <danielle_weston@roundrockisd.org>
To: Tom Maynard <tom@maynardfortexas.com>
Message-ID: <CAM7tBgQbD4x13PPa03AyOE5c2a2yCY6bCZcAzORqj00JhryZBg@mail.gmail.com>
MD5: f198c58de8305bc90b71dc19365e2bc1

----- Forwarded message -----

From: Jenny Wells <jennifer_wells@roundrockisd.org>
Date: Fri, Aug 27, 2021 at 6:16 PM
Subject: Attorney client privileged communication re board member authority
To: Danielle Weston <danielle_weston@roundrockisd.org>, Mary Bone <mary_bone@roundrockisd.org>
CC: Amy Weir <amy_weir@roundrockisd.org>, Doug Poneck <dponeck@escamillaponeck.com>

Dear Trustees Bone and Weston,

Mr. Poneck (as Board counsel) and I (as interim General Counsel) have discussed potential legal liability issues that are potentially being created when you speak as board members, but without the authority of the board. You have taken several actions over the past few months in which you position yourself as an official but apart from the Board of Trustees, but there is no legal basis for you to do this. Even though you may claim that you are speaking as individuals and not on behalf of the District, you give the appearance that you are speaking as representatives of the Board. You have not sought nor received authority to speak for the Board or on behalf of the District. Furthermore, the Board has not authorized you to share any privileged, private, or confidential information.

There are several troubling examples of conduct which places you at odds with your duties as Trustees. For instance, though you represent yourselves as speaking as individuals, you also identify yourselves as members of the Round Rock ISD Board of Trustees, even though you did not have authority from the Board of Trustees to speak as a representative. You have issued "press releases" in April and July concerning official actions and votes taken by the Board in which you claim illegality or wrongdoing. As previously stated to you both, decisions of the Board rest with the entire board, even though some members may dissent. Trustee Weston gave a presentation entitled "RRISD Update" at a North Austin Republican meeting in July which appeared to be an official update on behalf of RRISD, but including information such as having a "referendum on the new Superintendent" and seemed to ask for campaign donations for the upcoming election. And it has recently come to our attention that you both have agreed to participate in an upcoming event advertised as a "RRISD Parent Q&A" or "Town Hall" hosted by a group called "Round Rock Parent Coalition." The group that is hosting the "Town Hall" are not officially associated with RRISD, and in fact, have publicly announced that they are suing the District and are raising funds to pay the attorneys' fees.

Regardless of a Trustee's personal views, Texas Education Code Section 11.151 requires every Trustee to work within the Board structure to act in the best interest of the District. This is why your individual actions are concerning and could potentially place the District at legal risk, as well as placing yourselves at personal legal risk. This is especially concerning given that we are currently under monitoring by the TEA for board member misconduct.

To be clear, only by virtue of your office are you privy to a host of confidential and privileged information. The opinions and information you are sharing through your press releases and speaking engagements are based on, and solely sought because of, information you are receiving as an elected official in your role as a Trustee. When you speak about District business, sharing information you only have because you are a Trustee, you may be misusing your office to promote other interests or to give the appearance that you are speaking on behalf of the Board. A Trustee's official duty, however, is not to use the office to gain inside information to share with third parties at the District's expense. Instead, the Trustee's duty is to serve on a Board with multiple statutory

responsibilities including (i) voting on matters that fiscally impact the District, (ii) serving as a impartial tribunal that considers and rules on grievances and complaints, and (iii) making decisions regarding legal matters that can have serious legal implications for the District.

Unfortunately, these are not merely general concerns but real problems. A clear example of the conflicts your conduct is causing involves the speaking engagement on Sunday is being hosted by Dustin Clark, who recently filed a lawsuit regarding masks against the District. He and other named plaintiffs also filed multiple grievances against the District regarding masks, based in part on assertions of illegalities in your press releases. They continue to threaten litigation. As members of the Board, you would be involved in making decisions about legal issues or grievances that this same group is inviting you to discuss. Based on the adverse legal position of the group hosting this "Town Hall," your unauthorized appearance as Trustees poses several potential legal concerns, including but not limited to:

- Violations of privacy rights of individuals whose information has been disclosed in executive session
- Breach of attorney-client privileged communications without authorization
- Violations of Chapter 11, Subchapter D of the Education Code (for which we are currently being monitored by TEA)
- Violations of the penal code, including misuse of official information, abuse of official capacity, bribery, illegal gifts, and honorarium
- Violations of education and elections code rules regarding electioneering (if campaign funds are again mentioned or requested, or if encourages voting for or against specific candidates)

In sum, as you are acting without Board authority, you are acting outside the scope and duties of board members. If any legal claims are raised against you for comments or assertions made in these forums, please be advised that you will not have any indemnification from the District, nor will you be covered by governmental immunity typically applicable to public servants. To the extent you disagree with your legal counsel's guidance on legality of the position of the District, the proper method is to discuss with the Board President and legal counsel, not encourage or participate in litigation against the District.

We ask that you take these concerns seriously.

Respectfully,
Jenny Wells
Interim General Counsel

Doug Poneck
Board Counsel for RRISD

Exhibit 3

Subject: Fwd: 14 Sep 2021 Legally Problematic Board Meeting
Date: Thu, 16 Sep 2021 10:52:54 -0500
From: Danielle Weston <danielle_weston@roundrockisd.org>
To: Danielle Weston <danielle_weston@roundrockisd.org>
Bcc: [REDACTED], Dustin Clark <[REDACTED]>, Glenda Mosley <[REDACTED]>, Anri Brinson <[REDACTED]>, Jennifer Flok <[REDACTED]>, White <[REDACTED]>, Jennifer Chapman <[REDACTED]>, Michelle Evans <[REDACTED]>, Miranda Ziccardi <[REDACTED]>, Lauren Zagorski <[REDACTED]>, David Schmidt <[REDACTED]>, Marshall S <[REDACTED]>, Kieu Trang <[REDACTED]>, Mike Boudreaux <[REDACTED]>, Rebecca McCully <[REDACTED]>, Ben Rupp <[REDACTED]>, Denise Ray <[REDACTED]>, Stacey Lesleur <[REDACTED]>, Stacey Andrewartha <[REDACTED]>, Leslie <[REDACTED]>, Winters <[REDACTED]>, Matt and Tiffany Buss <[REDACTED]>, Stephanie Hughes <[REDACTED]>, Stephanie Hahn <[REDACTED]>, Angela Covelli <[REDACTED]>, "Wenneker, Vanessa" <[REDACTED]>, ryan christian <[REDACTED]>, "Shauna <[REDACTED]>, D. Kinningham" <[REDACTED]>, L Duarte <[REDACTED]>, Rob Leim <[REDACTED]>, Mark Braun <[REDACTED]>, Robin Perry Braun <[REDACTED]>, chris Irwin <[REDACTED]>, Erin <[REDACTED]>, Schmieding <[REDACTED]>, Jessica Pryor <[REDACTED]>, Avila <[REDACTED]>, Krystal Poggio <[REDACTED]>, Arvind Kini <[REDACTED]>, Shelby Groff <[REDACTED]>, "Xenia & David DeVaney" <[REDACTED]>, Noel Hopeful <[REDACTED]>, Kristin Kepler <[REDACTED]>, Kristi Leigh <[REDACTED]>, Meghan Stack <[REDACTED]>, John Keagy <[REDACTED]>, Jeremy Story <[REDACTED]>, Aleecia Cardell Havard <[REDACTED]>, Matt <[REDACTED]>, Szekely <[REDACTED]>, Matt Fogle <[REDACTED]>, Matt Buss <[REDACTED]>, Jenny Norrell <[REDACTED]>, mike bennett <[REDACTED]>

Message-ID: <CAM7tBgT22z1TqYY10pbSq59=9BE+ICu_xLMA7KLz+gG5rvuYJQ@mail.gmail.com>
MDS: 58c0844577aceea88bae8fa90457d2fd

FYI. Don't reply. You are free to share/forward as you see fit.

----- Forwarded message -----

From: Danielle Weston <danielle_weston@roundrockisd.org>
Date: Thu, Sep 16, 2021 at 10:43 AM
Subject: 14 Sep 2021 Legally Problematic Board Meeting
To: Amy Weir <amy_weir@roundrockisd.org>, Hafedh Azalez <hafedh_azaiez@roundrockisd.org>
Cc: Jim Williby <jim_williby2@roundrockisd.org>, Jeffrey Yarbrough <jeffrey_yarbrough@roundrockisd.org>, Cottrill, Jeffrey <jeffrey.cottrill@tea.texas.gov>, Mary Bone <mary_bone@roundrockisd.org>

The events of Tuesday night's (9/14) board meeting continue to haunt me as an American citizen. I have been a law-abiding citizen my entire life. I will not be complicit in Tuesday night's events.

All seven elected trustees are equals. The law does not allow any trustee to have any power as an individual trustee. Only as a body do we possess or exercise any power. The law is clear on that. Board officers do not enjoy any additional lawful powers than non-officer trustees.

Board President Amy Weir does not have law enforcement authority. She does not have the authority to determine whether a crime is being committed. She does not have the authority to direct a law enforcement officer to take any action under the authority he possesses as a LEO. LEO's alone are

charged with making decisions on enforcing the law. The only civilians empowered to direct law enforcement to do anything are judges. Even then, they cannot direct when, how or where their orders (such as an arrest warrant) will be executed.

If Amy Weir directs a LEO to "remove" a citizen from a meeting, physically prevent a citizen from entering our meeting or any other order, then I as a peer of hers, can just as easily direct the LEO to NOT "remove" a citizen. We are equals. Only if a LEO himself believes he is witnessing a CRIME occur can he take appropriate action to enforce the law. Not Amy Weir.

Good LEO's do not take orders on how to enforce the law from trustees. They do not bend to the orders of civilians.

The courts have ruled that a LEO placing his hands on a citizen have arrested that citizen. All arrests must generate an arrest report. LEO's know this. Since 1 Aug 2021, citizens have been forcibly removed from RRISD board meetings and on Tuesday night, RRISD PD LEO's put their hands on more than one citizen in preventing them from entering the board meeting.

I am hereby requesting a copy of all arrest reports from the RRISD PD documenting the arrests of citizens in RRISD board meetings from 1 Aug 2021 through 15 Sep 2021. Dr Azaiez- Please provide these reports to all trustees before the next board meeting which will be Saturday at 8:30 am. We need to see these reports. And we need to see if the reports reflect that the officers were taking orders from Amy Weir.

If arrest reports were not written, then we have an even bigger problem. If that's the case, we may have 1983 Civil Rights violations.

I believe that Amy Weir is blinded by political doctrine that has rendered her unable to operate within the confines of the law.

Danielle Weston
RRISD Trustee Place 7
618.670.4739

On Wed, Sep 15, 2021 at 6:55 PM Danielle Weston <danielle_weston@roundrockisd.org> wrote:

I have real concerns about the 14 Sep 2021 Regular Board Meeting. One of those concerns is about the agenda and the public being denied the opportunity to speak on item J1 (Mask Matrix).

I have watched the board meeting on-line twice now and this is what happened:

25:15 mark - Item D1 (public comments of agenda items E, F, G, H) appears to end

28:00 mark - Board Pres Weir announces both "adjourn" and "recess" with no notice of when to reconvene

30:40 - VP Feller motions to approve G1-5 (via consent passes 5-0) successful business conducted

33:40 - VP Feller motions to approve G6 (tax rate passes 4-1) successful business conducted

48:30 - We appear to be back to DI (public comments of agenda items E, F, G, H)

50:10 - Sec Harrison motions to nominate Mason Moses to WCAD board (passes 4-1) successful business conducted

51:50 - Weir "suggests that we postpone everything else in this meeting until Saturday"

"Everything else" appears to be Items I1 (public comments on agenda item J1) and J1 (Mask Matrix).

No vote or consideration of removing these items is discussed or voted on.

52:10 - Weir calls board into closed session and board successfully deliberates Items K1 & K2.

Why does the RRISD website currently state: Update: Due to public disruption at the September 14, 2021 regular meeting, item J on the September 14 agenda will be discussed at a future Board meeting.

This is a lie. There was no public disruption that prevented the board from addressing item J1 (mask matrix) as demonstrated by the board successfully accomplishing many other agenda items, passing a tax rate, taking action coming out of closed session, appointing a WCAD director, etc. Please remove this language from the RRISD website.

In addition, on 13 Sep 2021, I sent an email to Pres Weir and Dr Azaiez asking that Item J1 be removed from the 14 Sep 2021 agenda. Pres Weir replied, "This is a matter for the full Board to discuss tomorrow and it (J1 Mask Matrix) will not and cannot be removed from the agenda at this point in time with less than 72 hours before the meeting." This email exchange is subject to the PIA.

Please explain why you (Weir) unilaterally (with no vote by the board) removed items I1 and J1 from last night's agenda. Many parents showed up to speak on this J1 "Mask Matrix" and were left denied with their time wasted. How are you allowed to unilaterally deny them the opportunity to speak on an item listed on the agenda? Your own words to me in writing on 13 Sep 2021 clearly state that the J1 Mask Matrix WILL NOT AND CANNOT be removed from the agenda.

These questions have got to be answered to the board and the public before any future meeting on J1 can be held.

Danielle Weston

Exhibit 7

Text Messages Between Weston and Jeffrey Cottrill

12:10

5G

< 47



Danielle >

iMessage

Fri, Aug 20, 3:41 PM

Hi Jeff,
This is Danielle Weston from the RRISD board. Are you free for a phone call this afternoon? Or would another day be better? I am available now.

Sat, Aug 21, 8:15 AM

Good morning.

Thank you for reaching out; I am sorry for not responding/ connecting yesterday.

I was all covered up clear into the evening.

I could potentially connect later today or I have a couple of windows on Monday when I'll be driving.

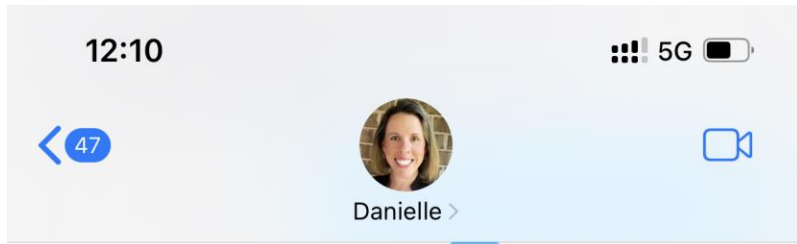
Hi there. What time later today are you available?


Would 11 AM work for you?



iMessage





Yes. I will call you then. 

Tue, Aug 24, 8:34 PM

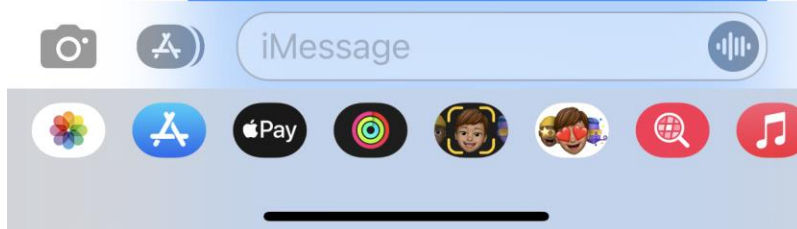
Correct...
TEA is not the enforcer of Public health guidance
TEA has not changed its stance at all relating to masks

Wed, Aug 25, 1:33 AM

I'm glad you were watching.
I appreciate you confirming what I was saying.
Mary and I welcome whatever help can be sent.

Wed, Aug 25, 7:00 AM

Anytime.
The media simply twisted TEA guidance from last week.
(I know that shocks you)



12:10

5G

< 47



Danielle >

(I know that shocks you)

But even reflecting upon last year, TEA was not the enforcer of mask mandates. That was a local law enforcement matter (executive orders have as clearly laid out the full effect of law). In the event someone violated the GA/EO last year, the attorney general would be the appropriate state office to take this matter up—which is exactly what has occurred.

Wed, Aug 25, 9:35 AM

Yes. You saw me hold up the threat to sue letter that he sent our school district. I tried to drill down and get clarity on the doublespeak we were being given about what exactly the legal landscape was. But my colleagues "called the question" while theyre were still more questions than answers, ending discussion ending any questions



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Danielle >

discussion ending any questions and forcing a vote.

This is consequential policy. I am exasperated Jeff. My phone, my emails have lit up like a Christmas tree with parents who are panicking.

They're all saying basically the same thing. The superintendent never gave answers to the few good questions that did make it two discussion. All of the detailed questions that I had on my list never got asked and so parents have far more questions than answers right now.

Ice it as part of the head of an organization that has been messaging since June 4 that their children will not be required to wear a mask to obtain a public education. And yet, here we are.

If you watch the August 16 meeting, you will see that I specifically brought up how this is even uniquely problematic for RRISD. Back in April 3 families brought their mask-free children to our schools (6 weeks after the governor lifted his mask



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Danielle >

mandate). They videotaped their children being rejected from being able to enter their school. They filed grievances. Then, in the middle of June, the administration brought the board a request to declare these grievances "moot" because governor Abbet had issued another executive order saying that schools could not require students to wear a mask. That same legal counsel you heard talking to us last night told us that the school district does not have the authority to defy the governors executive order and so those grievances should be dismissed. Mary and I thought back and said that these parents were led to believe that they would have a forum to share their concerns with us. But we were out voted yet again 5 to 2.

1 Reply

Thu, Aug 26, 3:13 PM

In light of today's SCOTEX ruling, can we expect updated public



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Danielle >

In light of today's SCOTEX ruling, can we expect updated public health guidance from TEA?

Yes. You saw me hold up the threat to sue letter that he sent our school district. I tried to drill down and get clarity on the doublespeak...

Sorry for not responding to this yesterday; I was all covered up and didn't get back to reading you this in it's entirety until now.

So given today's decision, are we going to get updated public health guidance?

I don't think so; our "we aren't changing PHG" is the direct result of the AG's request of us to refrain from changes so as not to offer the courts additional areas to try to poke holes in the Governor's order.

I will confirm, but our stance has



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Danielle >



I will confirm, but our stance has been and remains:

GA-38 is lawful and an executive order which has the full force of law. We aren't updating our guidance with the ongoing and ever-changing landscape of court challenges resulting in restraining orders and injunctions.

Further, this is a law enforcement matter, TEA is not the enforcer of PHG. (This nuance, which has been our posture since last year, is what was twisted—in other words when we said we aren't the enforcer of PHG, we are saying the AG and local law enforcement is)...

Not that the banning of mask mandates in GA-38 were unlawful/unenforceable

...recommends that public school systems consult with their local public health authorities and local legal counsel before making final decisions regarding the implementation of this guidance. This guidance is subject to change as new information becomes available.

This guidance addresses:

- On-campus instruction
- Non-UIL extracurricular sports and activities
- Any other activities that students must complete

For guidance on matters related to school system staff, please refer [here](#). Additionally, as a reference for practices recommended by the CDC, see [here](#).



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Danielle >



...ommends that public school systems consult with their local public health authorities and local legal counsel before making final decisions regarding the implementation of this guidance. This guidance is subject to change as new information becomes available.

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- On-campus instruction
- Non-UIL extracurricular sports and activities
- Any other activities that students must complete

For guidance on matters related to school system staff, please refer [here](#). Additionally, as a reference for practices recommended by the CDC, see [here](#).

Required Actions if Individuals with Test-Confirmed Cases Have Been in a School

1. If an individual who has been in a school is test-confirmed to have COVID-19, the school must notify its [local health department](#), in accordance with applicable federal, state and local laws and regulations, including confidentiality requirements of the [Americans with Disabilities Act \(ADA\)](#) and Family Educational Rights and Privacy Act (FERPA).
2. Upon receipt of information that any teacher, staff member, student, or visitor at a school is test-confirmed to have COVID-19, the school must submit a report to the Texas Department of State Health Services via an online form. The report must be submitted each Monday for the prior seven days (Monday-Sunday).
3. Consistent with school notification requirements for other communicable diseases, and consistent with legal confidentiality requirements, schools must notify all teachers, staff, and families of all students in a classroom or extracurricular or after-school program cohort if a test-confirmed COVID-19 case is identified among students, teachers or staff who participated in those classrooms or cohorts.



Masks

Please note, mask provisions of GA-38 are not being enforced as the result of ongoing litigation. Further guidance will be made available after the court issues are resolved.

Students Who Have COVID-19

As provided in this [Department of State Health Services \(DSHS\) Rule](#), school systems must exclude students from attending school in person who are actively sick with COVID-19, who are

suspected of being actively sick with COVID-19, or who have received a positive test result for COVID-19, and must immediately notify parents if this is determined while on campus.

I appreciate that. What I've highlighted here and read is what's being explained to us to mean that TEA's position is that TEA is not standing behind GA-38.

Our emails are overflowing with people threatening to sue the district in light of today's SCOTEX ruling if they don't stop the mask madness. I am running out of options on how to protect this



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Danielle >

Our emails are overflowing with people threatening to sue the district in light of today's SCOTEX ruling if they don't stop the mask madness. I am running out of options on how to protect this district.

That line would have been what the Gov/AG asked for us to include for their legal argument.

There was something to the effect of, if there are cases ongoing there were concerns that some courts would suggest the Gov/AG is in contempt of one or some order at some point in time.

I'll check with our gen counsel

Jeff, I promise you that line desperately needs to be updated.

I did hear ya

Confirmed.

That line was added and unless we are instructed otherwise will



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Danielle >



likely remain. It's existence has to do with TROs that may exist in certain places which prevents the Gov/AG from being held in contempt in an area that has a TRO/injunction.

I will huddle up with our team tomorrow, over the weekend, or Monday to ensure we are all on the same page after they have the opportunity to solicit feedback from the OOG/OAG.

The rift that appears between governor Abbot and TEA on this is preventing the state from moving forward with stability and peace in our schools.

To be clear, there isn't a rift between the Governor and TEA. That is what the media is attempting to suggest.

TEAs guidance relating to the masks is the direct result of ongoing litigation and unless I'm not getting the straight (which is unfathomable to me—our general



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Danielle >

counsel coordinates with both those offices and their attorneys on a regular basis), our guidance is the result of requests made from the OOG/OAG in order to win these legal battles, not the ones today, but the one that ends the war.

That said, I/we recognize the challenge that this is creating in the lack of clarity that exists across the state as to what should be, in my opinion just a regular Texan, a straight-forward approach: follow the Governor's EO...

Please let me know what kind of clarity TA can bring to this. It is consuming our school district and others across the state. I don't see how the focus can put it to addressing learning loss for students until we get past this.



But optics are a thing and people will pursue their agenda in order to thwart the Governor and his



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Danielle >



But optics are a thing and people will pursue their agenda in order to thwart the Governor and his leadership

I appreciate you and we will continue to wrench and work with our folks here and in those offices to achieve that end.

I appreciate you

That end = support ensure his leadership will is carried out in the face of the detractors and those pursuing their own agenda.

Seriously doubt that needs clarification.

But did feel the need in the event this ever gets PIRex

PIRed

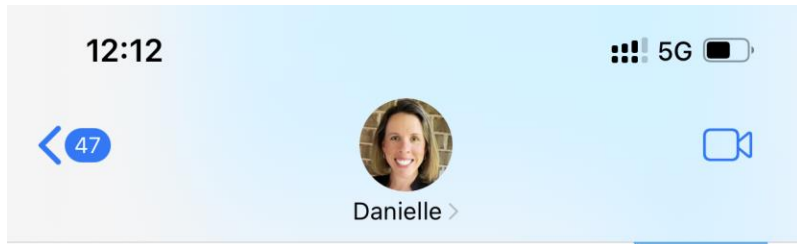


Understand. Chaos is winning right now. Clarity is needed.



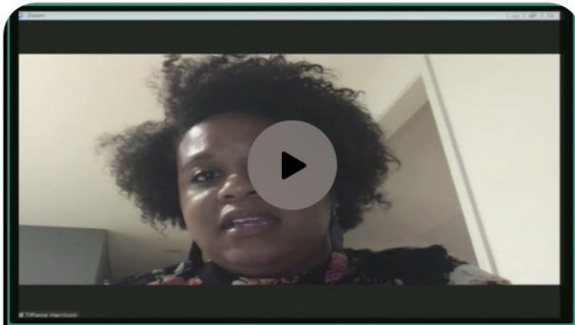
iMessage





Understand. Chaos is winning right now. Clarity is needed.

Thu, Aug 26, 9:09 PM



Wait for Texas Supreme Court
youtu.be

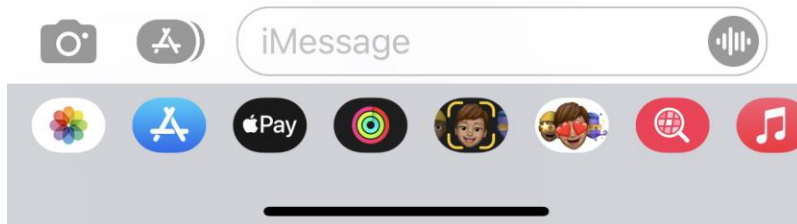
This is an important and instructive clip from Tuesday nights meeting.

Fri, Aug 27, 3:25 PM

Thank you for sharing

Please send help.

Working (saw your email today)



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Danielle >



Fri, Aug 27, 7:03 PM

Mary and I just received a very threatening email from in house counsel, Jenny Wells, and board counsel, Doug Poneck.

Sat, Aug 28, 3:28 PM



Two school districts disagree with Williamson County attorney over mask mandates

statesman.com

[Subscribe](#) [Sign In](#)

More: [Judge allows mask mandates in Travis County schools; Paxton appeal blocks order](#)

The county attorney's office had received four complaints about mask mandates at the Round Rock and Hutto school districts by Friday, a spokeswoman said.

"Current guidance from the Texas Education Agency is that mask provisions of GA-38 are not being enforced as the result of ongoing litigation," said Jenny Leggett, County Attorney for Round Rock district



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Danielle >



"Current guidance from the Texas Education Agency is that mask provisions of GA-38 are not being enforced as the result of ongoing litigation," said Jenny Lacoste-Caputo, a Round Rock district spokesperson.



This is why we need help from TEA.

I understand

As I've shared, that is the language that we were instructed to include.

When you are given direction to adjust, then we will.

We understand the predicament that this creates for RRISD and other LEAs at this time, however, given that there is still pending litigation and that we are not the enforcer of public health



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Danielle >

guidance the enforcer of public health guidance in coordination with the OOG has made request that this be the language that we include.

At the time when that changes, we will update the language accordingly.

I'll continue to work so that we can experience progress on this front.

I assure you, this is not ideal for me/us, either.

Mon, Aug 30, 7:21 AM



FYI



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12:12

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Danielle >



FYI

150+ parents showed up to ask Mary Bone and Danielle Weston questions in a Townhall held at The Oaks Country Club in eastern Round Rock on 29 Aug. They are outraged at RRISD's decisions re: the authority of the Governor as upheld in the SCOTEX's 8/26 ruling. They want masks off of their kids faces and most are already rebelling and have notified their kids's principals that their kids will NOT be wearing a mask. Many teachers were also in attendance and are not complying with the mandate in RRISD. Many other questions we were asked had to do with the enforcement of the mandate. Mary and I had to reply that we couldn't answer these questions over and over because in our board meetings, our questions were not answered and since the "question was called" before there was any clarity about the mechanics of how this was going to work.



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Danielle >

to work.
Also of note, per board policy, Weston and Bone, have requested a special meeting be called to address the possible unlawfulness of the school districts mandate in light of the SCOTEX decision but have been denied by the board president. We are pushing back on that and may be in a position to have to take that information public. Also of note, Bone and Weston received a threatening letter from two district lawyers late Friday warning us about engaging with the public in this Townhall among other things. Given the gravity of the threats in that letter, we have no choice but to retain our own legal counsel to reply to this letter. We will have to use our own resources to pay for this legal defense.

Tue, Aug 31, 3:53 PM



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Danielle >



Tue, Aug 31, 3:53 PM



School Mask Mandates Will Be Decided by Courts, Not TEA, Commissioner Says

nbcdfw.com

This is a failure of leadership in my opinion. I work hard to advocate for public education because it changed my life. This undermines the future of Pub Ed by driving students and families to other options.

Tue, Aug 31, 9:25 PM

I understand your assessment.

Frankly, as shared recently, all communication regarding masks that is coming out of the agency is closely coordinated with the



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Danielle >

Frankly, as shared recently, all communication regarding masks that is coming out of the agency is closely coordinated with the OAG and the OOG. TEA has not been (last year included) is not (this year) nor will it be (in the future) the enforcer of public health guidance (PHG) as PHG is enforced by the OAG. I know that is confusing because

I recognize and respect that the current situation remains difficult and nearly untenable for a trustee in your position. We do not like the current climate and when we are cleared to offer clarity to this situation, we are prepared to do so. Until then, we will continue to do what we can to support in whatever fashion we can...

I recognize that this is of little consolation at this point in time...

Ok Jeff

Wed, Sep 1, 9:44 AM



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Danielle >



Wed, Sep 1, 9:44 AM

I recognize that as a "ta bueno" — I'll later share the relevancy & what exactly that means to me... =>

But please know that what I shared previously and again yesterday regarding the masks does not preclude me from persisting in advocacy and pursuit to have the red box removed from our guidance.

And if not removed at least modified to offer greater clarity.

I do appreciate you, your service and do acknowledge the untenable position you are in.

Thanks Jeff. I believe in public education because it changed my life. The access to school I had as a poor kid in the inner city of Kansas City provided a foundation for me to achieve the American Dream. Watching kids (who are not at risk



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Danielle >

Watching kids (who are not at risk of Covid according to the data) to be required to wear a mask all day long as a condition of receiving a public education is eroding the promise of public education (in my view) because it makes kids dread going to school and many parents (who have resources) are now opting out of pub ed as a result. If this madness doesn't stop, more will leave and the only students left in pub ed will be those who are economically disadvantaged and their schools will continue to lose money every year. Who benefits from a lack of diversity (including economic diversity) among students in schools?

And we haven't even mentioned the harm that is coming because some parents and students are rebelling against this mandate. I don't blame them!

Round Rock Christian Academy (RRCA) is across the street from Round Rock HS. RRCA is a private



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Danielle >

Round Rock Christian Academy (RRCA) is across the street from Round Rock HS. RRCA is a private school. RRCA didn't have a mask mandate last year or this year. It has not been problematic. No one is going to the hospital or dying. There are now 3 families JUST ON THE STREET I LIVE ON who now have their kids in this pricey private school. If you go to RRCA drop off in the morning, you might think RRISD staff work there because so many parents dropping their kids off are wearing RRISD name badges because they work in RRISD.

This madness is eroding the future of pub ed and I believe there will be long term consequences. It's difficult to watch this happen in real time.

Who benefits from all of this?

Just forwarded you an email.

Received; this is helpful.



iMessage



12:13 5G

< 47 Danielle >

Thu, Sep 2, 10:27 AM

A good friend who is a local health authority in another community sent this:



The Harms of Masking Young Students Are Real
theatlantic.com

His take: Even the liberal media is starting to recognize this reality...

I will read. TY.
Time for TEA to acknowledge truth and protect children before all credibility (and \$\$\$) is lost.

Thu, Sep 2, 3:29 PM

Are you sure that RRISD hasn't received a similar letter?

COVID -19: List of

iMessage

App Store, Apple Pay, App Store, App Store, App Store, App Store, App Store, App Store

12:14

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Danielle >



COVID -19: List of Government Entities Unlawfully Imposing Mask Mandates | Office of the...



texasattorneygeneral.gov

RRISD has an asterisk indicating that it similarly received a letter...



Marble Falls ISD superintendent announces moratorium on mask mandate

highlandernews.com

Also, in the news...

Oh yes we did back on August 17 I believe. Our superintendent



iMessage



12:14

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Danielle >



Oh yes we did back on August 17 I believe. Our superintendent replied that RRISD is "fully compliant" with GA-38 because the night before the board passed an "opt out" on the mask mandate.

We then convened again on August 24 (for Mask Wars Part 2) and we voted 5-2 for a mask mandate with no opt out.

Yesterday or the day before I emailed our board president and superintendent and asked if they have updated the TXAG with the fact that our opt out is no longer in effect.

So far, crickets.

Well, I have requested a similar letter from the OAG to be issued...

We shall see...

Mon, Sep 6, 7:20 PM



iMessage



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Danielle >



Barstool Sports
(@barstoolsports) Tweeted:
Jump Around for the 1st time in 2
years. Absolute
electricity. [https://t.co/
ONzKbFRWQM](https://t.co/ONzKbFRWQM) [https://
twitter.com/barstoolsports/status/
1434227610393972737?s=20](https://twitter.com/barstoolsports/status/1434227610393972737?s=20)

Advance to 40 sec mark. This
was Saturday. My own son was
one of 100k+ in similar fashion at
A&M game on Sat.



dc_draino
Tampa, Florida

College
Football

YOUR CHILD



iMessage



12:14 5G

< 47 Danielle >



End of RRISD Called Board Meeting on 8/24/21 >
youtu.be

12:00 mark
I called out the Austin FC soccer game packed house. "The community has moved on."

Tue, Sep 7, 4:57 PM

Mary and I need to meet with you this week. We are available from 1-4 pm on Thursday and Friday and are prepared to meet you in the WBT building. Please advise.

Tue, Sep 7, 6:12 PM

iMessage

App Store, Apple Pay, App Store, App Store, App Store, App Store, App Store, App Store

12:14

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Danielle >



I can do Friday, September 10 at 2 PM if that still works for you.

We'll take it.
WBT bldg right?
Floor? Room #?

I will have a calendar invite sent over to you with all those details, that sound good to you?

Yes. Mary too plz.

(Parking instructions to be included too)

You got it—Inclusion of Mary

Floor 2 is the receptionist/checkin

My office is on 3rd floor

All of that will be included in the calendar invite.



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Danielle >



Sat, Sep 11, 3:14 PM



Mask Mandates in Texas School Districts

tasb.org

exercise of the governor's authority?

No. TASB views the executive order as overreach and an intrusion on local independent school districts' authority to govern and oversee the management of Texas' public schools. As such, we support school districts who have taken steps to implement health and safety measures that respond to COVID-19 conditions in their communities.

To this end, TASB has written a letter to the Texas Supreme Court emphasizing the importance of local decision making on the issue of mask policies at the local level. Additionally, TASB's Legal Assistance Fund joined a "friend of the court" brief in which school districts effectively demonstrate that the executive order is not a valid exercise of executive authority under the Texas Disaster Act and the governor's authority to suspend procedural laws during a disaster does not include the power to undermine Texas' school



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Danielle >



Starting to make sense.

TASBs stance will always be an accounting/posture of giving trustees all the authority to control what is in their domain.

They'd be equally anti-federal (liberal) dictates, from that perspective

I am curious why they didn't oppose Abbott's make mandate Exec Order in place last year but oppose this Exec Order this year.

Well, they 'always' oppose dictates, sometimes more vocally than others...

When you peel back the layer of "local control" of TASB, they often only assert this staunch of a position when it conflicts with their largest, urban, core district values—so, well you can begin to see when they are most vocal and at other times silent, but still willing to assert the need for local



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Danielle >



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I am curious why they didn't oppose Abbott's make mandate Exec Order in place last year but oppose this Exec Order this year.

Well, they 'always' oppose dictates, sometimes more vocally than others...

When you peel back the layer of "local control" of TASB, they often only assert this staunch of a position when it conflicts with their largest, urban, core district values—so, well you can begin to see when they are most vocal and at other times silent, but still willing to assert the need for local control in more general terms

Sun, Sep 12, 11:17 AM



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Danielle >

Tue, Sep 14, 6:04 PM

Are you here tonight?

Watching virtually

Wasn't able to get there

We are in recess. Meetings blew up immediately.

Once we gavel back in I will be making comments then leaving.

The other 5 are in the breakroom laughing.

Thwy are refusing to let the public into the meeting.

Board meeting went off the rails immediately. They kept the public out of our meeting and Mary and I objected over and over. Then they went into recess. The five of them went back into a room close the door and they were back there for 10 minutes laughing. Mary and I went and talked to the people who are not being let in and then we took our seats at the dais and



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Danielle >



we took our seats at the dais and waited for them to come back. When they finally did and gavelled in, I said that they were in violation of the Texas open meetings act and this was a failure of leadership and that I was leaving and I walked out with Mary.

Wed, Sep 15, 10:59 AM

9-15-21 HOUR 3



The Todd and Don Show on News Radio KLBJ 2020 · September 15, 2021



Podcasts

Todd and Don show this morning on KLBJ. Go to the 24:00 mark.

Wed, Sep 15, 1:32 PM

Federal case on masks:

TRO was denied

GA-38 stands for the next three weeks until the formal hearing will be held.



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Danielle >



Link?

Nothing yet

Our attorneys and the OAG just walked out of court

Is it coming today?

Likely to be a press release from OAG

Is this the one where the plaintiff is "Disability Rights Texas?"

Yes

I hope you are right. Person in AG's office doesn't know anything about it.

Really

That's what he said.

Well, I guess our folks are better at briefing us :)

Please keep me posted



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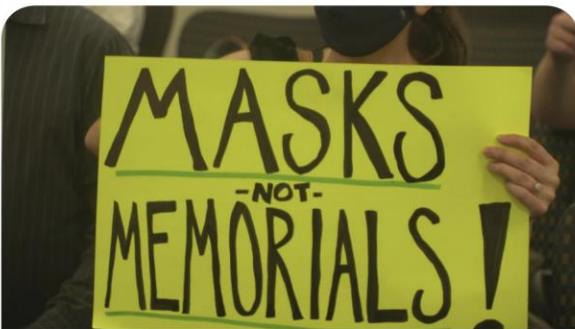
Danielle >



Please keep me posted

Absolutely

Wed, Sep 15, 9:33 PM



Federal judge in Texas rules against disability rights group in lawsuit over mask mandates

wfaa.com

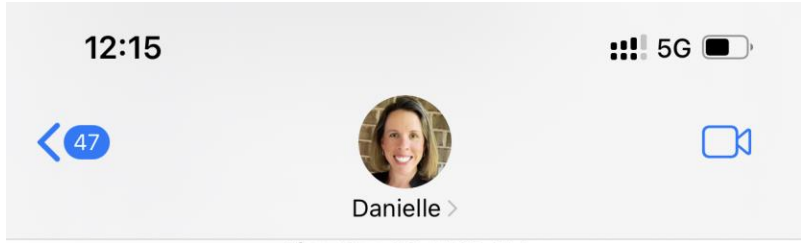
Here it is.

Thu, Sep 16, 5:23 PM

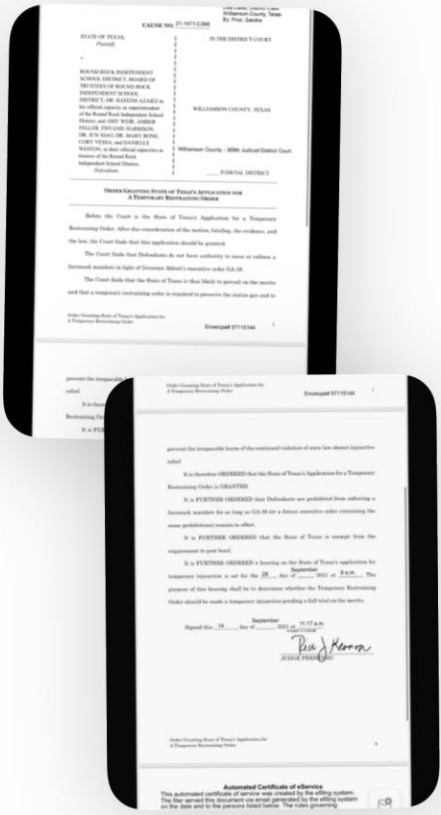


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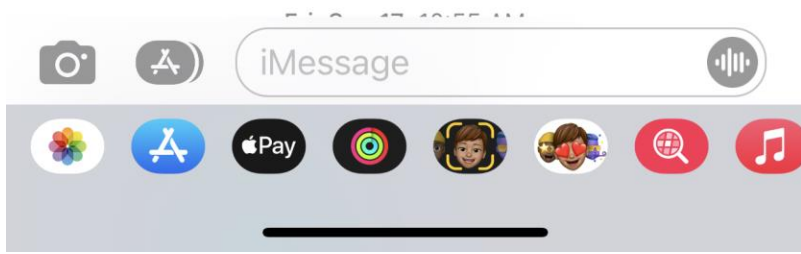


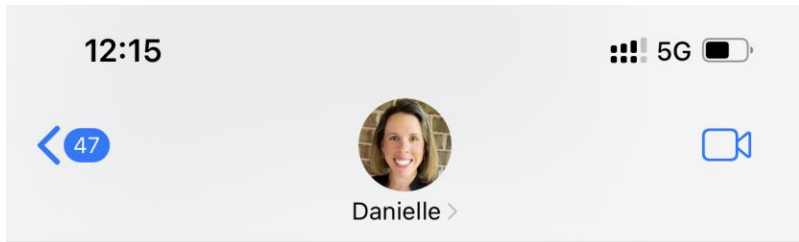


Thu, Sep 16, 5:23 PM

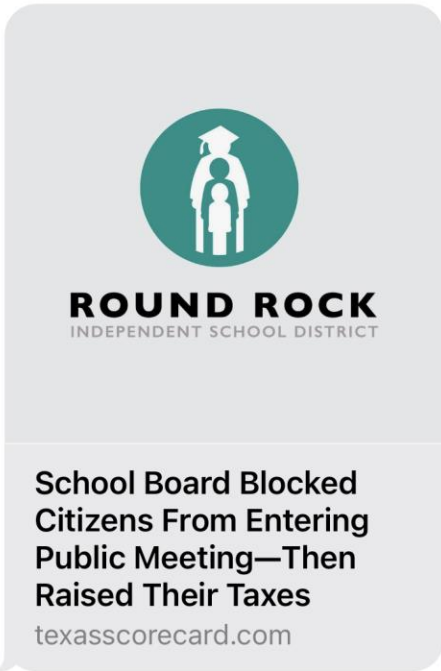


Dated 14 Sep 2021 at 1:37pm. That was Tuesday! 368th District Court judge ruled in favor of the State of TX against RRISD's mask mandate. Hearing now set for 28 Sep at 9 am.

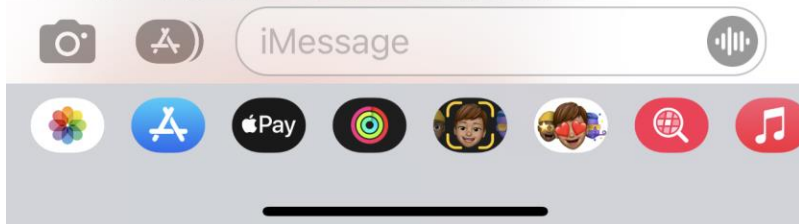
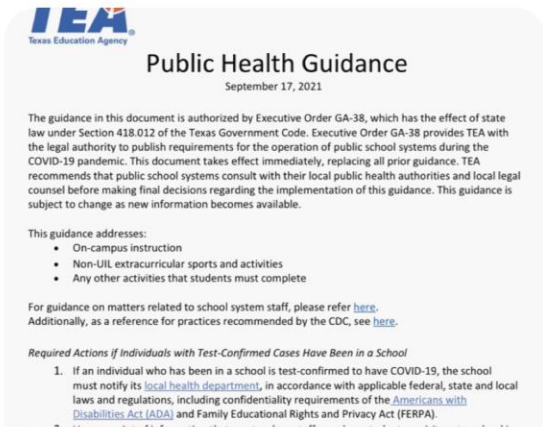




Fri, Sep 17, 10:55 AM



Mon, Sep 20, 9:06 AM



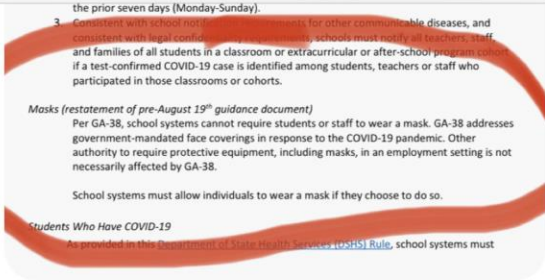
12:16

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Danielle >



This is dated Friday! 🤔

Yes, we were given the language to update

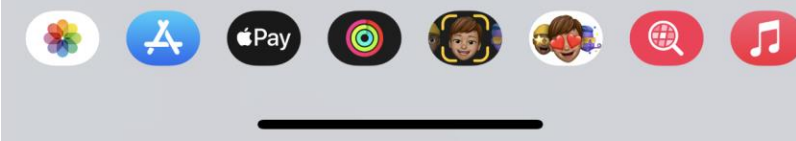
👍 This is huge.

Result of the SCOTX and Judge Yeakels non-issuance of TRO/injunctions against Abbott/AG.

Tue, Sep 21, 11:39 PM



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12:16

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Danielle >



Round Rock ISD to discuss
censuring 2 board trustees at
Wednesday meeting

kxan.com

Our crime: relentless advocacy
for the Rule of Law.
We have retained a Harvard and
Westpoint lawyer to protect us.
Sad it has come to this.

Wed, Sep 22, 8:46 AM



TODAY AT 6 PM CDT

**Censure Party celebrating Dr. Bone &
Captain Weston!**

The Oaks at Forest Creek, 95 Twin Ridge Parkw...



Interested



Going



Share



More

Your response is visible to the hosts and Friends

48 going or interested including Mary, Vanessa
and 23 others



iMessage



12:16

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Danielle >

Mary and I have decided we will not be attending their circus of a meeting tonight to censure us. We are going to a party being thrown instead. This was just posted on-line.

Wed, Sep 22, 4:39 PM

A temporary restraining order was just issued by Judge Betsy Lambert in the 4/25 district court against five round rock ISD Trustees. These trustees are now prohibited from voting to censure Mary and I. A hearing will be set for mid October for a final decision on the matter. Our attorney is working on a statement. Right now Mary and I are planning to attend the meeting. This is all the details and information I can offer right now.

Wed, Sep 22, 10:59 PM



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12:16

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< 47



Danielle >



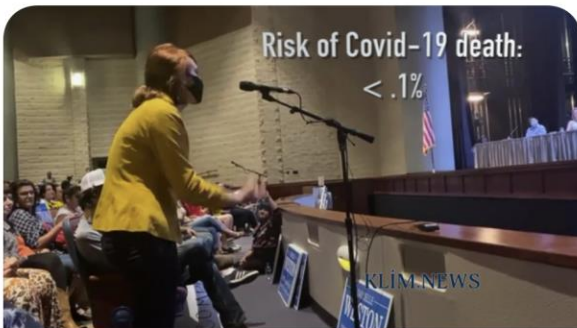
Wed, Sep 22, 10:59 PM



Court order temporarily blocks Round Rock ISD from censuring 2 board trustees at meeting

kxan.com

Thu, Sep 23, 11:56 PM



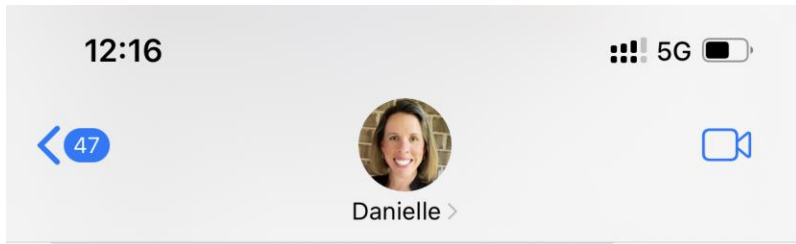
ENRAGED PARENTS CONFRONT SCHOOL BOARD OVER RETALIATORY ARRESTS AND MASKS

rumble.com



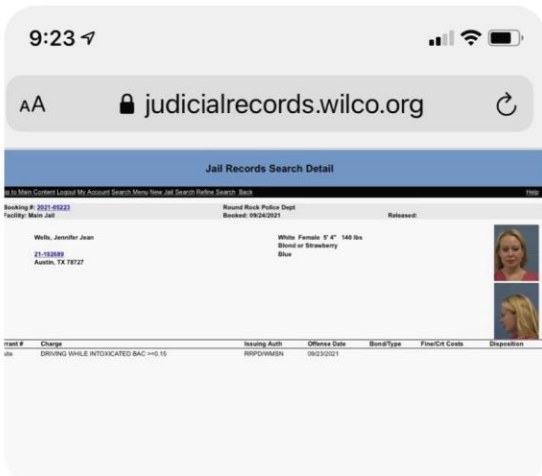
iMessage





4 minute highlight reel someone made from last night's meeting. The support you see looks like it is for us but it isn't. It's for what Mary and I are fearlessly working and pressing for...the rule of law, parental rights and open government.

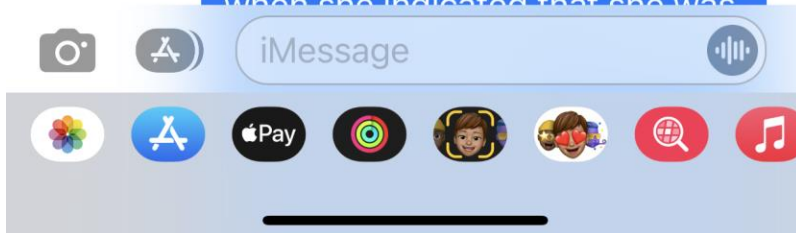
Fri, Sep 24, 9:36 AM



RRISD general counsel arrested early this morning. DUI.

Wow

Guess she was speaking literally when she indicated that she was



12:16

5G

< 47



Danielle >

Guess she was speaking literally when she indicated that she was nearing quitting time with RRISD back in late August...

However, given RRISD's respect for the law, I suppose she will keep on collecting a paycheck and maybe continuing in the work...

Did I send you the email I sent after Wed night when she harassed me?

Yes—seems she was unraveling at the seams

Delivered

Sun, Sep 26, 6:00 PM

FYI...

Trace (my husband) and I just finished eating at Cover 3 restaurant. Tried to pay a \$60 food and drink bill. Server said someone in the restaurant recognized me and already paid our bill. Wishes to remain



iMessage



12:16

5G

< 47



Danielle >

our bill. Wishes to remain anonymous.

Many people are paying attention. This is bigger than Mary and I.

Sat, Oct 9, 9:16 AM

23:19 mark

Chad Prather interviewed one of the RRISD fathers (Jeremy Story) who was arrested on Sep 17 in his home.



School Board Tyranny in TEXAS! | Guest: Jeremy Story | Ep 522
youtu.be

Tue Oct 12 9:05 AM



iMessage



12:17

5G

< 47



Danielle >



Tue, Oct 12, 9:05 AM



Getting Involved in School Districts

The Elephant Heard · October 12, 2021

Podcasts



Story/Clark/Bone/Weston Round Rock ISD interview. This podcast is done by the Republican Party of Texas.

Thu, Oct 14, 5:19 PM



Best of The Program | Guests: David Reaboi, Jeremy Story, & Grace Smith | 10/14/21

The Glenn Beck Program · October 14, 2021

Podcasts



14:10 mark
Jeremy Story interviewed on Glenn Beck's show today regarding what's going on in RRISD.

Sat, Oct 23, 2:13 PM



iMessage



12:17

5G

< 47



Danielle >

Sat, Oct 23, 2:13 PM



Superintendent Secret Exposed >

freeworldnews.tv

Thursday board mtg. 5 min clip.

Mon, Dec 13, 7:48 AM

This story just published on front page of FoxNews website re: Mary and I.

Texas school board tries censoring conservative members: 'Naked political hit job'

<https://www.foxnews.com/politics/school-board-conservatives-censure-attempts>

Explore the Fox News apps that are right for you at <http://>



iMessage



12:17

5G

< 47



Danielle >



<https://www.foxnews.com/politics/school-board-conservatives-censure-attempts>

Explore the Fox News apps that are right for you at <http://www.foxnews.com/apps-products/index.html>

Mon, Jan 3, 8:15 PM



1-3-22 Hour 1 Podcast - KLBJ-AM - Austin, TX

newsradioklbj.com

Interview this morning on KLBJ. Start at the 9 min mark. 8 min interview.



iMessage



Exhibit 8

Accepted - Meeting - RRISD
Trustees @ Fri Sep 10, 2021
2pm - 3pm CDT

Jack R. Chiles II

From: Google Calendar <calendar-notification@google.com> on behalf of danielle_weston@roundrockisd.org
Sent: Wednesday, September 8, 2021 1:24 PM
To: Cottrill, Jeffrey
Subject: Accepted: Meeting: RRISD Trustees @ Fri Sep 10, 2021 2pm - 3pm (CDT) (Cottrill, Jeffrey)
Attachments: invite.ics

[EXTERNAL EMAIL]

danielle_weston@roundrockisd.org has accepted this invitation.

Meeting: RRISD Trustees

When Fri Sep 10, 2021 2pm – 3pm Central Time - Chicago

Where TEA, William B. Travis Building, 1701 N. Congress Ave. | Please report to the visitor's desk on the second floor ([map](#))

Calendar Cottrill, Jeffrey

Who

- Cottrill, Jeffrey - organizer
- danielle_weston@roundrockisd.org - creator
- Mary Bone

Attachments [Map around Travis Bldg.pdf](#)
[TEA 091121.pdf](#)
[Safe Sidewalks.jpg](#)

Parking: Please find attached a parking permit for your convenience. Parking is available at Garage B, 1706 San Jacinto St., located at a walking distance from our building. Exit Garage R from the West side that will take you to Brazos St.

Building Entrance: Due to construction on/or around 17th & Congress Avenue these streets are closed. Please use the entrance on Brazos street. Rear entrance from Brazos is available from 8:00-5pm go through two sets of double doors to ground floor elevators. At your arrival please report to the TEA Visitor's desk on the second floor.

Lupita Gutierrez

Executive Assistant to Dr. Jeff Cottrill

512-475-3527

lupita.gutierrez@tea.texas.gov

Invitation from [Google Calendar](#)

You are receiving this courtesy email at the account jeffrey.cottrill@tea.texas.gov because you are an attendee of this event.

To stop receiving future updates for this event, decline this event. Alternatively you can sign up for a Google account at <https://calendar.google.com/calendar/> and control your notification settings for your entire calendar.

Forwarding this invitation could allow any recipient to send a response to the organizer and be added to the guest list, or invite others regardless of their own invitation status, or to modify your RSVP. [Learn More](#).

Exhibit 9

Open Records Request - Text
Messages between Trustees
Bone, Weston, and various
TEA employees (TPIA
2023-173)



Jack Chiles [REDACTED]

Open Records Request - text messages between Trustees Weston, Bone, and various TEA employees1 message

Thu, Oct 13, 2022 at 3:53 PM

[REDACTED]
To: Open_Records@roundrockisd.org

Good afternoon!

Pursuant to open records regulation, please provide all available text messages discussing district business sent or received by the following individuals :

- . Trustee Danielle Weston [REDACTED]
- . Trustee Mary Bone

Which were exchanged with the following parties:

- . David Faltys
- . Jeffrey Cottrill
- . Garrett Black

Please be aware that I have documentary evidence of such correspondence, and I would expect that the trustees in question provide the requested information both in a timely manner and without inappropriate redactions.

This request should cover from 1 July 2021 to the current date (13 Oct 2022).

If this request is too broad, please let me know (preferably via e-mail), and I will endeavor to either clarify or reduce it as required.

I understand that data redactions may be required per Texas law; feel free to make those as deemed necessary without consulting the AG's office.

Thank you, and have a good day!

Jack R. Chiles II
[REDACTED]

Exhibits 10, 11, 12, 13, 14

TPIA 2023-173



Jack Chiles [REDACTED]

TPIA 2023-173

1 message

Open Records <open_records@roundrockisd.org>

Tue, Oct 25, 2022 at 2:34 PM

To: Jack Chiles [REDACTED]

As there is no responsive information regarding your request cited below, we will close this file.

please provide all available text messages discussing district business sent or received by the following individuals :

. Trustee Danielle Weston [REDACTED]

. Trustee Mary Bone

Which were exchanged with the following parties:

. David Faltys

. Jeffrey Cottrill

. Garrett Black

This request should cover from 1 July 2021 to the current date (13 Oct 2022).

Sincerely,

Open Records & Legal Services Department

open_records@roundrockisd.org

Round Rock ISD

[1311 Round Rock Ave](#)

[Round Rock, TX 78681](#)

512-428-7982 (Office)

512-464-5956 (Fax)



Jack Chiles [REDACTED]

Re: TPIA 2023-173

1 message

Jack Chiles [REDACTED]

Tue, Oct 25, 2022 at 2:45 PM

To: Open Records <open_records@roundrockisd.org>

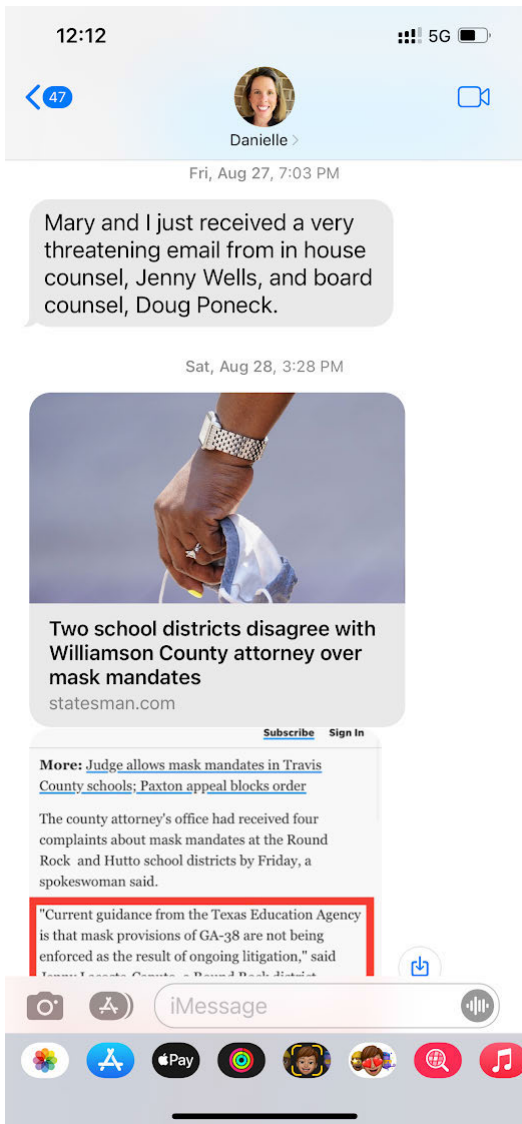
Bcc: [REDACTED]

Please be aware that Trustee Weston has repeatedly communicated with Jeffrey Cottrill on multiple occasions regarding district business, and as such, has provided incorrect information to RRISD legal services.

The image below, provided courtesy of TEA, is a sample of such communications. There are substantially more in my possession at present.

As such, I must respectfully request that this request be reopened and that she - in writing - attest that she has not conducted or discussed district business with any of the individuals named above via text messages. If she declines to provide such or states that further inquiries will be treated as harassment (as she has previously done), please inform me.

Thank you!



On Tue, Oct 25, 2022 at 2:34 PM Open Records <open_records@roundrockisd.org> wrote:

As there is no responsive information regarding your request cited below, we will close this file.

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- . Trustee Mary Bone

Which were exchanged with the following parties:

- . David Faltys
- . Jeffrey Cottrill
- . Garrett Black

This request should cover from 1 July 2021 to the current date (13 Oct 2022).

Sincerely,

Open Records & Legal Services Department

open_records@roundrockisd.org

Round Rock ISD

1311 Round Rock Ave

Round Rock, TX 78681

512-428-7982 (Office)

512-464-5956 (Fax)



Jack Chiles [REDACTED]

Re: TPIA 2023-173

1 message

Jack Chiles [REDACTED]

Wed, Nov 2, 2022 at 10:29 AM

To: Open Records <open_records@roundrockisd.org>

Bcc: [REDACTED]

Following up on this.

Please be aware that I have substantially more messages in hand that Trustee Weston has apparently failed to submit or is actively concealing.

Thank you!

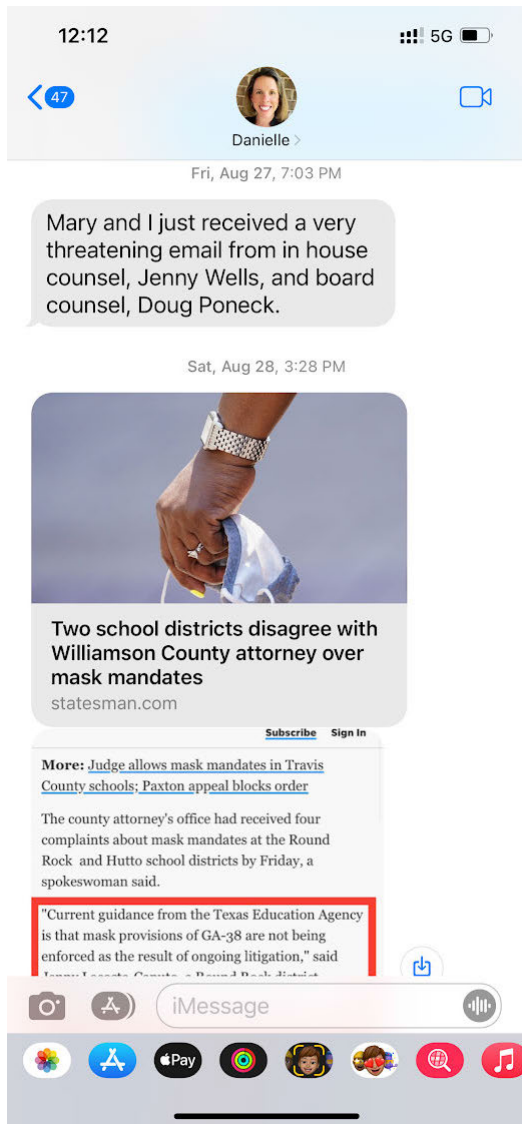
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- . David Faltys
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1311 Round Rock Ave

Round Rock, TX 78681

512-428-7982 (Office)

512-464-5956 (Fax)



Jack Chiles [REDACTED]

Re: TPIA 2023-173

1 message

Jack Chiles [REDACTED]

Mon, Nov 7, 2022 at 6:43 PM

To: Open Records <open_records@roundrockisd.org>

Following up on this again.

If Trustee Weston has stated that she has no responsive materials and continues to do so, please provide those communications. If appropriate, I will submit a separate ORR for those.

Thanks again, and happy early election day!

On Wed, Nov 2, 2022 at 10:29 AM Jack Chiles [REDACTED] wrote:

Following up on this.

Please be aware that I have substantially more messages in hand that Trustee Weston has apparently failed to submit or is actively concealing.

Thank you!

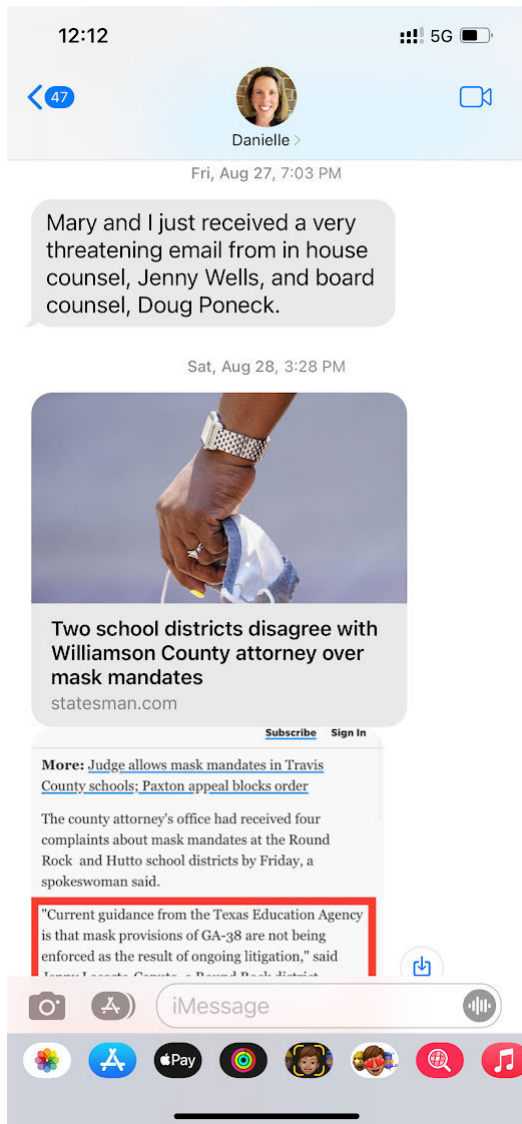
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Thank you!



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Which were exchanged with the following parties:

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Sincerely,

Open Records & Legal Services Department

open_records@roundrockisd.org

Round Rock ISD

1311 Round Rock Ave

Round Rock, TX 78681

512-428-7982 (Office)

512-464-5956 (Fax)



Jack Chiles [REDACTED]

Re: TPIA 2023-173

1 message

Open Records <open_records@roundrockisd.org>

Thu, Nov 10, 2022 at 4:32 PM

To: Jack Chiles [REDACTED]

Mr. Chiles,

Our Staff Attorney, Jacob Woolston, confirmed that there is no responsive information to your request.

Sincerely,

Open Records & Legal Services Department

open_records@roundrockisd.org

Round Rock ISD

[1311 Round Rock Ave](#)[Round Rock, TX 78681](#)

512-428-7982 (Office)

512-464-5956 (Fax)

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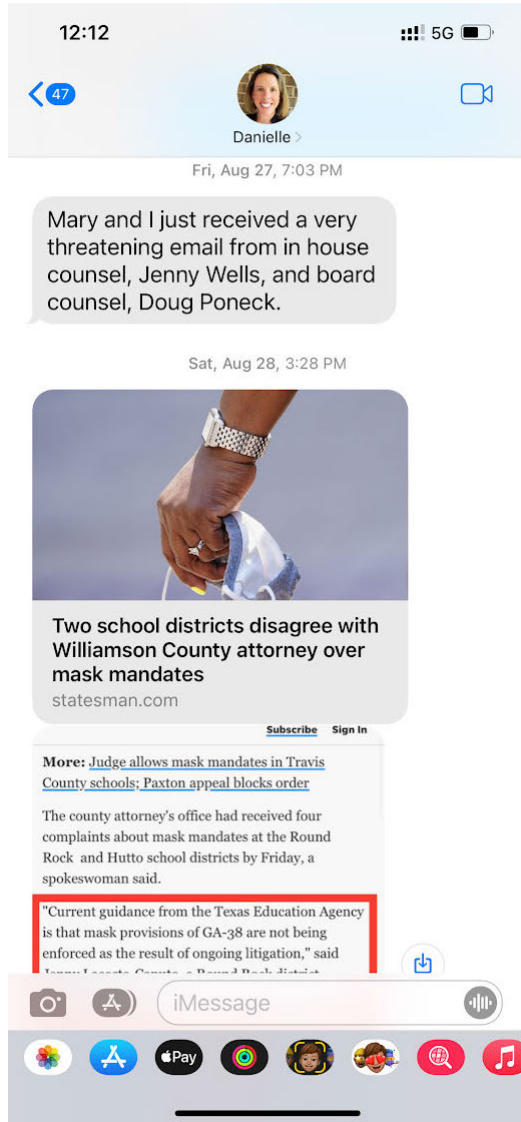
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Thank you!



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Which were exchanged with the following parties:

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- . Jeffrey Cottrill
- . Garrett Black

This request should cover from 1 July 2021 to the current date (13 Oct 2022).

Sincerely,

Open Records & Legal Services Department

open_records@roundrockisd.org

Round Rock ISD

[1311 Round Rock Ave](#)

[Round Rock, TX 78681](#)

512-428-7982 (Office)

512-464-5956 (Fax)

Exhibit 15

6 January 2023 Grievance Packet



ROUND ROCK
INDEPENDENT SCHOOL DISTRICT

**LEVEL III COMPLAINT
TO THE RRISD BOARD OF TRUSTEES**

JACK CHILES

JANUARY 12, 2023



JACK CHILES

Tab A Level I

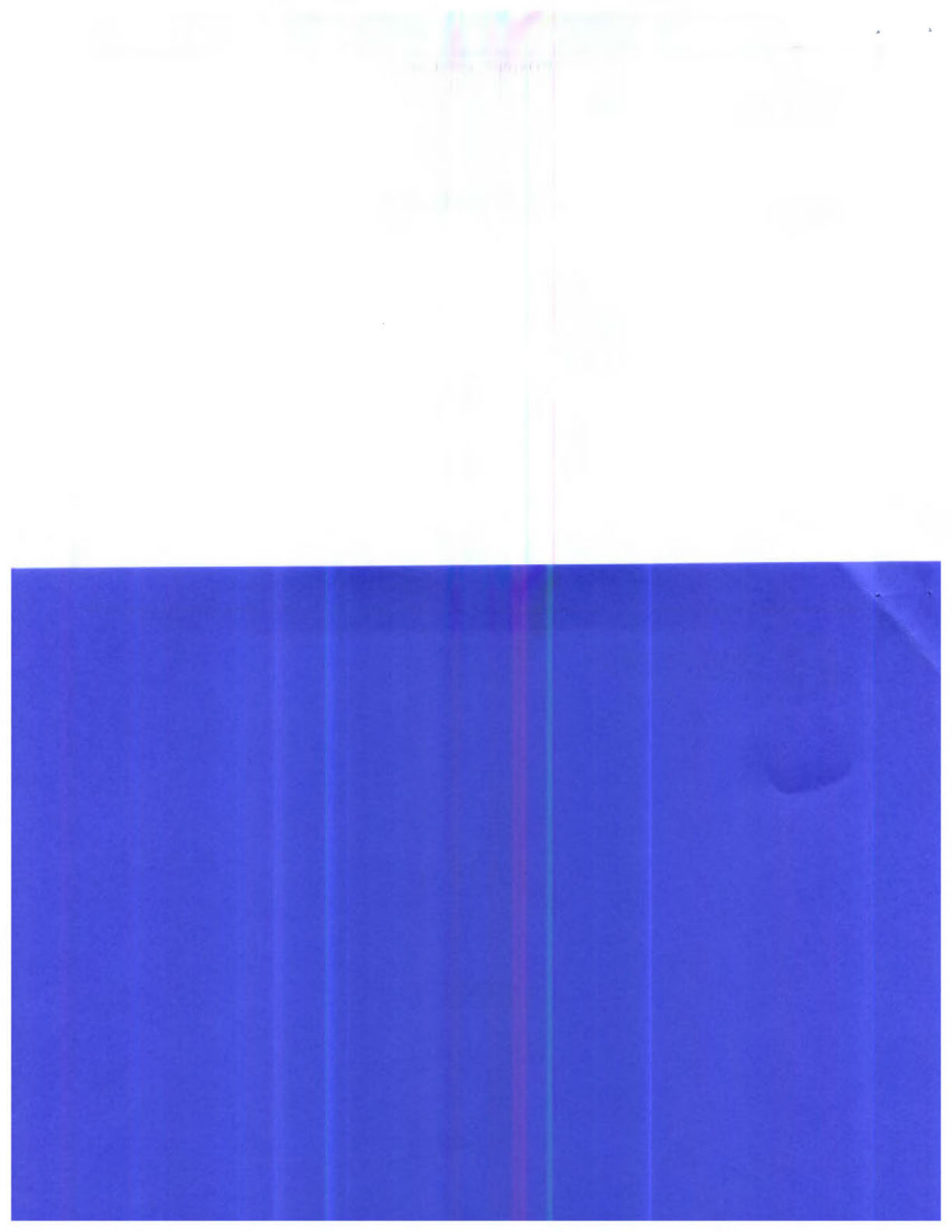
Level I Forms with documentation

1

Tab B Statement from Trustee Weston

Weston Statement

5



ROUND ROCK INDEPENDENT SCHOOL DISTRICT

LEVEL I

ALL DOCUMENTS TO BE USED THROUGHOUT THE ENTIRE PROCESS SHOULD BE SUBMITTED WITH THIS FORM. INCLUDE ALL REMEDIES SOUGHT. REMEDIES MAY NOT BE AMENDED AT A DIFFERENT LEVEL.

FOR OFFICE USE ONLY
Date received by district
Received by
Copies to
Conference to be held by

Check one:
Parent/Student Complaint(FNG) - to be filed with the principal/supervisor.
Employee Complaint(DGBA) - to be filed with the employee's immediate supervisor.
X Community Member Complaint(GF) - to be filed with the legal services department.
Policies are available on line at www.roundrockisd.org; then click on About RRISD link.

PLEASE PRINT

1. Name Jack R. Chiles II
Home Address:
City, State, Zip Code: Austin, TX 78729
Telephone Number:
Email address:

2. Campus/Department Board of Trustees - Trustee Danielle Weston
If employee, position held: Trustee, position 7

3. Please state the date of event or series of events causing the complaint/grievance. Provide description of attempts at informal resolution.
10 Nov 2022 - confirmation received from RRISD legal services that Trustee Weston has stated that she has no materials responsive to ORR 2023-173. Separate PIAs from TEA prove the existence of such materials.

4. Please state your complaint/grievance and supporting facts.
In ORR 2023-173, I requested that Trustee Weston provide any and all text messages with Jeffrey Cottrill in which she discussed district business. She stated - and confirmed in writing - that she did not have any. However, separate PIRs to TEA revealed that she had, in fact, repeatedly texted Mr. Cottrill about district business, and in fact discussed board meetings in real-time with him (14 Sep 21). The attached screenshots, which are from PIR 51435, show that Trustee Weston repeatedly discussed district business with and solicited Mr. Cottrill for advice on how to handle district issues. There is also a clandestine request for a meeting between herself, Trustee Bone, and Mr. Cottrill. This would indicate that Trustee Weston not only sought to hide the contents of these text messages by either deleting them or refusing to submit them, unlike Mr. Cottrill and TEA, who correctly stated that these would qualify as official business under TGC 552 and other applicable legislation.

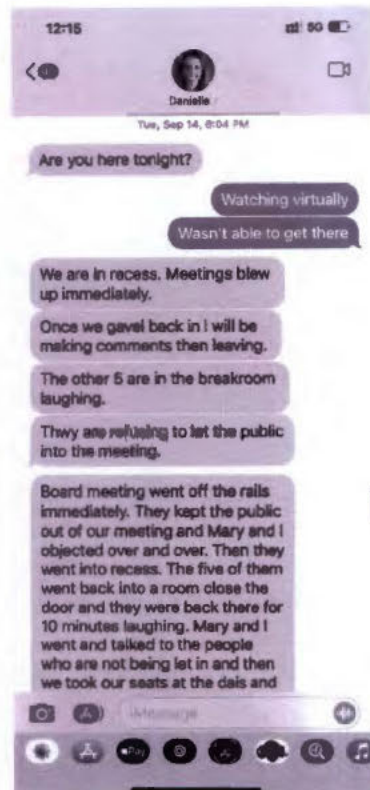
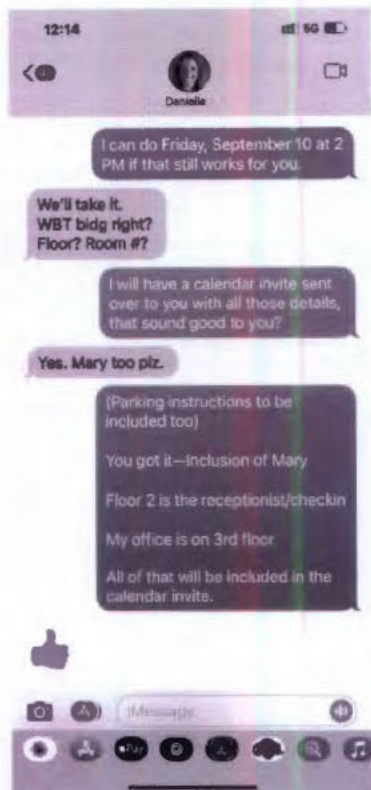
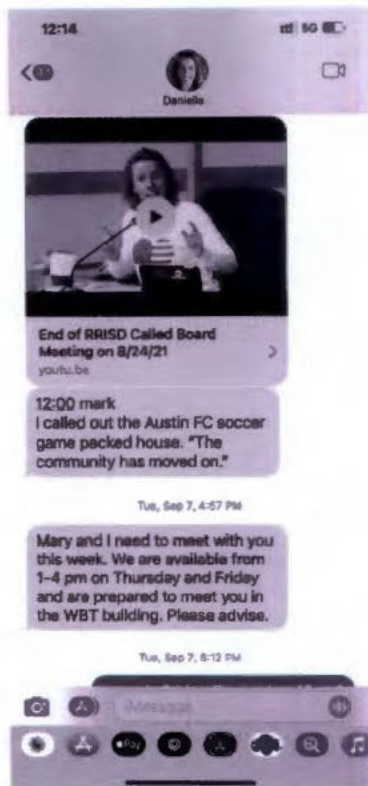
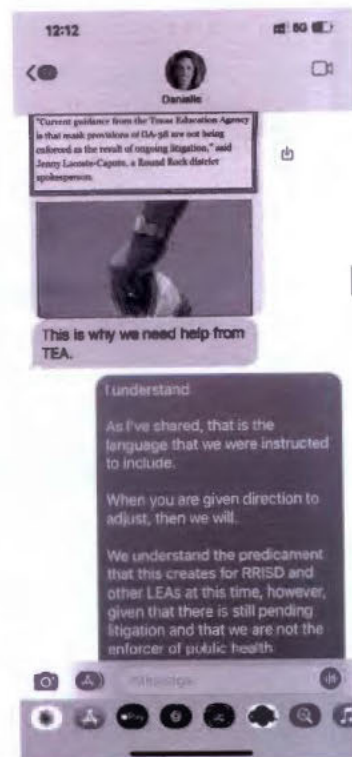
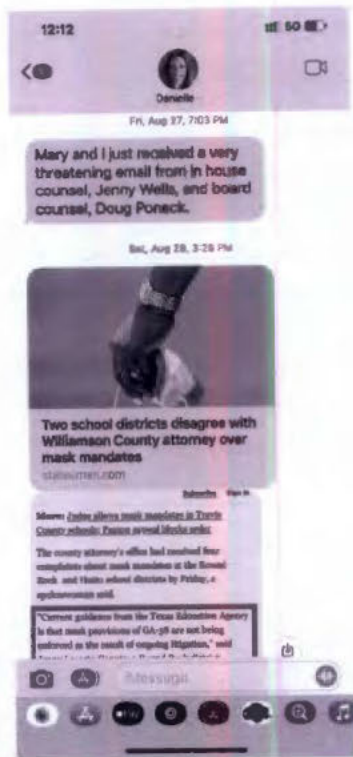
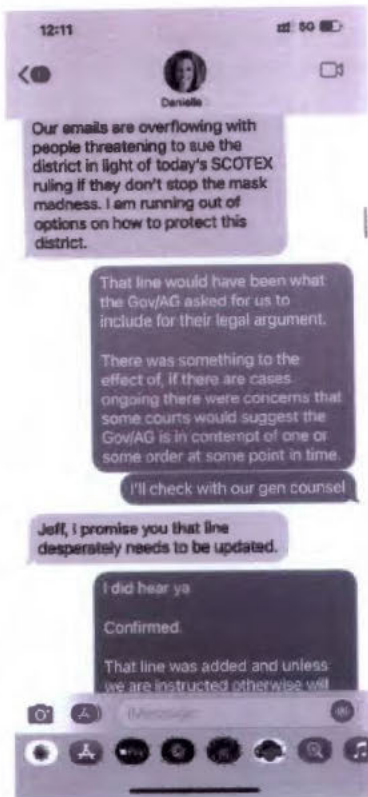
5. Please specify the solutions you are seeking. (These may not be changed at any other level.)
Depending on Trustee Weston's actions and willingness to submit these messages as well as any others that may be applicable, I'm proposing the following solutions.
- If she is willing to turn over the disputed content, she should submit any device or content backups (including, but not limited to, those on her home computer or in cloud storage) for analysis and extraction by legal services or forensic analysis. Once processed, those should be released as an extension of ORR 2023-173. (I will gladly pay the applicable costs). I would also ask that this initiate a step towards censure / sanctions, as it is a violation of multiple board policies (BBF, BBFB, BBI). A public apology for her misconduct would be appreciated as well, but is unlikely.
- If she is unwilling to provide the content or has deleted it, I would ask that the board make a finding that this constitutes a possible violation of applicable open records laws and refer her to the relevant law enforcement agencies for possible prosecution as well as initiate or progress with steps in the sanction process.

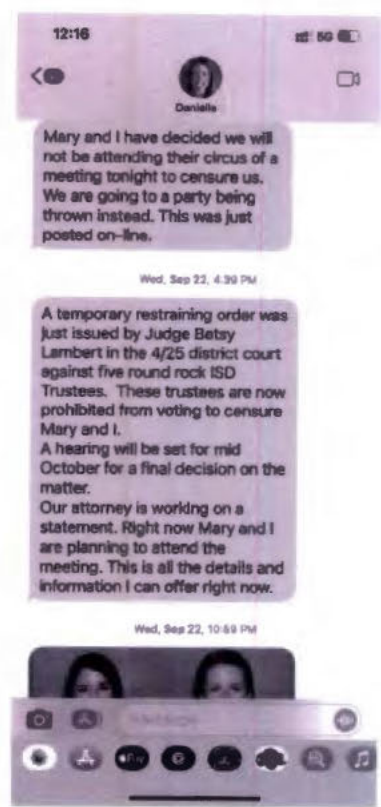
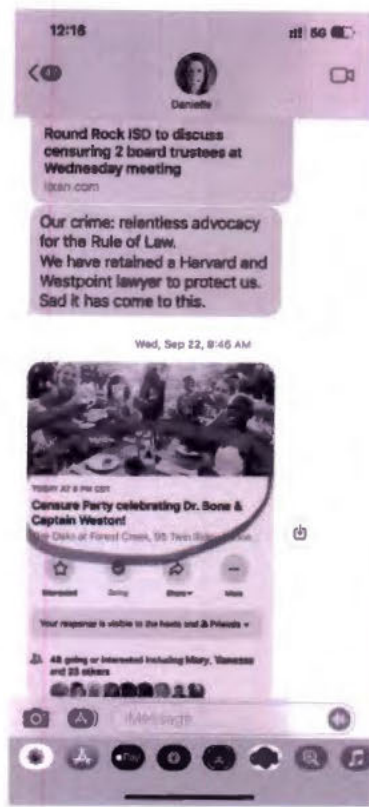
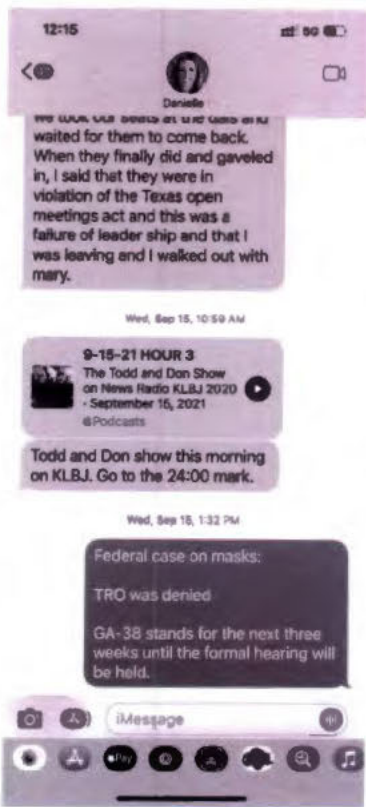
6. Please identify the individual(s) responsible for action/inaction resulting in event.
Trustee Danielle Weston is the individual responsible for this grievance.

7. If you will be represented in your presentation, please identify that individual or organization. Please note all scheduling and communication will be done through your representative.

Name Jack R. Chiles II
Address:
Telephone:

8. Signature Date 25 Nov 22







ROUND ROCK
INDEPENDENT SCHOOL DISTRICT

TAB B

STATEMENT FROM TRUSTEE WESTON

In responding to Public Information Act requests, including requests from Mr. Chiles, I worked in good faith with the district's legal counsel to locate and produce any responsive information. I do not possess any texts to or from anyone from the year 2021.

Further, out of an abundance of caution I will not be in attendance at this grievance meeting. Over the last 12 months, I have had to engage law enforcement regarding Mr Chiles' words and deeds as have many of my fellow parents in our community. He regularly writes harassing and threatening monologues on-line and elsewhere about me and other parents and grandparents of vulnerable children in our schools. Examples of his on-going, troubling behavior are too numerous to list. I have had to take safety precautions as a direct result of his threats and behavior. I do not believe it is safe for me to participate in this meeting.

In addition, I asked Ms Cynthia Hill, RRISD counsel, to provide me with relevant law, RRISD policy and/or procedures regarding grievances against trustees to determine how to navigate this grievance. She pointed me to the GF policy which does not even include the word "trustee". Despite mine and other trustees' requests for a policy regarding grievances against elected trustees, the board has failed to adopt or even consider a policy. This topic was raised more than once throughout 2022 during board meetings (by me, Trustee Feller and Trustee Bone) regarding the Board Operating Procedures. Staff was asked to bring options/ideas regarding a policy to the board on this matter but nothing has materialized. Thus, there are no governing documents I can refer to to properly prepare for or fairly navigate whatever the objective of this meeting is.

[REDACTED]

[REDACTED]

[REDACTED]